

## **Lawyers-Ranch Project, WAGE Summary Comments, English**

To support community and workplace socioeconomic, health, and well-being conditions WAGE suggests the following considerations:

- To understand how this project's effects may impact diverse groups of people differently, Gender-based Analysis Plus (GBA Plus) needs to be applied on to assess the project's positive effects and adverse federal effects.
- To include qualitative and quantitative data that presents a detailed socio-economic profile of the identified communities, including disaggregate data by gender, sex, age, ethnicity, Indigenous identity, ability and any other community-relevant identity factors, if available, to establish a baseline to assess and monitor potential impacts.
- To implement Gender-Based Violence (GBV) mitigation measures due to GBV's potential risks that may result from the planned onsite worker accommodations, housing 500+ employees. In addition, consideration of GBV prevention measures that extend beyond workplace behaviour (e.g., behaviour with community members), such as, by implementing zero-tolerance policies for sexual harassment and violence towards Indigenous women, girls and gender-diverse people.
- To explore options to increase Indigenous women's representation in the workforce at all levels on resource development projects, including through accessible skills development training.