



STAR-ORION SOUTH DIAMOND PROJECT
ENVIRONMENTAL IMPACT STATEMENT

SECTION 4.0
PUBLIC AND ABORIGINAL ENGAGEMENT



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4.0 PUBLIC AND ABORIGINAL ENGAGEMENT

This Section summarizes public and Aboriginal engagement undertaken for the Star-Orion South Diamond Project (the Project), including engagement approach and objectives, key stakeholders and Aboriginal group identification, and methods and activities undertaken to involve the public and Aboriginal groups. While engagement activities have gone on for several years, this section describes engagement activities which have occurred since the filing of the project proposal in November 2008. As well, ongoing and planned future engagement activities are described. This Section also presents the issues and interests expressed by local and regional stakeholders and Aboriginal groups and how these issues and interests were addressed or have influenced project planning, construction, operations and decommissioning/closure.

Shore acknowledges its corporate responsibility and interest to engage fully with Aboriginal parties and to work with the Crown and Aboriginal parties during the Crown's consultation process. However, Shore acknowledges that the legal "duty to consult and accommodate" is the duty of the Crown. Shore recognizes that its engagement activities with Aboriginal parties, in the absence of Crown participation or direction, is generally not "consultation" in the sense that it is the Crown that has the responsibility and mandate to carry out the duty to consult and accommodate. Therefore, in order to avoid confusion, and to respect the position of Aboriginal parties that they expect consultation to be carried out by the Crown, Shore consistently refers to and describes its interaction with Aboriginal parties as "engagement" rather than "consultation". This does not take away from Shore's recognition of its responsibility to provide detailed information, answer inquiries, and to be present at and participate as requested by the parties to Crown consultation activities.

4.1 PUBLIC AND ABORIGINAL ENGAGEMENT APPROACH AND OBJECTIVES

Shore has actively engaged the public and Aboriginal people about its activities in the region for several years with activities such as participation in the Diamond Development Advisory Committee (DDAC); this is described in Section 4.3.1 below. Public and Aboriginal engagement is an important part of Shore's dedication to fostering positive and mutually beneficial community relationships. The following is Shore's corporate community vision statement, consisting of a core value statement followed by specific objectives, which underscores Shore's approach to engaging stakeholders and Aboriginal people in the region:

Vision

"At Shore, we value the communities neighbouring our operations and hope to see the quality of life of their citizens enhanced by emerging employment and business opportunities."



Community Involvement

We seek to:

- build long-term relationships with neighbouring communities;
- engage communities through open communication and mutual respect to share information and allow community partners to participate in meaningful ways;
- gather community input to shape project development; and
- provide opportunities for communities to enhance their ability to participate in economic opportunities provided by our projects.

Economic Opportunities

We strive to:

- work collaboratively with communities, governments and institutions to create training opportunities for skill development in industry-related occupations;
- provide employment opportunities with a focus on local participation; and
- build relationships with local suppliers and businesses to obtain quality, competitively priced goods and services in a timely fashion.

First Nations and Métis Communities

We recognize:

- the unique position of First Nations and Métis people in Canada through their treaty and constitutional rights;
- the government's duty to consult with First Nations and Métis people and will network with the government to facilitate the process where possible; and
- the potential socio-economic benefits of the projects for First Nations and Métis communities through employment and business participation.

We work to:

- develop meaningful engagement and communication with neighbouring First Nations and Métis communities; and
- create mutually beneficial relationships with First Nations and Métis communities to promote training and recruitment of young people into trades, technical and skilled occupations.



4.1.1 Regulatory Requirements

Public, stakeholder and Aboriginal engagement is an expectation for project approval under the *Saskatchewan Environmental Assessment Act (Government of Saskatchewan, 1980)* and *Canadian Environmental Assessment Act (Government of Canada, 1992)*. To fulfill these expectations, Shore conducts engagement activities related to the environmental assessment under ongoing community engagement programs, which are designed to:

- keep community members and others informed about Shore's exploration activities and proposed diamond mining development activities related to the Project in the FaIC area;
- provide specific information and gather feedback about environmental approvals required for the Project including this EIS regulated by *The Environmental Assessment Act of Saskatchewan*, the *Canadian Environmental Assessment Act* and related permits;
- identify any interests, issues or concerns with respect to the Project in order to consider them throughout the environmental assessment;
- provide opportunities for feedback and dialogue about Project-related issues, appropriate mitigation measures or ways to enhance Project benefits with key groups and individuals potentially affected by the Project; and
- inform and gather feedback about environmental assessment results and decisions relating to the Project.

The *Saskatchewan Environmental Assessment and Review Process (1996)* provides guidance to proponents undertaking environmental assessments and states that public and Aboriginal participation is an important component of the EIA to:

- identify issues that should be addressed in the assessment;
- identify potential impacts associated with the development;
- evaluate the significance of those impacts; and
- foster joint community–proponent planning of mitigation and enhancement measures.

The Project-Specific Guidelines for this EIS recommend that Shore:

- inform regional residents, organizations, First Nations and Métis people about the proposal to develop the Project;
- provide in the EIS, a concise description of the scale and extent of consultation (engagement) activities and describe the program for involvement with residents regarding the project particularly residents from First Nations, Métis and nearby communities potentially affected by the project;



- implement an involvement program to promote a broader understanding of the potential impacts of the Project, environmental mitigation measures, monitoring programs and results, and decommissioning and reclamation procedures;
- ensure that the involvement program involves the public, First Nation and Métis people in issue identification and problem resolution including contributing traditional knowledge to better understand effects;
- document in the EIS any issues or concerns raised during the involvement program along with the methods used to address them; and
- provide Project information to and address issues identified by persons residing outside the project area, as requested.

The purpose of this Section of the EIS is to demonstrate adherence to the regulatory requirements and recommendations outlined in the Project Specific Guidelines.

4.1.2 Understanding of Aboriginal Engagement Obligations and Responsibilities

Provincial and Federal Governments have a legal responsibility to consult with Aboriginal peoples¹ prior to making decisions that may negatively affect the exercise of Aboriginal and treaty rights. Such rights are recognized under s. 35 of the *Constitution Act, 1982* and are commonly understood to include the right to hunt, fish, trap and pursue other traditional activities on traditional territory. This duty is described in case law which is part of the larger body of constitutional law interpreting s. 35 of the *Constitution Act, 1982* and how it protects Aboriginal, treaty and inherent rights of Aboriginal Peoples.

The source of the Crown's duty to consult and accommodate is grounded in the 'honour of the Crown', and as such cannot be delegated to third parties. Legal responsibility for meeting any duty to consult with Aboriginal peoples rests with the Crown. Third parties, such as Shore, may carry out procedural aspects of the duty to consult (such as facilitating meetings and providing information) but the ultimate responsibility remains with the Crown. When the government is contemplating an action, project, policy or legislation it must consult with the Aboriginal peoples whose rights may be affected.

While the duty to consult in good faith rests with the Government, Shore has and will continue to engage Aboriginal people in a manner that advances their meaningful input in the environmental assessment process. This engagement is undertaken without prejudice to the relationships between the Crown and the respective Aboriginal groups.

¹ Aboriginal people are defined in the *Constitution Act (1982)* as First Nation, Métis and Inuit peoples of Canada. There are no Inuit people asserting traditional territory in the Project area; therefore aboriginal people as referenced in the EIS refer to First Nation and Métis people and organizations.



The courts have confirmed that the Crown may consider opportunities for Aboriginal consultation that are available within existing processes of regulatory or environmental review. Therefore, consultations undertaken in accordance with legislative requirements or regulatory processes, such as environmental review, may satisfy, in whole or in part, the duty to consult.

The Crown will utilize the EIS in becoming informed of the impacts of proposed development on Aboriginal traditional land uses. To the extent possible, mitigation measures proposed within the EIS may provide accommodation with respect to impacts of the Project.

Engagement with First Nations and Métis communities will continue as required/needed throughout other phases of the project requiring a variety of permits, should environmental assessment indicate that the proposed development proceed to the next step (e.g., permits required to allow construction activities to begin). Thus, consultation between the Crown and Aboriginal parties would occur at various stages throughout the life of the project.

In describing engagement activities undertaken by Shore in this section of the EIS, it is not intended to describe the separate range of consultation activities undertaken by the Crown with First Nations and Métis groups.

4.2 SELECTION AND OVERVIEW OF PROJECT PARTICIPANTS

Engagement activities for the Project are intended to provide information to a broad array of individuals, groups and organizations in Saskatchewan, but focus primarily on people resident, or who are pursuing some activity or interest, in the region, and communities that are closest to the Project. The area of primary focus is the socio-economic regional study area (SRSA) depicted in Figure 5.4.1-1 and encompasses a region generally extending from Prince Albert in the west, south to Melfort and Tisdale, east to Nipawin and north of the Highway 55 corridor.

These primary or key stakeholders and Aboriginal peoples who are likely to have an interest in the Project fall into the following categories:

- Government (municipal, provincial and federal);
- Aboriginal (First Nations and Métis);
- Community-based organizations;
- Non-government Organizations (NGOs);
- Land and resource users; and
- General public and land owners in the region.



Interested stakeholders were identified using the following criteria:

- proximity to the Project area; if the stakeholders are resident in and / or have jurisdiction over the area in which the Project is proposed or has the potential to affect;
- past or current interest in resource projects or developments in the region (i.e., if the stakeholders have been involved in engagement processes in current or past projects in the region); and
- interest in or had information to share about potential biophysical and socio-economic environmental effects of the project.

Listings of stakeholder and Aboriginal organizations involved in the project and contacts made with each are located in Appendix 4-A, Tables 1-10 and Addendum 4-A).

Aboriginal engagement is considered paramount to ensure that Aboriginal and Treaty rights are considered and protected or accommodated throughout the life of the Project. A historic literature review has established that the FalC forest (and the project area within it) has been used and occupied by various Aboriginal groups in the region for many thousands of years.

The FalC forest is asserted to be traditional territory by:

- James Smith Cree Nation, Chakastaypasin Band of the Cree and Peter Chapman First Nation (together referred herein as the “James Smith Cree Nation”);
- Muskoday First Nation;
- Red Earth Cree Nation;
- Sturgeon Lake First Nation;
- Wahpeton Dakota Nation;
- Métis Nation – Saskatchewan Eastern Region II; and
- Métis Nation – Saskatchewan Western Region II.

Shore has been notified by the Government of Saskatchewan of the Aboriginal parties which have requested Crown consultation, and has actively communicated with and pursued constructive dialogue and relationship building with all such parties.

The three bands of the James Smith Cree Nation, Muskoday First Nation, Wahpeton Dakota Nation and Sturgeon Lake First Nation are resident in the SRSA outlined in Figure 5.4.1-1. Red Earth Cree Nation is not in the area, but is included because the First Nation has asserted that the FalC forest is part of its traditional territory.



4.3 SHORE ENGAGEMENT METHODS AND ACTIVITIES

Shore maintains an active community engagement program to inform stakeholders and Aboriginal groups about various activities and plans as well as shares information about the environmental assessment. This Section summarizes the methods of information dissemination and the activities that were used to inform and gather input from stakeholders about Shore activities prior to submission of the EIS. Specific public engagement activities that are planned during the EIS Review are described in Section 4.6.

4.3.1 Diamond Development Advisory Committee

The Diamond Development Advisory Committee (DDAC) is a key community stakeholder group. It serves as an effective and trusted liaison between Shore and urban, rural and Aboriginal communities identified as potentially being affected by Shore's activities in the FaIC area. As the DDAC membership has representation from primary stakeholder groups, it is an important way by which Shore can communicate timely information about Shore activities, and garner feedback (Table 4.3-1).

DDAC member representatives are selected to represent their community by the community's leadership. Typically committee members are elected leaders such as mayor, reeve, Chief or councillor. The DDAC includes elected Métis Nation representation (Métis Nation – Saskatchewan Eastern Region II and Métis Nation – Saskatchewan Western Region II). All neighbouring First Nations communities are invited to attend as well as a representative of the Fort a la Corne Employment Development Inc., the economic development arm of the James Smith Cree Nation. Red Earth Cree Nation and Sturgeon Lake First Nation joined the DDAC in 2010, and Wahpeton Dakota Nation in 2011.



Table 4.3-1: Diamond Development Advisory Committee Representatives

Village of Weirdale
Village of White Fox
Town of Birch Hills
Town of Choiceland
Town of Kinistino
Town of Nipawin
Town of Tisdale
RM of Birch Hills
RM of Buckland
RM of Garden River
RM of Paddockwood
RM of Prince Albert
RM of Nipawin
RM of Torch River
RM of Willow Creek
James Smith Cree Nation
Fort à la Corne Employment Development Inc.
Muskoday First Nation
Métis Nation - Saskatchewan Eastern Region II
Métis Nation - Saskatchewan Western Region II
Red Earth Cree Nation
Sturgeon Lake First Nation
Wahpeton Dakota Nation



The DDAC has held regular meetings since its inaugural meeting of January 20, 2007 (Table 4.3-2). Meetings are typically held quarterly, at various locations in the region. Since completion of the feasibility study, meetings have been postponed pending the identification of an appropriate agenda. A meeting is tentatively scheduled for September, 2012.

Table 4.3-2: Diamond Development Advisory Committee Meetings

Date	Location
January 30, 2007	Melfort
February 20, 2007	Fort à la Corne Site
March 20, 2007	Nipawin
April 17, 2007	Prince Albert
May 15, 2007	Tisdale
September 28, 2007	White Fox
November 20, 2007	Choiceland
March 18, 2008	Weirdale
June 25, 2008	Smeaton
October 21, 2008	Kinistino
January 20, 2009	Birch Hills
March 24, 2009	Melfort
June 23, 2009	Meath Park
September 15, 2009	Nipawin
January 12, 2010	Tisdale
March 16, 2010	Weirdale
May 18, 2010	Smeaton
September 21, 2010	Smeaton
February 8, 2011	Prince Albert
June 21, 2011	Smeaton
August 16, 2011	Fort à la Corne Site

The DDAC is a self-governing committee supported by Shore which provides logistical support such as venue rental, food and beverage costs, and honoraria to cover representatives' out-of-pocket expenses. Meeting locations rotate through the members' communities, with committee members playing host when the DDAC meeting is held in their community. The Chair and Vice-Chair of the DDAC are chosen by the committee. The Chair draws up meeting agendas with input from the membership. A typical meeting includes an update on Shore activities, environmental topics, reporting of any issues raised at the local level and a question and answer session. Special presenters on topics of



interest (e.g., procurement or geology) are brought in to provide information as requested by members. The committee has been instrumental in the planning, content and delivery of both the 2009 and 2010 Open Houses. There have been two meetings held at the FaIC site to familiarize members with site layout and activities.

DDAC members are given paper copies of *The Star Explorer*, a quarterly newsletter prepared by Shore, for distribution to provide information to the public on the project (see Section 4.3.2.1 below). These serve as a communication vehicle for DDAC members to keep community members apprised of Shore activities and are also available online on Shore's website.

The DDAC has provided an excellent vehicle to identify issues and concerns, which in turn, contributed directly to the selection of Valued Components (VCs). Written (December 11, 2009 and January 5, 2010) and verbal (January 12, 2010 DDAC meeting and subsequent DDAC meetings) requests were made to the DDAC members to provide input as to VCs identified by their communities. In response, submissions were received in writing, and verbally at the January 12, 2010 DDAC meeting (See Section 4.5). In addition, DDAC members were actively engaged in gathering community-specific information for the socio-economic baseline.

4.3.2 Community Open Houses

Two rounds of Open Houses were conducted in the region during February 2009 and June 2010 to explain the Project and garner feedback from the public (Table 4.3-3). In 2009 and 2010 combined, there were over 1800 members of the Saskatchewan public who attended the Open Houses, in four communities in 2009 and six communities in 2010.

The Open Houses were planned in consultation with the DDAC members. This was done through "dry runs" of the proposed Open Houses at DDAC meetings preceding each of them. Members had input/suggestions into the locations, displays, dates, times and format, which were taken into account in planning the Open Houses. In addition, DDAC members assisted in hosting members of the public in their home or nearby communities at the Open Houses.

The objectives of the Open Houses were:

- to keep the public fully updated on the proposal and possible environmental effects;
- to receive public input; and
- to respond to the public's interests, questions and concerns.

Table 4.3-3: Shore Open Houses — 2009 and 2010

Year	Date	Time	Location	Number of Attendees
2009	February 2	3:00 – 8:00 PM	Smeaton Recreation Centre	120
	February 3	3:00 – 8:00 PM	Nipawin, Evergreen Centre	142
	February 4	3:00 – 8:00 PM	Melfort, Travelodge Hotel	215
	February 5	3:00 – 8:00 PM	Prince Albert, Forest Centre	592
2010	June 14	4:30 – 7:30 PM	Meath Park Seniors' Hall	56
	June 15	Noon – 3:00 PM	Choiceland, Elks Memorial Hall	86
	June 15	5:00 – 8:00 PM	Nipawin, Evergreen Centre	70
	June 16	Noon– 3:00 PM	Tisdale Civic Centre	65
	June 16	5:00 – 8:00 PM	Melfort, Kerry Vickar Center	114
	June 17	10:00 AM – 3:00 PM	Prince Albert, Forest Centre	247

4.3.2.1 Open Houses – 2009

About 1,100 people attended the Shore public Open Houses in Smeaton, Nipawin, Melfort and Prince Albert February 2nd to 5th. Eleven Shore staff members were present to answer questions and provide information for visitors at the four display stations, open from 3:00 p.m. to 8:00 p.m. each day. The Open Houses were part of the environmental assessment process and were intended to provide a vehicle for meeting and informing the general public and receiving their issues, interests and concerns about the project.

An extensive advertising campaign, through a variety of media, was undertaken by Shore to inform the public of the purpose, times, dates and locations of the Open Houses (see Appendix 4–B.1). The advertisements encouraged the public to attend and see what diamond mining would be like and to seek information. Most importantly, the public was encouraged to come out and have input into the project development as part of the Environmental Impact Assessment (EIA).

Media utilized for public notification

Posters and Hand Bills – The DDAC members were given posters and hand bills of the Open Houses, to distribute and post in their communities.

Newspapers – Advertisements were placed in local newspapers for one or two editions: the Prince Albert Daily Herald, Nipawin Journal, Smeaton Monthly Newspaper, Rural Roots, Melfort Journal, Prince Albert Shopper and NorthEast Sun.



A print ready, editorial piece describing the role of the Open Houses, times, dates and locations was sent to the following publications: Prince Albert Daily Herald, Nipawin Journal, Smeaton Monthly Newspaper, Rural Roots, Melfort Journal, Prince Albert Shopper and NorthEast Sun.

Radio – Radio spots were purchased for up to a six day period, with several spots per day, on air with CJNE – Nipawin, CFMM, CKBI and CHQX – Prince Albert, CJVR – Melfort and Missinipi Broadcasting CJLR – Prince Albert.

Fax – A “fax out” was purchased with the Prince Albert Chamber and District of Commerce to have the Open House hand bill distributed to its membership.

Newsletter – *The Star Explorer* (Volume 1, Issue 4) newsletter explained the EIA process and the purpose of the Open Houses: to engage community members, to inform and to gather their input on the proposed development. Details as to times, dates and locations of the Open Houses were also provided.

Letters – Invitation letters were extended to a number of government ministries, crown corporations, and government agencies.

Open House 2009 Content and Results

The Open Houses featured four themed information stations: Geology, Mining, Environment, and Economy. At the Geology station, Shore’s geologists explained diamond genesis in Saskatchewan and Shore’s exploration methodology and results. The Mining station provided an animated simulation illustrating the proposed mining and processing method, with the project manager present to clarify details. Three members of Shore’s environmental staff were on hand at the Environment station to provide details on baseline studies, potential impacts to the environment, monitoring programs, water management and post-mining activities as well as to answer environment-related questions. The fourth station, Economy, was staffed by Shore’s human resources manager and procurement manager, and received visitors interested in potential jobs and business opportunities that would result from the development of a mine. As well, the public interacted with representatives of the provincial government, especially the Saskatchewan Ministry of Environment at each of the four events, and the Canadian Environmental Assessment Agency in Nipawin and Melfort. Government representatives were able to monitor the Open Houses and had considerable interaction with the public.

Each person who attended was given a "Comment/Question" sheet which could be returned at the event, or by mail or fax. As well, the sheet gave information as to how to telephone toll-free or e-mail any comments, questions or suggestions (see Appendix 4–B.2 for 2009 Open House Comment Sheet).



Twelve comment/question sheets were received by Shore following the 2009 Open Houses, in addition to a small number of e-mail comments that were received, but many hundreds of comments and questions were received verbally by staff at the events. Poster boards and handouts from the 2009 Open Houses were posted to the project website to provide access to those who were not able to attend the Open Houses (see Appendix 4-B).

The most frequently asked question at the 2009 Open Houses involved when the mine was going to become operational. The second most frequently asked question related to the impact diamond mining would have on the environment, and, in particular, whether it would have any impact on water quality or supply. Almost every visitor had positive comments, and people were generally enthusiastic about the prospect of a diamond mine because of the potential for the mine to strengthen the regional economy through employment, business opportunities and tax revenues. Attendees generally indicated that they would like to see the proposed mine go forward, as long as proper environmental protection measures are put in place. There seemed to be a general trust that governmental authorities would come up with appropriate rules to ensure this, and a general level of comfort with the process that was occurring. Questions and responses from the Open Houses are contained in Appendix 4-F.

It was the view of Shore staff at the Open Houses that the public was comfortable at the events and freely shared comments or questions. It was apparent that although the public was willing to raise concerns and ask questions, they were strongly supportive of the proposed development.

4.3.2.2 Open Houses – 2010

Shore, along with DDAC members, hosted the second set of Open Houses to update the public on the latest developments concerning the Project, and to provide information on what diamond mining would be like and what it would mean for the area. An updated project proposal that includes two open pits, information on the 2010 Pre-Feasibility Study and updated environmental information was also presented. The 2010 Open House information also responded to questions or concerns raised at the previous 2009 Open Houses.

As with the 2009 advertising campaign, a variety of media were employed to inform the public of the 2010 Open Houses (see Appendix 4-C). The advertisements invited the public to attend to see the latest Project developments and to provide input to the EIA.

Media utilized for public notification

Posters and Hand Bills – The DDAC members were given posters and hand bills of the Open Houses, to distribute and post in their communities.



Newspapers – Advertisements were placed in local newspapers for one or two editions: the Prince Albert Daily Herald, Nipawin Journal, Smeaton Monthly Newspaper, Rural Roots, Tisdale Recorder, Tisdale Parkland Review, Melfort Journal, Prince Albert Shopper, NorthEast Sun, Birch Hills News and Kinistino Clarion.

A print ready, editorial piece describing the role of the Open Houses, times, dates and locations was sent to the following publications: the Prince Albert Daily Herald, the Nipawin Journal, Melfort Journal, Prince Albert Shopper and Tisdale Recorder.

Radio – Radio spots were purchased for up to a six day period, with several spots per day, on air with CFMM, CKBI and CHQX – Prince Albert and Missinipi Broadcasting CJLR – Prince Albert.

Fax – A “fax out” was purchased with the Prince Albert Chamber and District of Commerce to have the Open House hand bill distributed to its membership.

E-Mail – The Mayor of Prince Albert was contacted, requesting the Open House event be publicized, through the City of Prince Albert’s channels of communication.

Newsletter – *The Star Explorer* (Volume 3, Issue 3) newsletter announced the second 2010 set of Open Houses and explained Shore would be responding to what was heard at the 2009 Open Houses, gathering input and providing information on what diamond mining would be like and what it would mean for the area. Details as to times, dates and locations of the Open Houses were also provided in the article.

Letters – Invitation letters were extended to a number of government ministries, crown corporations, and government agencies along with Newmont Mining Corporation, a joint venture partner of Shore.

Open House 2010 Content and Results

A team of Shore personnel and DDAC community representatives hosted Open House meetings in Meath Park, Choiceland, Nipawin, Tisdale, Melfort and Prince Albert (See Table 4.3-3). Over 600 people came out to the Open Houses where, in addition to detailed handouts, poster boards, video mining simulations and photographic representations, there was a scale model of the Star-Orion South Diamond Project. Separate stations featured the topics of Geology, Mining and Processing, Environmental Monitoring, and Jobs and Economy. At least nine Shore staff members were on hand at all times to answer questions. Provincial government representatives from ministries and agencies were again on hand to observe interaction.

As at the 2009 Open Houses, each person who attended the 2010 Open House was given a "Comment/Question" sheet which he or she could place in a box at the event, mail or fax in.



As well, the sheet gave information as to how to telephone toll-free or e-mail any comments, questions or suggestions. Poster boards and handouts from the 2010 Open Houses were posted to the Shore website to provide access to those who were not able to attend the Open Houses (see Appendix 4-C).

As in 2009, public comments and questions were overwhelmingly verbal, with less than ten written comment sheets submitted and less than ten e-mails received subsequently. Many hundreds of questions and comments were directed to Shore staff over the four days of Open Houses which are documented in Appendix 4-F.

A main theme emerged by consensus from the debriefing of Shore staff after the 2010 Open Houses was that there were far fewer questions or concerns expressed about environmental issues and even greater emphasis than in 2009 on the desire for economic development and that the Project proceed. Shore staff concluded that information made available to the public around environmental issues raised in 2009 had been successfully disseminated to the interested public.

The consistent theme of comments from the public in 2010 was that they felt that the Open House information was well done and informative, the staff able to answer their questions, and they appreciated the visual aids, poster boards and handouts (i.e., the scale model of the proposed Project, video fly-by simulation above the mine and photographic simulation of the appearance of the overburden piles). As at the 2009 Open Houses, it was felt by the Shore staff participating in the Open Houses that the public was very supportive of the Project and, generally, wished that the Project would proceed. Details of the questions and responses given at the Open Houses are contained in Appendix 4-F.

4.3.3 Project Newsletter - *The Star Explorer*

The Star Explorer newsletter is intended to provide community members neighbouring the Project site with written information about Shore activities and accessible ways (telephone, fax, e-mail and post) to contact Shore. The newsletters are produced approximately quarterly to coincide with each DDAC meeting at the request of the DDAC. Each member of the DDAC is given 30 hard copies (James Smith Cree Nation receives 100 copies for the band office) to distribute in convenient locations within their community, as well as an electronic copy for distribution. Newsletters are posted on the Shore web site under the community tab. The newsletter is also distributed to all Shore employees and several local newspapers (as requested) to provide access to project information. See Appendix 4-D.1 for copies of *The Star Explorer*.



The newsletter typically includes photographs and maps, along with regular articles featuring:

- environmental topics — a section to explain environmental topics related to the Project in detailed but understandable language (e.g., well water survey, visual impact assessment, water quality, aquatic information, and wildlife surveys);
- a section outlining the latest Shore updates — typically Shore’s news release items interpreted and explained from a community relations perspective; and
- upcoming events such as Saskatchewan Mining Association’s MinExplo Expo, the Government of Saskatchewan’s Geological Open House and Shore’s Annual General Meeting.

4.3.4 News Releases

Press releases are issued by Shore concerning developments that are significant to the company and the business environment in which it operates. The releases are delivered to CNW Group Ltd. (a news distribution service), which distributes them to a list of individuals and agencies provided by Shore. Institutions and individuals can be included on the list on request. Shore posts all news releases on its website www.shoregold.com as soon as CNW releases them—a matter of minutes after the CNW posting. News releases are archived on the Shore website. See Appendix 4-D for a listing of Shore’s news releases since November 2008. Documents that Shore is required to disclose by legislation are also posted on SEDAR’s website <http://www.sedar.com/>.

4.3.5 Web Page

The Shore website, www.shoregold.com, contains extensive information on Shore, news releases, information on properties, and maps and photos. Interested e-mail users can sign up on the website to be notified when Shore issues news releases.

The “Community” tab on the Shore web page explains the environmental assessment process, provides notice about community engagement activities (i.e., Open Houses, DDAC meetings) and links to project newsletters and other information. The 2009 Open House materials were posted from February 2009 until June 2010, when they were replaced with the updated 2010 Open House information. For example, the community web page 2010 Open House materials includes: 28 pages of handout information, poster board displays including Introduction, Geology, Mining and Processing, Environment, and Economy stations, an animated mine simulation and links to: the *Project Proposal*, the *Project Proposal News Release*, *Star Kimberlite Updated Resource Estimate* and the *Project Specific Guidelines*. All issues of *The Star Explorer* newsletters distributed to the DDAC membership are also accessible through the Community page.



From November 3, 2008 to April 21, 2011, Google Analytics reports there have been approximately 456,960 views of Shore's web pages, with approximately 374,000 being unique views. During this time the *Community* page received about 5,658 views by approximately 5,000 unique viewers. At the bottom of the Community web page there is an area where users may submit questions or comments about the Project or the environmental assessment process (see Appendix 4-D for sample of web page). One comment has been made through the *Community* tab on Shore's web page regarding diamond royalties. No other comments have been submitted on the website with regards to the Project development.

4.3.6 Media Coverage, Newspaper Notices and Articles

Shore issues a news release when significant developments in the project occur. As Shore's activities are of interest to SRSA residents, the local media often respond by covering Shore's activities.

Newspapers are utilized to advertise Open Houses (see Sections 4.3.2.1 and 4.3.2.2 on Open House notices), to provide articles of public interest on special topics, to provide interviews with Shore staff members and to answer questions from community members. In addition, a number of local newspapers responded positively when asked if they wanted to receive a copy of *The Star Explorer* newsletter, when published, to stay apprised of Shore's latest activities.

Radio coverage, focused in the SRSA is also used for advertising Open Houses, for staff interviews on special topics and for answering questions from community members. Television coverage typically occurs when TV media outlets report on Shore's activities in response to news releases. TV coverage often includes interviews with senior Shore staff and pictures/footage from the FaIC site.

4.3.7 Site Tours

Tours of the FaIC site previously have been provided for stakeholder and Aboriginal groups (Table 4.3-4). Tours usually began with a site safety orientation and then typically included a visit to view a large diameter drill rig, the sample processing facility, the geology core shed and to view environmental management activities, particularly drill pad reclamation.



Table 4.3-4: Site Tours since 2008

Group	Date
James Smith Cree Nation, Ministry of Environment - Uranium and Northern Operations Industrial Branch and Aboriginal Affairs Branch	June 25, 2008
Service Canada	July 24, 2008
Sturgeon Lake First Nation	August 21, 2008
Ministry of Environment - Uranium and Northern Operations Industrial Branch and Assessment Branch	November 20, 2008
Métis Nation - Saskatchewan Eastern Region II	December 8, 2008
SIAST Students	December 10, 2008
Department of Fisheries and Oceans, Environment Canada, Ministry of Environment - Uranium and Northern Operations Industrial Branch	June 8, 2009
Ministry of Environment —Uranium and Northern Operations Industrial Branch Assessment Branch and Aboriginal Affairs Branch, Canadian Environmental Assessment Agency	September 18, 2009
Environment Canada, Department of Fisheries and Oceans, Ministry of Environment - Uranium and Northern Operations Industrial Branch	June 8, 2010
Ministry of Environment - Uranium and Northern Operations Industrial Branch and Assessment Branch	June 22 2010
Saskatchewan Watershed Authority and Ministry of Environment	September 1 2010
Ministry of Environment - Forest Service Branch	October 13, 2010
Ministry of Environment — Uranium and Northern Operations Industrial Branch, Assessment Branch and Aboriginal Affairs Branch	October 20, 2010
Transport Canada and Environment Canada	October 25, 2010
BEAHR Student Group	May 5, 2011
Alberta and Saskatchewan Provincial Forestry Service and Ministry of Environment	June 21, 2011
Ministry of Environment- Environmental Assessment Branch and Uranium and Northern Operations Industrial Branch	September 23, 2011



4.3.8 Employees and Contractors

In early March 2009, Shore concluded its full scale exploration activities and currently, the FaIC site is under care and maintenance. Since March 2009, only a few short drill programs involving a small complement of specialized staff have taken place. When site activities began, Shore made commitments to hire locally and to secure contracts and services locally, providing this could be undertaken on competitive terms. At its peak, there were 360 Shore and contractor employees at site.

On November 6 and 13, 2008, Shore's Environmental Manager gave presentations to the day shift and night shift at the FaIC site to give employees an overview of the Project Proposal submitted November 3, 2008. These meetings afforded employees the opportunity to ask questions and voice concerns.

During 2008 exploration activities, on average, over 60% of site-based employees were from the local area. As community stakeholders, they were able to disseminate Shore's activity information to their families and community members and, in turn, convey their questions to site management if they wished.

4.3.9 Speaking Engagements

Community based groups occasionally contact Shore's Corporate Affairs department to request that a representative make a presentation to their group and provide an update on Shore's activities. The speaking engagements since November 2008 are listed in the table below.



Table 4.3-5: Speaking Engagements since November 2008

Group	Location	Date	Speaker
Natural Resource Technology Students - SIAST	Prince Albert	March 18 ,2008	E. Richardson
Prince Albert and District Chamber of Commerce	Prince Albert	December 9, 2008	E. Cline
Natural Resource Technology Students - SIAST	Prince Albert	January 22, 2009	E. Cline J. Ewing
North East Rural Association	Nipawin	February 24, 2009	J. Ewing
Saskatoon Commercial Realtors	Saskatoon	April 15, 2009	E. Cline
Mount St Joseph Seniors' Residence	Prince Albert	September 10, 2009	B. Van Breugel
Canadian Institute of Mining	Coronach	October 23, 2009	E. Cline
Northern Labour Market Committee	Prince Albert	November 5, 2009	J. Ewing
Engineering and Agriculture students-University of Saskatchewan	Saskatoon	March 17, 2010	E. Richardson
Northeast Rural Association	Melfort	June 4, 2010	E. Cline
Northern Saskatchewan Lions Convention	Nipawin	March 5, 2011	E. Cline
Métis National Council – Northern Economic Development Forum	Prince Albert	March 16, 2011	J. Ewing

4.3.10 Environmental Interests Workshop

As part of Shore’s public engagement program, an Environmental Interests Workshop was held on October 26, 2010. The workshop provided a forum for detailed discussion with key parties. The workshop brought together interested parties to share initial technical results to be presented as part of the EIA and to provide a forum for discussion of the assessed effects, appropriate mitigation or enhancement measures, and monitoring programs. The objectives of the workshop were:

- to provide an update on the project to interested parties;
- to give participants a greater understanding of technical topics associated with the Project; and
- to create a forum for community stakeholders to comment, express interests, ask questions and raise possible concerns.

Discussion topics were gleaned from public input through a variety of sources such as Open House comments, question and answer sessions at DDAC meetings and Shore speaking



engagements, and questions via the website. Topics included groundwater and water quality, wildlife, and socio-economics.

The full day workshop was held in Prince Albert at the E.A. Rawlinson Centre. Participants were provided with a package of project information and a workshop evaluation form. Poster displays were placed in the room for participants to view prior to the workshop and during breaks. The morning featured presentations about mining and processing activities, the environmental assessment process and preliminary EIA results. The presentations were followed by a question and answer session. The afternoon featured three rounds of concurrent breakout discussion groups, each on one of the environmental topic areas (ground/surface water, wildlife/biophysical and socio-economics). The afternoon breakout sessions were summarized in a brief plenary presentation.

Workshop participants included representatives from:

- surrounding municipalities;
- landowners in the areas near the Project who expressed an environmental interest in the Project;
- landowners in the area who participated in the water well survey and expressed an interest in receiving more detailed information about the Project;
- provincial and federal government agencies;
- First Nation and Métis communities;
- environmental non-government organizations;
- land and resource users; and
- social and community services agencies (e.g., education, health).

A summary report of the workshop is contained in Appendix 4–E and workshop hand out kit materials in Appendix 4-E. Input from workshop participants was utilized in finalizing the EIS.

4.4 FIRST NATION AND MÉTIS ENGAGEMENT METHODS AND ACTIVITIES

In addition to ensuring that all Aboriginal groups were notified and encouraged to participate in the engagement activities outlined in Section 4.3, Shore has maintained regular contact with the three bands of the James Smith Cree Nation, Muskoday First Nation, Métis Nation – Saskatchewan Eastern Region II and Métis Nation – Saskatchewan Western Region II since early 2007, Sturgeon Lake First Nation since the summer of 2008, Red Earth Cree Nation since late 2009 and Wahpeton Dakota Nation since late 2010. Shore is focused on continuing to build strong relationships and, where possible, reach appropriate agreements with Métis and First Nations people.



Owing to the special treaty and constitutional status of Aboriginal people, and their unique relationship with resource developers, Shore maintains frequent and regular communications about community engagement activities involving First Nations and Métis groups by meeting regularly when possible and through exchanges of letters, e-mails, telephone calls and faxes. Written correspondence includes topics such as Shore activity updates, invitations, meeting arrangements, business contract information and procurement opportunities, employment and training initiatives, information gathering agreements (IGAs), memoranda of understanding (MOU), and impact benefit agreements (IBAs). Telephone calls are used to follow-up on correspondence and make logistical arrangements pertaining to meetings, consultants, payments and other business matters. In-person meeting dates, participants, locations and themes for the above listed First Nation and Métis groups from 2008 to 2011 are listed in Tables 4.4-1 to 4.4-7. A full listing of all contacts made with Aboriginal groups is contained in Appendix 4-A Tables 2, 3, 4, 6, 8 and 9 (and Amendments).

Community Open House presentations, as described in 4.3.2.2, were held at Wahpeton Dakota Nation on June 9, 2011 and at Sturgeon Lake First Nation on July 13, 2011. Approximately 25 community members attended the open house at Sturgeon Lake First Nation, and over 100 community members attended the open house at Wahpeton Dakota Nation. Shore also offered to conduct Community Open House presentation at other First Nations. These other Open Houses were not held do to lack of response, either to the repeated invitations, or to subsequent attempts to arrange specifics.

Table 4.4-1: Summary of In-Person Meetings between James Smith Cree Nation, Fort-a-la-Corne Development Corporation and Fort a la Corne Employment Development Inc. with Shore

Date	Group	Location	Theme/ Topic
February 25, 2008	FCDC	Forest Centre, Prince Albert	AEDPWPA - FaICPA*
February 28, 2008	Chief & FCDC	Northern Health Strategy Office, Prince Albert	Northern Career Quest
March 25, 2008	Chiefs & Council	Radisson Hotel, Saskatoon	Traditional knowledge (TK) agreements
March 26, 2008	FCDC	Shore Offices, Saskatoon	AEDPWPA - FaICPA*
March 27, 2008	Chiefs & Council	Sheraton Cavalier, Saskatoon	Business opportunities for JSCN with Shore
June 20, 2008	Chiefs & Council	James Smith Cree Nation Band Office	Training opportunities for JSCN members
June 25, 2008	Chief & Council	Fort a la Corne - Shore Site	Environmental Tour for JSCN & consultant



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Date	Group	Location	Theme/ Topic
July 23, 2008	Hunters and Trappers	Travelodge, Melfort	Winter trapping activities, Wildlife studies in FaC
July 24, 2008	FCDC	Fort a la Corne - Shore Site	JSCN Employment councilor & Shore HR introduction
August 13, 2008	FCDC	FCDC Offices, Prince Albert	JSCN employee issues/interest and Shore
September 5, 2008	Chief and band advisor	Bessborough Hotel, Saskatoon	Employment partnerships
October 9, 2008	Chiefs, Council & Band Membership	Bernard Constant School, James Smith Reserve	Shore Informational Community Meeting
November 5, 2008	Band Advisors	Bessborough Hotel, Saskatoon	Project Proposal and letter from Chiefs
December 9, 2008	FCDC	FCDC Offices, Prince Albert	Update on FCDC and Shore activities
January 22, 2009	FCDC	Travelodge, Prince Albert	Lunch invitation to hear Mayor's address
March 3, 2009	FCDC	FCDC Offices, Prince Albert	Update on FCDC and Shore activities
May 21, 2009	FCDC	Shore Offices, Saskatoon	ESS Support Services presentation
June 23, 2009	FCDC	Seniors' Hall Meath Park	DDAC Meeting
September 1, 2009	FCDC	FCDC Offices, Prince Albert	Employment through NCQ
September 11, 2009	Chiefs & Council	Elk Ridge Resort, Saskatchewan	Information update
September 23, 2009	FCDC	FCDC Offices, Prince Albert	Information update - prov consultation
October 30, 2009	FCDC	FCDC Offices, Prince Albert	Northern Career Quest
December 15, 2009	Chiefs, Council & band advisors	FCDC Offices, Prince Albert	TK studies
January 5, 2010	Chiefs, Council & band advisors	James Smith Cree Nation Band Office	JSCN, Regulators & Shore- EIA activities
January 13, 2010	FCDC	Métis Family Services, Melfort	AEDPWPA - FaICPA*
January 27, 2010	FCDC	FCDC Offices, Prince Albert	TK studies
February 2, 2010	Chief	Shore Offices, Saskatoon	Update visit
April 3, 2010	Former Chief	Shore Offices, Saskatoon	Sponsorship request
June 21, 2010	Band Advisors	Shore Offices, Saskatoon	Information Gathering Agreement
August 9, 2010	Band Advisors	Shore Offices, Saskatoon	Information Gathering



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Date	Group	Location	Theme/ Topic
			Agreement
September 21, 2010	FCED	Rec Hall, Smeaton	DDAC Meeting
September 29, 2010	FCED	Kerry Vicker Center, Melfort	SaskPower Open House
September 30, 2010	FCED	Elk's Hall, Choiceland	SaskPower Open House
October 26, 2010	Band members and advisors	AE Rawlinson Centre, Prince Albert	Environmental Interests Workshop
December 10, 2010	Chiefs, Council & band advisors	Wanuskewin, Saskatoon	Signing of Protocol Agreement with Province
January 28, 2011	Chiefs, Council & band advisors	Quality Inn, Prince Albert	Kick-off meeting for Star-Orion South EIS
25 May 2011	Chiefs, Council & band advisors	Ramada Inn, Saskatoon	Impact-Benefits Agreement discussion
6 June 2011	Chief	Shore Offices, Saskatoon	JSCN TLU and TK report
July 13, 2011	Consultants, JSCN	Shore Offices, Saskatoon	Technical Meeting about TLU assessment methods
August 23-24, 2011	Consultants, JSCN	AMEC Offices, Calgary	Development of TLU assessment methods
October 20, 2011	Chiefs, Councilors, consultants and community members	Band Office, JSCN	Presentation of joint TLU assessment methods
8 November, 2011	Contractor, business owner	Saskatoon, Aroma Restaurant	Meeting to discuss business development
24 November, 2011	Chief	Shore Offices, Saskatoon	Meeting (informal) to discuss status of IBA protocols
20 April, 2012	Chiefs, Councilors, consultants and community members	Band Office, JSCN	Draft TLU results, EIS comments

Note: *Aboriginal Employment Development Program Workplace Partnership Agreement - Fort à la Corne Partnership Agreement



Table 4.4-2: Summary of In-Person Meetings between Sturgeon Lake First Nation and Shore

Date	Group	Location	Theme/ Topic
July 10, 2008	Economic Development Committee	Best Western Motel, Saskatoon	Employment & business opportunities
August 21, 2008	Chief, Council & Economic Development Board Members	Fort à la Corne Site	Site Tour
January 11, 2010	Band Consultant	Shore Offices, Saskatoon	Information Gathering Agreement
February 12, 2010	Band Consultant	Shore Offices, Saskatoon	Information Gathering Agreement - signed
April 14, 2010	Band Consultants & Economic Development Board Members	Shore Offices, Saskatoon	Information Gathering Agreement - update
May 14, 2010	Band Consultant	Shore Offices, Saskatoon	Memorandum of Understanding - signed
July 21, 2010	Band Consultant	Shore Offices, Saskatoon	Information Gathering Agreement - data
July 22, 2010	Chief, Council & Economic Development Board Members	Best Western Motel, Saskatoon	Impact Benefit Agreement - discussion
June 3, 2011	Band Consultant	Shore Offices, Saskatoon	Open house at SLFN, IBA discussions
June 29, 2011	Band Consultant	Shore Offices, Saskatoon	Community Open house arrangements
July 13, 2011	Chief, Council and community members	Community Hall, Sturgeon Lake First Nation	Community Open house presentation
July 13, 2011	Elders	Education Centre, Sturgeon Lake First Nation	EIS summary
16 December, 2011	Band Consultant	Shore Offices, Saskatoon	Meeting about beginning IBA negotiations



Table 4.4-3: Summary of In-Person Meetings between Red Earth Cree Nation and Shore

Date	Group	Location	Theme/ Topic
March 10, 2010	Chief, Council & Consultants	Best Western Motel, Saskatoon	Introduction and project update
March 16, 2010	Band Staff	Seniors' Centre, Weirdale	DDAC Meeting
May 10, 2010	Council & Consultants	Shore Offices, Saskatoon	Information Gathering Agreement
May 12, 2010	Council & Consultants	Venice House, Nipawin	Memorandum of Understanding - signing
May 18, 2010	Band Staff	Rec Hall, Smeaton	DDAC Meeting
June 30, 2010	Council & Consultants	Travelodge, Prince Albert	Information Gathering Agreement - update; MOU
August 24, 2010	Council & Consultants	Mamawa Centre, Red Earth Cree Nation Reserve	Information Gathering Agreement - findings
February 18, 2011	Band Consultants	Radisson Hotel, Saskatoon	Kick-off meeting, MOU and funding
April 14, 2011	Chief, Council & Consultants	Venice House, Nipawin	Kick-off meeting for Star-Orion South EIS

Table 4.4-4: Summary of In-Person Meetings between Muskoday First Nation and Shore

Date	Group	Location	Theme/ Topic
March 13, 2009	Employ Co-coordinator & Band Council	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
April 24, 2009	Employ Co-coordinator	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
August 19, 2009	Band Council & Advisors	Muskoday Band Offices	Northern Career Quest
August 19, 2009	Band Staff	Muskoday Band Offices	Information Request
September 25, 2009	Chief, Councils & Advisors	Muskoday Band Offices	Shore - Procurement
October 30, 2009	Band Council & Advisors	FCDC Offices, Prince Albert	Northern Career Quest
January 7, 2010	Chief, Councils & Band Staff	Office of the Treaty Commissioner	MFN, Regulators & Shore- EIA activities
January 13, 2010	Band Council & Advisors	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
January 19, 2010	Band Staff	Shore Offices, Saskatoon	Information Gathering Agreement



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Date	Group	Location	Theme/ Topic
January 6, 2011	Band Advisor	Shore Offices, Saskatoon	Information Gathering Agreement
February 15, 2011	Band Members and Advisors	Muskoday Band Hall, Muskoday	Kick-off meeting for Star-Orion South EIS
February 15, 2011	Band Advisors	Travelodge Motel, Prince Albert	Kick-off meeting for Star-Orion South EIS
February 17, 2011	Band Members and Advisors	Saskatoon Tribal Council Offices, Saskatoon	Kick-off meeting for Star-Orion South EIS
June 24, 2011	Band Advisor	Saskatoon	MFN technical comments and future meetings

Table 4.4-5: Summary of In-Person Meetings between Métis Nation - Saskatchewan Western Region II and Shore

Date	Group	Location	Theme/ Topic
January 20, 2009	Area Director	Community Hall, Birch Hills	DDAC Meeting
January 22, 2009	Area Director	MN - SK WRII Offices, Prince Albert	Update
January 23, 2009	Area Director	Travelodge, Prince Albert	Mayor's City Address
June 5, 2009	Area Director & Area Staff	Travelodge, Saskatoon	MN-ERII, Regulators & Shore-EIA activities
September 15, 2009	Area Staff	Evergreen Centre, Nipawin	DDAC Meeting
December 22, 2009	Area Advisors/consultants	Shore Offices, Saskatoon	Collection of TK
January 12, 2010	Area Director	RECplex - Tisdale	DDAC Meeting
January 20, 2010	Area Advisors/consultants	Shore Offices, Saskatoon	Information Gathering Agreement
March 23, 2010	Area Director & Area Staff	Shore Offices, Saskatoon	Information Gathering Agreement
March 31, 2010	Area Director, Area	Senator Hotel,	IGA - Signing Ceremony



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Date	Group	Location	Theme/ Topic
	Staff & membership	Saskatoon	
May 6, 2010	Area Advisors/consultants	Shore Offices, Saskatoon	Documents for Shore to provide re TK
May 19, 2010	Area Director, Area Staff, consultants & membership	Métis Family Services, Melfort	TK Survey Instrument Testing
May 27, 2010	Area Director, Area Staff, consultants & membership	Royal Canadian Legion Hall, Kinistino	TK/ Traditional Land Use (TLU) collection
June 10, 2010	Area Director, Area Staff, consultants & membership	Parkland Rec Centre, Prince Albert	TK/TLU collection
November 3, 2010	Area Director & Consultant	Western Region II Offices	Shore Update and TK/TLU collection
March 1, 2011	Area Director & Leadership, Consultant	Little Red River Park	Kick-off meeting for Star-Orion South EIS
April 6, 2011	Area Director & Leadership, Consultants, membership	Half Century Club – Kinistino	Métis consultation - EIS technical review
April 7, 2011	Area Director & Leadership, Consultants, membership	Parkland Rec Centre, Prince Albert	Métis consultation - EIS technical review
November 3, 2011	Area Director & Consultants	Canalta Hotel, Melfort	IBA groundwork negotiations
November 23, 2011	Area Director & Consultants	MN-WRII Offices, Prince Albert	IBA negotiations



Table 4.4-6: Summary of In-Person Meetings between Métis Nation - Saskatchewan Eastern Region II and Shore

Date	Group	Location	Theme/ Topic
January 20, 2009	Area Director	Community Hall, Birch Hills	DDAC Meeting
March 9, 2009	Area Director	Travelodge, Melfort	DDAC Meeting
March 13, 2009	Area Staff	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
June 5, 2009	Area Director & Area Staff	Travelodge, Saskatoon	Regulators & Shore- EIA activities
June 19, 2009	Area Staff	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
June 23, 2009	Area Director	Seniors' Hall, Meath Park	DDAC Meeting
October 30, 2009	Area Staff	FCDC Offices, Prince Albert	Northern Career Quest
December 22, 2009	Area Advisors/consultants	Shore Offices, Saskatoon	Collection of TK
January 6, 2010	Area Director & Area Staff	Park Town Motel, Saskatoon	Regulators & Shore- EIA activities
January 8, 2010	Area Staff	Shore Offices, Saskatoon	Information Gathering Agreement
January 12, 2010	Area Director	RECplex - Tisdale	DDAC Meeting
January 13, 2010	Area Staff	Métis Family Services, Melfort	AEDPWPA - FaIC PA*
January 20, 2010	Area Advisors/consultants	Shore Offices, Saskatoon	Information Gathering Agreement
February 24, 2010	Area Director & Area Staff	Shore Offices, Saskatoon	Information Gathering Agreement
March 16, 2010	Area Director	Seniors' Centre, Weirdale	DDAC Meeting
March 23, 2010	Area Director & Area Staff	Red Pepper Restaurant, Saskatoon	Lunch
March 23, 2010	Area Director & Area Staff	Shore Offices, Saskatoon	Information Gathering Agreement
March 31, 2010	Area Director, Area Staff & membership	Senator Hotel, Saskatoon	IGA - Signing Ceremony
May 6, 2010	Area Advisors/consultants	Shore Offices, Saskatoon	Documents for Shore to provide re TK
May 18, 2010	Area Director	Rec Hall, Smeaton	DDAC Meeting
May 19, 2010	Area Director, Area Staff, consultants & membership	Métis Family Services, Melfort	TK Survey Instrument Testing



Date	Group	Location	Theme/ Topic
June 1, 2010	Area Director, Area Staff, consultants & membership	Métis Family Services, Melfort	TK /TLU collection
June 2, 2010	Consultants & Membership	GDI, Nipawin	TK/TLU collection
June 9, 2010	Area Director & Area Staff	Gus' Restaurant, Tisdale	Supper
June 9, 2010	Area Director & Area Staff	RECplex - Tisdale	TK/TLU collection
September 21, 2010	Area Director	Rec Hall, Smeaton	DDAC Meeting
February 16, 2011	Area Director & Leadership, Consultants	MN-ERII Offices, Archerwill	Kick-off meeting for Star-Orion South EIS
April 13, 2011	Area Director & Leadership, Consultants	MN-ERII Family Centre, Melfort	Kick-off meeting for Star-Orion South EIS
April 14, 2011	Area Director & Leadership, Consultants	Gabriel Dumont Institute, Nipawin	Kick-off meeting for Star-Orion South EIS
November 3, 2011	Area Director & Consultants	Canalta Hotel, Melfort	IBA groundwork negotiations
November 23, 2011	Area Director & Consultants	MN-WRII Offices, Prince Albert	IBA negotiations

Note: *Aboriginal Employment Development Program Workplace Partnership Agreement - Fort à la Corne Partnership Agreement.

Table 4.4-7: Summary of In-Person Meetings between Wahpeton Dakota Nation and Shore

Date	Group	Location	Theme / Topic
May 6, 2011	Chief and Council	Best Western Motel, Saskatoon	Kick-off meeting for Star-Orion South EIS
June 9, 2011	Community Members	Wahpeton Dakota Nation Communiplex	Community Open House
June 9, 2011	Chief, Council and Elders	Wahpeton Dakota Nation Communiplex	EIS summary
June 9, 2011	Chief, Council and Elders	Wahpeton Dakota Nation Communiplex	Mutual Cooperation Agreement signing
August 30, 2011	Elders community members, and consultant	FaIC site	Traditional land use field program

4.4.1 Information Gathering Agreements

These agreements provide for cooperation between Shore and Aboriginal parties to gather information concerning Aboriginal Traditional Land Use (TLU) and Traditional Knowledge (TK) in FaIC. A TLU baseline and effects assessment are included in Section 5.4.2 (Traditional Knowledge and Traditional Land Use) and Section 6.4.2 (Traditional Knowledge and Traditional Land Use) respectively.



One objective of the EIA is to understand the impact the Project may have on traditional uses or spiritual or cultural sites of importance to Aboriginal people who view the FalC as part of their traditional territory. Shore respects and appreciates Aboriginal rights and the need to accurately inform government regulators about the effect its activities could have on the environment, including any impact on Aboriginal uses or sites. In addition, the gathering of such information may provide ways to mitigate or eliminate any adverse effects of the Project.

Aboriginal parties have an interest in building a database of Traditional Knowledge to record the history of their activities in asserted traditional territories. One advantage of the information gathering process is to record the knowledge of elders, for the benefit of First Nations and Métis people in the future. The Information Gathering Agreements (IGA) stipulate that all information gathered is the property of the Aboriginal party concerned, which retains intellectual property rights and control over distribution of the information.

In addition to financially supporting and agreeing to a process for the gathering of information by consultants and community members selected by the First Nations and Métis Regions, Shore has agreed to provide each party with historical record reviews and archaeological and environmental studies conducted by consultants Shore has engaged. The following lists the IGAs signed with Aboriginal groups:

- February 12, 2010, Star-Orion South Diamond Project IGA reached with Sturgeon Lake First Nation;
- March 31, 2010, Star-Orion South Diamond Project IGA reached with Métis Nation – Saskatchewan Eastern Region II and Métis Nation – Saskatchewan Western Region II;
- May 12, 2010, Star-Orion South Diamond Project IGA reached with Red Earth Cree Nation;
- August 18, 2010, Star-Orion South Diamond Project IGA reached with James Smith Cree Nation, Chakastaypasin Band of the Cree and Peter Chapman First Nation;
- April 19, 2011, Star-Orion South Diamond Project IGA reached with Muskoday First Nation; and
- June 9, 2011, Mutual Cooperation Agreement reached with Wahpeton Dakota Nation (which included the terms of the IGA).



4.4.2 Other Agreements with Aboriginal Parties

Building on the relationships established through the Information Gathering Agreements, Memoranda of Understanding (MOU) and one Mutual Cooperation Agreement have also been signed with the Aboriginal groups that commit Shore and the Aboriginal group to a process of discussions intended to arrive at arrangements concerning ways to involve Aboriginal people in training, employment and contracts.

Shore's MOU agreements in place to date include:

- May 17, 2010, Star-Orion South Diamond Project MOU signed with Sturgeon Lake First Nation;
- June 16, 2010, Star-Orion South Diamond Project MOU signed With Metis Nation - Saskatchewan Eastern Region II;
- June 17, 2010, Star-Orion South Diamond Project MOU signed with Métis Nation - Saskatchewan Western Region II; and
- January 19, 2011 Star-Orion South Diamond Project MOU signed with Wahpeton Dakota Nation.

Shore's Mutual Cooperation Agreement in place is:

- June 9, 2011, Mutual Cooperation Agreement signed with Wahpeton Dakota Nation.

With respect to Muskoday First Nation, the matter of a MOU has not been pursued, due to the recent completion of the IGA. Shore remains willing to enter into discussion with Muskoday First Nation regarding an MOU or potential IBA discussion.

It has been indicated by James Smith Cree Nation on various occasions that it desires to take a step by step approach, completing each phase before another is contemplated or pursued. The pace at which the band wishes to proceed has been acknowledged. Shore and JSCN had begun discussions about the next appropriate steps, however, in early 2012, Shore received correspondence from the Prince Albert Grand Council requesting discussions be held with it involving JSCN, Sturgeon Lake First Nation and Wahpeton Dakota Nation, all of which are members of the Grand Council. JSCN has recently indicated that it prefers to have separate discussions. WDN, and likely SLFN, are supportive of joint discussions. These discussions have not yet commenced at time of writing.

With respect to Red Earth Cree Nation, like Sturgeon Lake First Nation and Métis Nation – Saskatchewan Eastern Region II and Western Region II, IGAs were negotiated and reports have been provided. Red Earth Cree Nation has been provided with a draft MOU for its consideration. At the present time, Shore awaits a response from Red Earth Cree Nation as



to whether it wishes to pursue the MOU. Shore continues to follow up with Red Earth Cree Nation to see if it wishes to discuss the matter further, or to sign the same.

Following discussions pursuant to the MOUs and, anticipating regulatory and Board approval to proceed, it is also hoped that, ultimately, Impact Benefit Agreements (IBAs) will be arrived at on commercially reasonable terms to address Aboriginal interests such as training, employment and contracts for First Nations and Métis people. Some discussions in this regard have been held with Métis Nation -- Saskatchewan Eastern Region II and Western Region II. As indicated above in the discussion of engagement with JSCN, in early 2012 a suggestion was made by Prince Albert Grand Council that it might participate in discussions involving several First Nations which are members of the Grand Council, initially including James Smith Cree Nation, Sturgeon Lake First Nation and Wahpeton Dakota Nation.

4.4.3 Aboriginal Employment Development Program Workplace Partnership Agreement - Fort à la Corne Partnership Agreement

On August 29, 2008, an Aboriginal Employment Development (AED) program workplace partnership agreement was signed in Melfort between the provincial Ministry of First Nations and Métis Relations, First Nations, Métis, local business and training institutions. Although the province is no longer a party to such agreements, the remaining parties continue with the partnership. Those businesses which signed the agreement were: Shore; Kimberlite Catering Partnership; Nuna Drilling F.A.L.C. Limited; and Whitford Construction Ltd. The Muskoday First Nation and the Métis Nation – Saskatchewan Eastern Region II are also signatories, as are the Saskatchewan Indian Institute of Technologies (SIIT) and Cumberland College.

The partnership came together to meet the unique needs and challenges of Saskatchewan's resource sector. Its goal is to create a more representative workforce in the FalC area, while providing sustainable economic growth and permanent benefits. Through AED, the partners work to remove barriers preventing First Nations and Métis people from achieving job participation in proportion to their population numbers. In turn, provincial education and training institutions offer programs to give people the skills they need.

Shore participates in this employment development program in anticipation of Project approval and in an effort to secure qualified and trained individuals for the future. Shore has a policy to hire local employees when possible and this program will, in part, enable local Aboriginal people to access training opportunities to participate in possible Project employment. The Partnership program provides advanced notice of upcoming Project employment opportunities with Shore and its contractors.



4.4.4 Northern Career Quest - Aboriginal Skills and Employment Program

Northern Career Quest (NCQ) was initiated in 2008 with a four year mandate to run until 2012. The program is jointly funded by federal, provincial and industry partners, with an objective to train Aboriginal individuals residing in the northern half of Saskatchewan for employment in the resource sector of the economy. NCQ aims to provide training and skill development opportunities to 1,500 Aboriginal people, leading to a minimum of 750 long-term jobs in the northern Saskatchewan's resource sector including the Star Orion-South Project. As of March 31st, 2011, 3,184 client interventions were conducted, 1,736 clients were assessed, 1,102 clients were trained and 775 clients were employed. In addition, 15 programs from the previous year were completed and 29 new programs were started. Programs range from a three-week Safety Officer Training program to a two-year Mine Engineering diploma program. NCQ continues to work with Northlands College at its three sites, the Saskatchewan Indian Institute of Technology, the Northern Alberta Institute of Technology and North West Regional College, in its program delivery. Some of the clients participating in the NCQ were Aboriginal people resident in the SRSA. These individuals will be gaining work experience in the resource sector and could potentially work for Shore in the future. NCQ continues to receive strong support from the provincial government and industry. Shore's Director, Community Relations takes an active role as Vice Chair of NCQ's Board of Directors.

4.5 PUBLIC, COMMUNITY AND STAKEHOLDER ENGAGEMENT OUTCOMES

Many diverse interests and comments have been raised by the public and community groups during engagement activities. This Section provides a description of the issues and interests resulting from all of the engagement activities outlined in the previous Section. Appendix 4-F, Public, Community and Stakeholder Comments, Questions and Responses, provides a listing of common themes of interest grouped together and a description of how each of these issues and interests has been responded to, in the EIS or otherwise. As illustrated in the table, most inquiries came in the form of verbal questions recorded during events/meetings and were typically answered on the spot by Shore staff members (i.e., DDAC meetings, Open Houses, MinExplo Expo, and during in person meetings). Other inquiries were made via e-mail, letter or phone call.

In planning the 2010 Open Houses, Shore staff reviewed the questions raised, comments made and concerns expressed at Shore's 2009 Open Houses and other on-going engagement activities, and attempted to address the issues in the 2010 Open House presentations. Similarly, the Environmental Interests Workshop was planned with a view to addressing major environmental issues or concerns that had been heard throughout engagement activities, and presented information and facilitated discussion on the three key interests themes expressed by the public: ground and surface water, wildlife and biophysical subjects and socio-economic impacts.



Themes of interests raised (in alphabetical order) include:

- Aboriginal Engagement;
- Access – Effects on Land Uses;
- Air Quality;
- Contracting and Procurement;
- Corporate Financing and Other Issues;
- Decommissioning and Closure;
- Economic Development and Tourism;
- Economics;
- Employment and Training;
- Engagement Activities;
- Environmental Assessment;
- Environmental Monitoring/Management;
- Fisheries and Aquatic Resources;
- Historical Resources;
- Noise;
- Non-Traditional Land Use;
- Occupational Health & Safety;
- Project Alternatives;
- Project Description;
- Roads, Traffic and Access;
- Socio-Economics;
- Soils;
- Temporary Accommodation and Housing;
- Terrestrial Related Topics;
- Traditional Land Use;
- Vegetation;
- Water resources; and
- Wildlife.



4.5.1 Aboriginal Technical Comments

Specific technical comments were provided by James Smith Cree Nation and Muskoday First Nation to the Saskatchewan Ministry of Environment and the Canadian Environmental Assessment Agency as part of the technical review of the draft EIS. These questions and comments were forwarded to Shore and are included in the Supplemental Information Request Table included in the revised EIS as an addendum. Comments are addressed in the Table, and Project modifications and updates to the text of the revised EIS were made as appropriate.

4.6 ENGAGEMENT ACTIVITIES PLANNED

As the Project progresses from construction, through operations and finally, to closure and reclamation, Shore will maintain active community and Aboriginal engagement activities as follows:

- holding regular meetings of the Diamond Development Advisory Committee;
 - meetings are typically held quarterly;
 - meeting contemplated for spring, 2012;
- distributing the project newsletter;
 - issues correspond with DDAC meeting dates;
 - next issue anticipated spring 2012;
- organizing public information activities to inform the public how environmental interests and concerns have been dealt with/handled;
 - another set of Open Houses or alternative means of public engagement after completion of the EIS review;
- sending news releases and subsequent media coverage (newspapers, radio and TV);
 - as material changes concerning Shore occur;
 - dissemination of public information through various media as required and appropriate;
- maintaining the project web page;
 - a vehicle for the public to gather the latest information on the Project and a feedback mechanism for the public's comments and questions;
- providing regular communications with employees and contractors;
 - will receive news releases and project newsletters when issued;



- participating in speaking engagements;
 - on an as-requested basis;
- participating in the Fort à la Corne Employment Partnership Agreement;
 - will hold meetings when potential construction and production time lines are established; and
- maintaining regular contact with the public, stakeholders and Aboriginal parties through established spokespersons to address Project queries at in-person meetings, or from e-mail, letters, fax and telephone calls.

4.7 ENGAGEMENT ACTIVITIES PLANNED - FIRST NATIONS AND MÉTIS

Upon the filing of this EIS, First Nations and Métis Regions will continue to work with their consultants to consider the detailed contents of this document to participate in consultation activities with the Crown. Shore will provide additional clarification and information to assist that process where required at the request of the relevant parties. Shore will maintain active Aboriginal engagement activities throughout the construction, operation and final closure and reclamation phases of the Project. In addition, Shore will pursue appropriate commercially reasonable arrangements where possible with Aboriginal groups through:

- meetings (as requested) with and / or provide information to First Nations and Métis Regions and / or their technical consultants to review the EIS;
- attending community meetings as requested or arranged with First Nations or Métis Regions;
- negotiating MOUs (Red Earth Cree Nation, Muskoday First Nation, James Smith Cree Nation); and
- negotiating potential IBAs on commercially reasonable terms with all Aboriginal parties, if possible.



4.8 REFERENCES

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