



Great Bear

Great Bear Gold Project Impact Statement

Section 3: Participation and Engagement



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Acronyms and Abbreviations

2SLGBTQIA plus	Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, and asexual plus
ALIA	Anishinaabe-led Impact Assessment
ANA	Asubpeeschoseewagong Netum Anishinabek
CEMP	Construction Environmental Management Plan
EMC	Environmental Management Committee
GBA plus	Gender Based Analysis Plus
GHG	Greenhouse gas
IAAC	Impact Assessment Agency of Canada
IK	Indigenous Knowledge
IPD	Initial Project Description
LPT	Land Protection Team
LRIA	Lakes and Rivers Improvement Act
LSFN	Lac Seul First Nation
NWOMC	Northwestern Ontario Métis Community
MECP	Ministry of Environment Conservation and Parks
MEM	Ministry of Energy and Mines
MNR	Ministry of Natural Resources
OBP	Overall Benefit Permit
RCC	Regional Consultation Committee
SAR	Species At Risk
SDM	Structured Decision Making
SS	Shared Spirits
TC	Transport Canada
TISG	Tailored Impact Statement Guidelines
TLRU	Traditional Land and Resource Use
TOR	Terms of Reference
TSD	Technical Supporting Documents
WFN	Wabauskang First Nation

3.0 Participation and Engagement

Great Bear Resources understands the importance of consultation and engagement in the Impact Statement process in providing Indigenous communities, government agencies, and stakeholders with an opportunity to receive information about, and provide input into, the Great Bear Gold Project (the Project). Active participation during the planning and preparation of the Impact Statement has helped to achieve an open and transparent process, build trust, enhance awareness/understanding and shape the Project.

Engagement activities that have taken place have provided members of the public and rights holders with the opportunity to share their viewpoints on the Project. Particular attention has been paid regarding the engagement of individuals and communities which have rights and interests within the lands affected by the proposed Project.

3.1 Overview of Engagement

For the purposes of this section, the following terms, and any grammatical variations thereof, are used and defined as follows:

- **Engagement** refers to the process of participation by federal and provincial government agencies and ministries, Indigenous communities, municipal governments, interested groups and individuals, and members of the public, that ranges from simple outreach to involvement and collaboration to share information and understand issues affecting their interests.
- **Consultation** refers to those activities undertaken by the Crown and / or Great Bear Resources in support of the Crown's duty to consult.
- **Indigenous community** refers to a group of Indigenous peoples (i.e., First Nations, or Métis) who typically live and / or undertake traditional activities in the same physical place, such as a Reserve or other geographical area, and who may be affected by or interested in the Project. Indigenous communities are regarded as rights holders in accordance with s. 35(2) of the *Constitution Act, 1982* (Canada).
- **Stakeholder** refers to any group or individual who may be affected by or have an interest in the Project. For purposes of this report, an Indigenous person or Indigenous community is not referred to as a stakeholder or interest holder, but rather a rights holder.
- **Rights holder** refers to a group of people who have a shared identity and a set of rules that give them individual and collective rights to their territories and natural resources which they have traditionally owned, occupied, or otherwise used or acquired. The rights of rights holders are protected under Section 35(1) of the *Constitution Act, 1982*.

3.1.1 Federal Requirements

On August 1, 2024, the Impact Assessment Agency of Canada (IAAC) announced the commencement of an Impact Assessment for the Project. As part of this Notice of Commencement, IAAC issued guidance documents to assist Great Bear Resources in the development of the Impact Statement.

The *Impact Assessment Act* requires the development of a Public Participation Plan (IAAC 2024a) during the Planning Phase for all projects subject to an Impact Assessment. The Public Participation Plan as developed by IAAC is designed to provide proponents, the public, and other participants in the Impact Assessment process with certainty about how and when public participation will occur.

Participation activities undertaken by Great Bear Resources have been inclusive and allowed Indigenous communities, governments, interested groups and individuals, and members of the general public the opportunity to share their views.

The Public Participation Plan includes a distribution list of communities and organizations that were identified by IAAC as potentially having an interest in the Project. The list was informed by previous participants in the Planning Phase for the Project. Participants on the distribution list have received updates and notices about the Project.

The IAAC has prepared guidance documents on participation, *Framework: Public Participation Under the Impact Assessment Act*, and *Guidance: Public Participation under the Impact Assessment Act* (IAAC, 2019).

The federal Impact Assessment is regulated under *Impact Assessment Act* (2019) and is administered by IAAC. For the Project, IAAC provided Tailored Impact Statement Guidelines (TISG) in August 2024 (IAAC, 2024b), which Great Bear Resources is obligated to follow in the Impact Assessment process. The TISG set out the information and studies to be undertaken in order to advance the Project through the Impact Assessment process, including engagement activities.

As prescribed in the TISG, a summary of engagement activities by Great Bear Resources must include:

- A record of engagement undertaken that describes all efforts, successful and unsuccessful, to seek the views of the public with respect to the Project.
- Efforts made to distribute Project information and the information and materials that were distributed during the engagement process.
- Methods used, where engagement activities were held, the persons, organizations and diverse population groups consulted.
- Efforts made to involve stakeholders in the development and revision of Great Bear Resources' Impact Statement, including collection and incorporation of community knowledge.
- Efforts to engage diverse population groups of the community to support the collection of information needed to complete the Gender Based Plus Analysis (GBA plus). Refer to Appendix X and Sections 3.4.1-3.4.3)

Also as prescribed by the TISG, the Impact Statement must also show analysis and response to questions, comments, and issues raised by:

- Providing a summary of key issues related to the Project, including the potential environmental, health, social, and economic impacts and potential for disproportionate impacts for diverse subgroups within the population groups, which were raised through engagement with stakeholders, or how they were incorporated into the Impact Statement.

- Describing any questions and comments raised and how they influenced the design of the Project.
- Identifying the alternative means, mitigation measures, or the monitoring and follow-up programs identified to deal with uncertainties.
- Identifying concerns that have not been addressed, if any, and provide the reasons why they have not been.
- Providing details and commitments regarding how the public, Indigenous communities, and stakeholders will be kept involved if the Project were to be approved and were to proceed, such as public involvement in follow-up and monitoring programs.

Indigenous Knowledge (IK) informs the assessment on areas including the biophysical environment, social, cultural, economic and health aspects, Indigenous governance, resource use, and mitigation. IK considerations in the Impact Statement must indicate where input from Indigenous communities has been incorporated and how it was considered.

As prescribed in the TISG, Great Bear Resources must engage with the Indigenous communities identified by the Crown in the Indigenous Engagement and Partnership Plan (IAAC, 2024c) which was issued along with the Notice of Commencement for the Project. The purpose of this engagement is to gain an understanding of the issues and concerns of potentially affected Indigenous communities and to inform an assessment of the potential adverse impacts of the Project on Indigenous Peoples and their rights.

According to the TISG, the record of engagement with Indigenous communities by Great Bear Resources must include:

- Great Bear Resources' Indigenous engagement policy, as well as established policies and stated principles related to the collection of Indigenous knowledge and traditional land use information.
- The list of Indigenous communities engaged by Great Bear Resources, including those that Great Bear Resources was unsuccessful in engaging.
- The list of Indigenous communities wishing to be engaged but omitted by Great Bear Resources from engagement, where applicable, and the reasons for their omission.
- Where applicable, a copy of each community-specific engagement plan developed collaboratively by the Indigenous community and Great Bear Resources for the Project. If only one engagement plan was developed for engagement with all Indigenous communities, provide a rationale for this approach.
- The engagement activities undertaken with each Indigenous community, including the date, means, and results of engagement.
- A description of the outcomes of conversations with each Indigenous community about how they wish to be engaged by Great Bear Resources.
- The results of any engagement and the perspectives of the Indigenous Peoples involved.
- The list of the consultation or engagement protocols adopted by each Indigenous community, if applicable. A written copy of the protocols must be included, when available.

- An explanation for cases where engagement efforts have proven unsuccessful.
- A description of how Project information is frequently and transparently shared with Indigenous Peoples.
- A description of the preferred methods for sharing information, including alternative solutions implemented for people and locations where technological resources are limited or language barriers exist (i.e., translation of written documents or provision of summaries in Indigenous languages).
- A description of how Indigenous communities were provided with a reasonable opportunity to review draft sections of the Impact Statement prior to them being filed, where disagreements occurred, and how disagreements were considered.
- A description of how Indigenous expertise will be sought to assist with the carrying out of the Project, should it be approved.
- A description of efforts to engage diverse segments of each Indigenous community in culturally appropriate ways, including groups identified by gender, age, or other community-relevant factors (e.g., hunters, trappers, other harvesters, and Elders) to support the collection of information needed to complete the GBA plus analysis.
- A description of how engagement activities by Great Bear Resources were intended to establish an opportunity for Indigenous communities to evaluate the Project's potential positive and negative effects and impacts on their members, communities, activities and rights, as identified by the Indigenous communities.
- Where applicable, a description of Indigenous-led assessments and a summary of the scope, objectives and timelines of the assessments, as made available to Great Bear Resources.
- Any agreements pertaining to engagement that are finalized or in progress, with anticipated timelines to complete.

The Record of Engagement appended in Appendix A showcases all efforts, both successful, where feedback was received, and unsuccessful, where no feedback was provided, to seek the views of the public, stakeholders, and rights holders with respect to the Project, with additional efforts made in order to distribute project information, and materials distributed during the engagement process included in Appendix B.

3.1.2 Provincial Requirements

Where possible, Great Bear Resources have aimed to coordinate any federal and provincial permitting discussions throughout the Impact Statement process.

3.1.3 Anishinaabe Led Impact Assessment

Great Bear Resources have funded an independent Anishinaabe Led Impact Assessment (ALIA) that is a joint undertaking between Lac Seul First Nation and Wabauskang First Nation.

ALIA is guided by Anishinaabe law, ensuring that the assessment reflects community priorities, lived experience, and Indigenous governance. An additional key undertaking is the Shared Spirits water monitoring program, a partnership between Wabauskang and Lac Seul First Nations.

This initiative brings together science and Anishinaabe knowledge to monitor long-term changes in water quality, aquatic ecosystems, and toxicity risks across the traditional territory.

The ALIA process is progressing concurrently with the IA regulatory process with an ALIA decision anticipated in Q3 2026.

In addition to the independent ALIA study, Great Bear Resources has also funded the completion of traditional knowledge and land use studies for each of the participating indigenous nations.

3.2 Identification of Interested Parties

Indigenous communities (First Nation and Métis), government agencies and ministries, and stakeholders who were anticipated to have an interest in the Project were identified by IAAC and Great Bear Resources during early stages of the Impact Assessment process. The initial list of interested parties has evolved over time and has been maintained and updated by Great Bear Resources.

Indigenous communities, government agencies, and stakeholders have been actively engaged in the consultation process for the Project since its early stages. Kinross Gold Corporation announced the acquisition of Great Bear Resources on December 8, 2021 (closing on February 24, 2022). After this date, Great Bear Resources, wholly-owned by Kinross Gold Corporation, continued with existing engagement efforts.

Engagement efforts to date have involved several First Nation and Métis communities with cultural and spiritual ties to the Project Area. Regular meetings, open dialogue, and collaborative discussions have been held with these communities to address concerns related to environmental impact, cultural heritage protection, and socio-economic benefits. Government agencies, including federal and provincial ministries, have also been actively engaged, providing regulatory oversight and guidance.

The Project has adopted a phased approach to consultation, with the primary objective of ensuring that all voices are heard, and that Indigenous knowledge and expertise are incorporated into the decision-making process. Key rights holders and stakeholder groups identified and engaged through this process include but are not limited to:

- Local Indigenous Nations and Métis communities (alphabetically):
 - Asubpeeschoseewagong Netum Anishinabek (ANA);
 - Lac Seul First Nation (LSFN);
 - Northwestern Ontario Métis Community (NWOMC); and
 - Wabauskang First Nation (WFN).
- Federal and provincial ministries responsible for environmental protection, natural resources, and Indigenous affairs;
- Local municipalities and regional governments:
 - Municipality of Red Lake; and
 - Township of Ear Falls.

- Non-governmental organizations that are aligned with Great Bear Resources' values and pertinent to the advancement of the Project.

Engagement activities have and will continue to be guided by the principles of respect, transparency, and partnership, to advance the Project in alignment with the interests of rights holders and stakeholders.

Further information is provided below on the rationale for the selection of these Indigenous communities and stakeholders.

3.2.1 Indigenous Communities

The Project is located on traditional lands of the collective members of the Anishinaabe Nation of Treaty #3, and the Northwestern Ontario Métis Council (NWOMC). Communication with Indigenous communities has been ongoing prior to the direction of IAAC, and has been consistent with those communities listed in the Indigenous Engagement and Participation Plan for the Project (IAAC, 2024c). Great Bear Resources is engaged in ongoing efforts with the following communities:

- Asubpeeschoseewagong Netum Anishinabek (ANA);
- Lac Seul First Nation (LSFN);
- Northwestern Ontario Métis Community (NWOMC); and
- Wabauskang First Nation (WFN)

The IAAC identified the above list of communities that may be potentially affected by the Project and where the Project may adversely impact the exercise of Aboriginal or Treaty rights of Indigenous peoples of Canada, as recognized and affirmed in Section 35 of the *Constitution Act, 1982*.

In addition to these Indigenous communities, the Grand Council Treaty 3 (GCT3) represents 24 First Nation communities (including ANA, LSFN, and WFN) across Treaty 3 territory in northern Ontario and southeastern Manitoba with a focus on protecting Treaty rights and interests of the Anishinaabe Nation. Great Bear Resources has been engaged with GCT3 since 2023.

The record of engagement which took place between Great Bear Resources and GCT3 can be found in Appendix C.

The TISG also identifies engagement with diverse groups, such as youth, Elders, and 2SLGBTQIA plus people, to inform the assessment. Engaging directly with vulnerable groups within Indigenous communities often presents challenges, including barriers related to trust, safety, accessibility, and the risk of causing unintended stress or harm. Many individuals within these groups may be hesitant to participate due to past negative experiences, fear of stigma, or uncertainty about how their information will be used. Additionally, logistical obstacles—such as limited time, transportation, or communication constraints—can further restrict direct involvement. In the absence of direct engagement with vulnerable group representatives, the service providers who participated in the engagement process offered valuable insights drawn from their close, ongoing relationships with these populations. Their perspectives help ensure that the voices and needs of vulnerable groups are represented, even when direct participation is difficult to obtain. This information has been incorporated into the assessment in Section 10, Section 11, Section 12, Section 13, and Section 14.

Indigenous knowledge considerations have been incorporated throughout the Impact Statement, with Great Bear Resources reaching out to ANA, LSFN, NWOMC, and WFN for Indigenous Knowledge (IK) information. Great Bear Resources understands that the IK/TLRU studies received are confidential, however information can be considered to inform the Impact Statement. IK/TLRU studies have been received from: LSFN, NWOMC and WFN. ANA has sent further communications, noting that the ethnohistorical report containing IK is underway. In accordance with the TISG requirements, Great Bear Resources also reach out to each of the communities to validate the use of secondary source data on the following dates:

- ANA – January 31, 2025
- LSFN – February 5, 2025
- NWOMC – January 28, 2025
- WFN – February 5, 2025

3.2.2 Government Agencies, Ministries, and Municipalities

Based on direction from the Ministry of Energy and Mines (MEM) and IAAC, a list of key government agencies, ministries, and municipalities with a potential interest in the Project was developed, as listed in **Table 3.2-1**.

Table 3.2-1: Government Agencies, Ministries, and Municipalities with a Potential interest in the Project

Type	Government
Federal	Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC)
	Environment and Climate Change Canada (ECCC)
	Impact Assessment Agency of Canada (IAAC)
	National Resources Canada (NR Can)
	Health Canada
	Fisheries and Oceans Canada (DFO)
	Transport Canada (TC)

Type	Government
Provincial	Ministry of Economic Development, Job Creation and Trade
	Ministry of Environment, Conservation and Parks (MECP)
	Ministry of Indigenous Affairs and First Nations Economic Reconciliation
	Ministry of Energy and Mines (MOEM)
	Ministry of Natural Resources (MNR)
	Ministry of Northern Economic Development and Growth
	Ministry of Transportation (MTO)
	Ministry of Tourism, Culture and Gaming and Ministry of Sport
	Ministry of Labour, Immigration, Training and Skills Development
Municipal	Municipality of Red Lake
	Township of Ear Falls

3.2.3 Stakeholder Groups and the Public

Stakeholder groups were identified by Great Bear Resources as having a potential interest in the Project due to their:

- Proximity to the Project site;
- Past or current interest in similar projects in the region; or
- Guidance from government agencies and ministries, Indigenous communities, and municipalities.

Consistent with the participants listed in Public Participation Plan for the Project (IAAC, 2024a) **Table 3.2-2** lists those stakeholder groups that participated in Great Bear Resources engagement activities, listed by type of stakeholder.

Table 3.2-2: Key Stakeholder Groups with a Potential Interest in the Project

Type	Stakeholder Group
Community Groups and Organizations	FireFly
	Harmony Centre for Community Living
	Local Trapline Holders
	Pakwash Lake Owners Association
	Red Lake Heritage Centre
	Red Lake Indian Friendship Centre
	Ear Falls Senior Club

Type	Stakeholder Group
Educational Institutions and Schools	Confederation College
	Keewatin Patricia District School Board
	Lakehead University
	Laurentian University
	Northern College
	Red Lake Adult Learning Centre
	Red Lake District High School
	Kenora Catholic District School Board
Economic Development Organizations and Service Boards	Kenora District Services Board (KDSB)
	Red Lake Career and Employment Services
	Sioux Lookout Friendship Accord Economic Development Corporation
Health, Social and Emergency Service Providers	Township of Ear Falls Fire Rescue
	Northwestern Health Unit
	Ontario Provincial Police Red Lake Detachment
	Municipality of Red Lake Fire Department
	Red Lake Margaret Cochenour Memorial Hospital
	New Starts for Women
	Red Lake Emergency Shelter
Businesses	Dryden Fibre Canada
	Hydro One Networks Inc.
	Independent Electricity System Operator
	Red Lake Airport
	Red Lake Forest Management
	Aggregate Operators

3.2.3.1 Community Sponsorships

There are numerous stakeholders who have been in contact with Great Bear Resources but not directly related to the Project, but rather in support of community events and initiatives. Great Bear Resources have attended events or donated money to community organizations supporting various charities including, but not limited to, recreation, health care, local government, youth and seniors' groups, education and Indigenous community events.

3.3 Approach to Engagement

Great Bear Resources is committed to identifying and understanding the rights and specific interests of federal and provincial government agencies and ministries, Indigenous communities, municipal governments, interested groups and individuals, and members of the general public.

Great Bear Resources meets this commitment through its support of recognized international guiding principles, rigorous corporate governance and oversight. Great Bear Resources' approach to engagement is based on:

- Alignment with respected international standards.
- Commitment through its Safety and Sustainability Policy and Code of Business Conduct and Ethics to respect internationally recognized human rights and a pledge to implement best practices with regard to Indigenous Peoples.
- Board and executive level governance, regional and site level-accountability for all aspects of safety and sustainability performance.
- A framework of policies and sustainability management systems.

Great Bear Resources' objectives for engagement on the Project were to:

- Introduce Great Bear Resources to local area stakeholders, groups, Indigenous communities, and government agencies.
- Understand Indigenous treaty rights and interests in the area that have the potential to be affected by the Project as well as understanding the Inherent Right of Indigenous Peoples to govern themselves and decision-making authority over their title lands.
- Facilitate early engagement with Indigenous communities and groups, federal and provincial government agencies and ministries, municipalities, and other interested parties.
- Establish working relationships with Indigenous communities and groups, federal and provincial government agencies and ministries, municipalities, and other interested parties.
- Share information and gather feedback on Project documents including but not limited to: Environmental Baseline, Alternatives/Project Description, Closure Plan, , and the Impact Statement Effects/Mitigation.
- Provide periodic status updates on exploration and mining-related activities.
- Enable stakeholders to have an opportunity to understand the proposed Project, and identify potential environmental effects by reviewing and gathering feedback on:
 - Results of baseline studies and / or other studies
 - Potential environmental effects and mitigation measures
 - Proposed monitoring and management plans
 - Closure Plan.

- Demonstrate and discuss how comments heard previously were addressed through Project designs or management practices to reduce or avoid the effects or provide an explanation of why the proposed Project cannot be modified.
- Document and respond to any issues or concerns raised by interested parties.
- Obtain feedback from Indigenous communities, stakeholders, and the public that will inform Project modifications and adaptive management plans.
- Meet all regulatory requirements for engagement, to the extent possible.

Great Bear Resources maintains its own Social Performance Management System to provide clear intent, expectations, and guidance for project sites about how they operate within communities. The Social Performance Management System contains ten Social Performance Standards which are known as the Site Responsibility Plan. This acknowledges that License to Operate requires an integrated, strategic approach involving site functions, and that overall accountability lies with the site General Manager. The four key elements to the Social Performance Management System are:

- Understanding context through stakeholder analysis, social impacts analysis, and risk and opportunity identification.
- Developing five-year cross-functional performance strategies that are informed by an understanding of the external context and Great Bear Resources' Strategic Business Plan
- Having clear plans in place, including engagement, impact management, community investment, mine closure, and grievance mechanisms.
- Monitoring and adapting through socio-economic studies, results evaluation and reporting.

Great Bear Resources will align with the Social Performance Management System through engagement activities with interested parties.

3.3.1 Approach to Engagement with Indigenous Communities

Great Bear Resources is committed to respecting Indigenous rights, histories, languages, cultures, knowledge, traditions, and values and bringing long-term benefits to Indigenous communities. Great Bear Resources seeks to fulfill its role as it was outlined by IAAC in engaging with Indigenous communities and continuing engagement throughout the life of the Project.

Great Bear Resources aligns its approach to managing engagement with Indigenous communities with the Responsible Gold Mining Principles to align with industry best practice set by the World Gold Council (Kinross 2024a).

As outlined in the Indigenous Community Relations Management Approach, Great Bear Resources outlines the best practices for engaging with Indigenous Peoples. This includes:

- Understanding the laws regarding the rights of Indigenous Peoples in the countries where the company operates.
- Identifying the Indigenous Peoples who exercise rights in the area of activity, and understanding how Project activities may affect their lands, rights, or interests.

- Designing projects to avoid any physical relocation of Indigenous Peoples from their customary lands, and following international standards, such as International Finance Corporation Performance Standard Five, for relocation when it cannot be reasonably avoided.
- Engage with affected Indigenous communities early in the planning of activities to explain the Project plans, understand their interests.
- Approach engagement as a process of consensus-building that begins at the planning stage and seeks to establish a positive relationship, identify interests, resolve concerns and optimize mutual benefits. Great Bear Resources' approach is flexible since the depth and scope of consultation will vary according to nature of the rights involved and how those rights might be affected by proposed activities.
- Ongoing engagement with Indigenous communities to understand their Indigenous knowledge and values as well as economic, social and development aspirations of those communities and to contribute to their realization.
- Encouraging opportunities for training and local business development that enhance Indigenous people's participation in Great Bear Resources' activities, either as employees or as suppliers.
- Providing training to employees and contractors interacting with Indigenous peoples to promote cross-cultural understanding and respect for traditional languages, customs, and practices.
- Protecting and helping preserve cultural heritage from adverse impacts of local activities.
- Local, community-level grievance mechanism (Kinross, 2024a).

Great Bear Resources has also developed a Grievance Resolution Mechanism specific to the Great Bear Gold Project Site. The Grievance Resolution Mechanism seeks to allow for all Indigenous communities and stakeholder concerns are addressed, recorded, and resolved, and applies to all aspects of the Project and any activities related to the Project. The Grievance Resolution Mechanism is summarized below:

- Disclosure and communication of grievance process via the GreatBearFeedback@Kinross.com email, over the phone, or through the online Grievance Portal.
- Identification of grievance and registration via a Grievance Form.
- Confirmation of receipt of grievance to grievant and relative parties, further assessment and subsequent classification of grievance using the grievance assessment tool in Borealis.
- Further research into the grievance and consultation.
- Further review with internal third parties, including the grievant as needed.
- Communication of the response to grievant in 14 days, and close out if grievant is in agreement.
- Further dialogue if needed, investigation if the initial response is not satisfactory to the grievant.

- Resolution with the stakeholder and, if still not in agreement, advice regarding further avenues of potential recourse.
- Report results and full documentation of the grievance case from start to finish.
- Grievances are also classified on five different levels by the impact level, difficulty to remediate, and concern for public health, safety and/or the environment.

Great Bear Resources began engaging with Indigenous communities regarding the Great Bear Project in 2017. At that time, the Project was known as the Dixie Project.

The Project is located on traditional Treaty #3 territory of the collective members of the Anishinaabe Nation of northwestern Ontario. As directed by the Ontario Ministry of Energy and Mines, Great Bear Resources engaged with the following communities:

- ANA – since 2022;
- LSFN – since 2017;
- NWOMC – Since 2023;
- WFN – since 2017.

As part of the engagement process, commercial agreements were developed. Generally speaking, these agreements are typically a legally binding contract that outlines the benefits a business will provide to an Indigenous community in exchange for addressing the impacts of a project. These agreements can include business opportunities, employment, training, education, or financial benefits. Any commercial agreements which Great Bear Resources has signed with an Indigenous community are confidential as part of the agreement.

In July 2023, Great Bear Resources executed an Amended Exploration Agreement jointly with Lac Seul and Wabauskang, setting out the expectation that these two Nations wish to engage on the Project jointly. This Agreement also set out the Nations' interest in facilitating an Anishinaabe Led Process to review, assess, and evaluate permits related to the Main Mine project and Great Bear Resources' commitment to support this process. The Environmental Management Committee was formed in September 2023 as the committee that would oversee, with technical expertise, all permit applications, reviews, monitoring, and information sharing on the Project. On March 5, 2024, (ALIA meeting with Lac Seul and Wabauskang representatives), Great Bear Resources presented an Engagement and Consultation Roadmap, confirming the components to engage on and the engagement method, to include ALIA meetings, community open houses, information sharing, and support from the Nations' technical experts. Through community engagement it was determined that monthly engagements in both Lac Seul and Wabauskang were important and that these meetings should be administered with the support of EMC representatives. This informed the engagement schedule for 2025 and onward. A Process Agreement was signed jointly with Lac Seul and Wabauskang on April 24, 2024. The parties are currently negotiating a Project Agreement

A Relationship building and Capacity Funding Agreement was signed with the NWOMC and MNO on November 1, 2024, which sets out a framework to ensure participation in assessments, permit applications, and Project. These activities are informed by the MNO's standard Consultation Protocol. A Workplan sets out the engagement activities, to include quarterly meetings with the RCC, a communication plan, and two community information sessions with MNO citizens living in Region 1.

This agreement also includes the commitment to negotiate and conclude a Community Benefit Agreement as soon as possible. The parties are currently negotiating a Benefit Agreement.

A Capacity Funding Agreement was signed with ANA on September 1, 2024 to support ANA's engagement with Great Bear and the provincial and federal agencies related to this Project.

3.3.1.1 Record of Engagement

Throughout the engagement process, documentation of meetings, presentations, comments, questions and Great Bear Resources responses were recorded in the Record of Engagement tool, Borealis.

Great Bear Resources has invited participation in community information sessions and workshops through the use of Facebook, specifically in Lac Seul and Wabauskang First Nations. Great Bear Resources has participated in career fairs, festivals, and other events in Lac Seul and Wabauskang First Nations.

3.3.2 Approach to Engagement with Government Agencies, Ministries, and Municipalities

Great Bear Resources is committed to following the regulatory and political environment at the municipal, provincial, and federal levels. Great Bear Resources acknowledges its responsibility in engaging with government agencies in a manner which is ethical, transparent, and in accordance with all applicable legislation (Kinross 2024b).

Great Bear Resources takes the following approach to engagement with Government Agencies, Ministries, and Municipalities:

- Engaging with levels of government in order for input to be provided on fair and balanced legislative and regulatory framework for mining.
- Contribute to positive development in the community.
- Commitment to participate in the legislative and political process in order to positively impact the environment in which we operate.
- Enhance relationships in order to continue to foster future opportunities.
- Thoroughly evaluate any donations and guarantee that the donations are made as permitted by law, and by Internal Codes and policies (Kinross 2024b).

Engagement with the various government agencies and ministries is used to share information on the Project but also gain guidance on the path forward to approval. Engagement is based on the Impact Statement process including baseline, effects assessment, mitigation and monitoring, and permitting.

Great Bear Resources used a variety of methods and tools to share information and collect feedback from government agencies and ministries, including:

- Meetings – Great Bear Resources aimed to meeting face to face or virtually through Microsoft Teams (or similar) with federal and provincial government departments and agencies throughout the development of the Project.

- Document Sharing – Great Bear Resources circulated copies of applicable documents to various government departments as needed to gather feedback on aspects of the Project and obtain guidance.
- Presentations – Great Bear Resources presented on the progress of the Project and the Impact Statement progress in person or virtually (Microsoft Teams or similar) to various government agencies and ministries (Kinross 2024b).

Great Bear Resources participated in bi-weekly meetings with the Impact Assessment Agency of Canada throughout the Impact Assessment process. Discussions included project updates, establishing key issues, challenges encountered, and successes achieved through engagement and consultation activities. Key issues briefing topics included Methylmercury Predictive Modelling, Introduction to Water Management, Fish and Fish Habitat, and Migratory birds. Materials from these engagements were also shared with the Indigenous Communities to facilitate their feedback. Furthermore, through engagement with the IAAC, a path forward to implement a phased Impact Statement submission was agreed upon, with intent to distribute the Impact Statement review workload over time for all stakeholders.

In response to comments from WSTD, MECP, and NRCan (via IAAC in 2025), GBR undertook targeted downstream aquatic sampling and refined the mercury predictive model to address key regulatory concerns. Field programs collected sediment, porewater, and surface water data from lakes between Pakwash Lake and Indian Lake to strengthen baseline conditions and inform model inputs. These data supported the incorporation of sulphate mass estimates as a key driver of methylmercury production and enabled a more advanced, process-based modelling approach, including quantification of sulphate influx and methylmercury efflux using concentration gradients.

Throughout the engagement process, documentation of meetings, presentations, comments, questions and Great Bear Resources responses were recorded in the Record of Engagement tool, Borealis.

3.3.3 Approach to Engagement with Stakeholder Groups and the Public

Great Bear Resources acknowledges the importance and responsibility to develop and maintain a transparent, and productive relationship with stakeholders within the community. Great Bear Resources commits to enabling stakeholders' participation in matters which affect them in order to allow for their feedback and perceptions to be taken into consideration throughout the life of the Project (Kinross 2024b).

Great Bear Resources' engagement approach is guided by the following:

- Consultation meetings with representatives of local government and other community leaders.
- Formal dialogue groups planned individual meetings and stakeholder committees with regular planned meetings.
- Annual (or more frequent) public update meetings.
- Partnerships with local groups, including community environmental monitoring.
- Presentations to stakeholder groups in the community, business, government and academia.

- Mine tours for the public and special groups such as employees' families and schools, subject to site context.
- Participation in local cultural and sports events.
- Virtual interactions through programmed meetings using established meeting platforms, plus interactions through digital messaging channels.
- Daily informal, impromptu conversations (Kinross 2024b).

Identified stakeholders and members of the public with interest in the project were engaged throughout the process of the Impact Statement. Great Bear Resources reached out to stakeholders through the following methods:

- Meetings with neighbours of the Project site.
- Presentations in local municipalities during Open Houses.
- Information sharing on the Project process in local newspapers, social media, and newsletters.
- Updates to a Project-specific website.
- Creation of the Great Bear Community Liaison Committee. The committee includes representatives from Township of Ear Falls, Municipality of Red Lake, Red Lake Career and Employee services, Chukuni Communities Development Corporation, Red Lake Heritage Centre, Red Lake Ontario Provincial Police (OPP), Red Lake Family Health Team, Highway 105 Tourism Board, Red Lake Indian Friendship Centre, Northwest Health Unit, Red Lake Airport, and Red Lake Fire and Rescue. The establishment of the Committee is intended to provide an opportunity to learn of current activities, work programs, studies, and economic development considerations. Its primary goal is to foster better communication, collaboration, and engagement among all stakeholders, ensuring that key community leaders and organizations are up to date, and information is shared in a transparent manner. Future meetings will occur following submission of the impact statement.
- An official Great Bear Resources Facebook page was created in May 2024 and is used to communicate community activities and events such as community information sessions. The Great Bear Resources Facebook page will be maintained throughout the Project.

Throughout the engagement process, documentation of meetings, presentations, comments, questions and Great Bear Resources responses were recorded in the Record of Engagement tool, Borealis.

3.4 Key Engagement Activities with Indigenous Communities

As previously noted, Great Bear Resources is committed to respecting Indigenous Rights, histories, languages, cultures, knowledge, traditions, and values, and to supporting long term benefits for Indigenous communities. In alignment with the role outlined by the IAAC, Great Bear Resources continues to engage, with Indigenous communities throughout the Project.

Since 2017, Great Bear Resources has undertaken a wide range of Indigenous engagement activities and remains in regular communication with communities to provide meaningful opportunities to inform the Impact Assessment process. To date, none of the identified interested Indigenous communities have indicated that they do not wish to participate in engagement activities.

3.4.1 Key Engagement with Asubpeeschoseewagong Netum Anishinabek

Engagement specific to the Great Bear Gold Project began in 2022 when ANA was formally informed of the Great Bear AEX Program through the Notice of Project Status, which outlined plans to file a Closure Plan for the program. In June 2023, a virtual meeting was held with ANA to introduce the Great Bear AEX Project and the future Main Mine Project plans. In July 2023, ANA was provided with the Draft Initial Project Description, Preliminary Assessment of Alternatives, Preliminary Assessment Methodologies, and the 2023 Environmental Baseline Work Plans for review and feedback. Early in the engagement process, ANA identified the need for capacity funding to effectively participate in the review of the Great Bear Project. In January 2024, Great Bear Resources entered negotiations with ANA to establish a funding agreement and offered immediate interim funding to support technical review activities during these discussions; ANA declined the interim funding. A formal funding agreement was finalized effective September 1, 2024, making available over \$750,000 in funding support and outlining a workplan and schedule for information exchange and review activities. On December 12 2024, Great Bear Resources followed up with a letter to ANA offering assistance to progress the items in the workplan and funding budget and to discuss their scope of the Land Use and Occupancy study as it relates to the Impact Assessment Process. ANA responded January 8, 2025, communicating that no assistance was needed from Great Bear Resources in progressing the Land Use and Occupancy Study.

Since that time, Great Bear Resources has continued to share technical and project-related information with ANA to support informed dialogue on the Great Bear Project. Baseline documents and Technical Supporting Documents (TSDs) included in the IS were shared throughout 2025 with ANA prior to the formal submittal to IAAC. In December 2024, Great Bear Resources provided the proposed Mercury Study Plan for review. Environmental baseline study reports and a fisheries offsetting presentation were shared in April 2025. In September 2025, Great Bear Resources shared the Phase 1 Impact Statement submission and invited ANA to meet to discuss the staged submission approach, as well as key issue briefing materials related to methylmercury predictive modelling, water management, fish and fish habitat, and migratory birds. In October 2025, Great Bear Resources shared the draft Fish Habitat Offsetting and Compensation Plan, Mine Waste Alternatives analysis, and a technical memorandum describing the methylmercury predictive modelling approach. Additional Technical Supporting Documents were also provided in advance of the Phase 2 submission to support early review and input, including studies related to ambient light, greenhouse gas emissions, climate risk and resiliency, vibration, noise, viewshed, economic modelling, and best available techniques and best environmental practices. Great Bear Resources also followed up in September and October 2025 regarding the anticipated timing for ANA's Traditional Knowledge and Land Use Study information and requested review of secondary source information used to inform country foods consumption rates in the Impact Statement. ANA provided a memorandum in November 2025 responding to this request. In December 2025, Great Bear Resources shared the Phase 2 Impact Statement submission and again invited ANA to meet to discuss the submission and previously shared materials.

At the time of writing this Impact Statement, the results of the Land Use and Occupancy Study are not yet available. Numerous attempts have been made by Great Bear Resources to obtain the information or seek an update as to when the information would be completed.

No definitive response has been received. The provision of the full study and its content remain at the discretion of ANA.

In addition, in order to supplement secondary source information from Statistics Canada, interviews were suggested with appropriate ANA on-reserve organizations/service providers to verify and supplement available data. Information packages were developed and distributed to ANA. The information packages included:

- desktop data, which required validation by key service providers,
- questionnaires, designed to collect information about resources, capacity, thresholds and targeted information about vulnerable, and at-risk groups (populations that would be considered within the Gender Based Analysis Plus umbrella), and

Great Bear Resources offered to support ANA in data collection, but they were requested to not reach out to on reserve service providers.

Great Bear Resources provided the Indigenous Peoples ANA effects assessment section and Red Lake/Ear Falls effects assessment section on date February 27 ,2026. A presentation was also shared on potential health effects. This approach aimed to maximize the time for ANA review. Great Bear Resources will address comments from ANA following submission of the IS.

A summary of the engagement efforts with ANA is provided in **Table 3.4-1**. Grey shading in this table reflects items directly related to Advanced Exploration (AEX) program. For further engagement efforts and a comprehensive record of consultation with ANA, please see Appendix C. Attachments which pertain to the AEX program are not included within Appendix C.

Table 3.4-1: Key Engagement with Asubpeeschoseewagong Netum Anishinabek Prior to the Notice of Commencement

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
August 29, 2022/ Email	<ul style="list-style-type: none"> • Introductory letter sent to Chief Forbister requesting an opportunity to discuss and introduce Great Bear Resources and the Great Bear Project in the Red Lake District. 	✓			
August 29, 2022/ Email	<ul style="list-style-type: none"> • Response to introductory letter and declining invitation to meet. 	✓			
September 15, 2022/ Letter	<ul style="list-style-type: none"> • Consultation Protocol. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
November 11, 2022/ Email	<ul style="list-style-type: none"> Project details discussed. 	✓			
June 22, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Slide presentation by ANA. Concerns about mining activity in the territory. 	✓			
July 24, 2023/ Letter	<ul style="list-style-type: none"> IPD Provided. 	✓		✓	
August 15, 2023/ Letter	<ul style="list-style-type: none"> Industrial Sewage Works Technical Support Document for AEX activities Distributed. Capacity Funding offered. 	✓			
September 28, 2023/ Letter	<ul style="list-style-type: none"> Baseline information. Industrial Sewage Works for AEX activities. Surface Water Monitoring and Aquatic Monitoring. Project Description. 		✓	✓	
October 6, 2023/ Letter	<ul style="list-style-type: none"> Permit to Take Water for AEX activities. 		✓		
October 20, 2023/ Letter	<ul style="list-style-type: none"> Acid rock drainage considerations. PAG rock management. 	✓			
November 3, 2023/ Letter	<ul style="list-style-type: none"> Draft AEX Closure Strategy Memo. Capacity funding. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
November 10, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Joint meeting with between ANA, Great Bear Resources and IAAC. Request from ANA to pause to all activities until former protocol agreement can be put in place to allow information sharing. Key concerns articulated includes a focus on community dialogue and integration of that knowledge over the course of the Project, lack of consultation to date, requirement for an appropriate protocol, and illustrating concerns that the Project presents an ongoing risk to the communities Aboriginal and Treaty rights. 	✓			
November 10, 2023/ Letter	<ul style="list-style-type: none"> Detailed Project Description (DPD) provided. 			✓	
November 11, 2023/ Email	<ul style="list-style-type: none"> Update regarding the archaeological assessment. 	✓	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
December 15, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Continued dialogue, and follow up from November 10, 2023, meeting ANA sought a pause to all project related activities, requested an unfettered consent right over the project, and considerations to ANA law. Dialogue on capacity funding and formation of a fulsome engagement agreement. Continued requests for consent over the project. ANA wants an informed consent right prior to IAAC decision. 	✓			
February 2, 2024/ Email	<ul style="list-style-type: none"> Species at Risk work undertaken. 	✓	✓		
February 28, 2024/ Email	<ul style="list-style-type: none"> ANA provides budget request to Great Bear Resources reflecting assumed capacity needs to engage with the Great Bear Gold Project. Note that budget included consideration for a Preliminary Land Use and Occupancy Study, Technical Review, Ethnohistorical Report, Preliminary Archaeological Assessment, Impact Assessment Planning Phase Engagement, Aquatic Monitoring, salary considerations, legal, advisory costs, and general administration costs. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
March 7, 2024/ Letter	<ul style="list-style-type: none"> Letter issued by Great Bear Resources to ANA in response to February 28, 2024 budget request from ANA. 	✓			
March 21, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Dialogue, in follow up to budget proposal issued on February 28, 2024, to Great Bear Resources, and follow up letter communication on March 7, 2024. Discussion on capacity considerations and reviewing assumptions presented by ANA. ANA notified Great Bear Resources that they will provide additional clarification to budget if agreeable to Great Bear Resources. Great Bear Resources to issue follow up communication outlining clarifications to ANA. ANA illustrated concerns that the Project presents an ongoing risk to the communities Aboriginal and Treaty rights, that they remain opposed to the Project. 	✓			
March 26, 2024/ Letter	<ul style="list-style-type: none"> Distribution from ANA regarding mercury exposure and concerns regarding Project activities causing further cumulative effects. 		✓		
March 29, 2024/ Letter	<ul style="list-style-type: none"> Concerns surrounding water quality in surrounding area due to proposed Project activities. 		✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
April 4, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources addressing the previous concerns surrounding baseline activity effects. 		✓		
April 5, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources providing the AEX Closure Plan. 	✓			
April 25, 2024/ Letter	<ul style="list-style-type: none"> Letter from the ANA Lands Protection Team, with correspondence included two documents prepared by Dr. Kevin Morin concerning metal leaching and acid rock drainage, water quality and hydrogeology. 	✓	✓	✓	✓
May 10, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources provides responses to ANA letters. 	✓	✓	✓	
May 23, 2024/ Email	<ul style="list-style-type: none"> Introduction of the new co-counsel for ANA. Legal counsel requested the complete application for the AEX Permit to Take Water (PTTW), along with all supporting documentation submitted to the MECP by Great Bear Resources in order to complete comments on the proposed PTTW comment period with the Environmental Registry of Ontario notice. Additionally, ANA's legal counsel requested clarification on when Great Bear Resources will apply to the MECP for an Environmental Compliance Approval to discharge the water taken under the PTTW. 	✓	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
May 28, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources distributing a response to the Riverbank Mercury Methylation Study, noting conditions of the Chukuni River and contrasting this with the lab conditions which this study was conducted with. 	✓	✓		
June 7, 2024/ Letter	<ul style="list-style-type: none"> Comments from ANA regarding the Indigenous Engagement and Participation Plan for the Project. Pause on Project activities requested. 	✓			
June 16, 2024/ Letter	<ul style="list-style-type: none"> Co-counsel writing to discuss the AEX PTTW, stating this is premature and unreasonable. 	✓			
June 17, 2024/ Letter	<ul style="list-style-type: none"> ANA request to IAAC regarding referring the Project to a review panel pursuant to section 36 of the <i>Impact Assessment Act</i>. 			✓	✓
June 24, 2024/ Letter	<ul style="list-style-type: none"> Further ANA request to designate the Great Bear Gold Project to a Part II.3 Comprehensive EA under the Ontario <i>Environmental Assessment Act</i>, citing previous requests to IAAC, and cumulative impacts. 			✓	✓
June 26, 2024/ Email	<ul style="list-style-type: none"> Discussions responding to capacity funding conversation regarding any updates. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General / Consultation Approach	Baseline	IPD/DPD	Effects Assessment
July 7, 2024/ Letter	<ul style="list-style-type: none"> ANA letter to the MECP regarding the Great Bear Resources submission for the AEX Environmental Compliance Approval - Industrial Sewage Works (ECA ISW), citing concerns surrounding riverbank mercury methylation, using previously submitted materials, as well as concerns surrounding supporting documents, and provincial legislation changes. 	✓			
July 9, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources responds to ANA and IAAC regarding the review panel request, stating that this is unnecessary due to previous mining activity in the area. 	✓		✓	✓
July 16, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources response to ANA request for designation of the Project under the provincial <i>Environmental Assessment Act</i>, noting concerns were taken into account. 	✓		✓	✓
July 25, 2024/ Letter	<ul style="list-style-type: none"> Response letter from Great Bear Resources regarding previously raised concerns from ANA surrounding the possibility of a mercury methylation study. 	✓	✓		

Grey shading = items directly related to Advanced Exploration (AEX) program

Table 3.4-2: Key Engagement with Asubpeeschoseewagong Netum Anishinabek Engagement During the Impact Statement Process

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
August 1, 2024/ Letter	<ul style="list-style-type: none"> Response letter from Great Bear Resources regarding ANA comments on the AEX ECA ISW, as well as the timing in which Great Bear Resources has provided information. 	✓		
August 2, 2024/ Letter	<ul style="list-style-type: none"> Closure Plan distribution to ANA staff and legal team. 	✓		
August 6, 2024/ Letter	<ul style="list-style-type: none"> ANA requesting an additional pause on the AEX Industrial Sewage Works review undertaken. 	✓		
September 3, 2024/ Letter	<ul style="list-style-type: none"> Great Bear Resources response to IAAC related to the ANA request to elevate the Great Bear Gold Project to a Review Panel, noting that it will not be needed for this Project. 	✓		✓
September 6, 2024/ Letter	<ul style="list-style-type: none"> ANA noting concern surrounding the AEX Closure Plan. ANA noting concern regarding the consultation approach from the side of the province. 	✓	✓	
September 14, 2024/ Letter	<ul style="list-style-type: none"> Response from ANA regarding previous letters sent by Great Bear Resources surrounding their initial request to elevate the Project to a review panel. ANA pushed back on arguments previously made. 	✓		✓
October 14, 2024/ Agreement	<ul style="list-style-type: none"> Execution of a capacity Funding Agreement between ANA and Great Bear Resources to support capacity and in-community workshops. 	✓		
November 12, 2024/ Letter	<ul style="list-style-type: none"> MEM confirming to ANA that the correct Aboriginal consultation process has been followed for AEX. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 14, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources providing ANA with the filed AEX Closure Plan. 		✓	
December 12, 2024/ Letter	<ul style="list-style-type: none"> Offer from Great Bear Resources for assistance and to further discuss plans for Preliminary Land Use and Occupancy Study. 	✓		
December 19, 2024/ Email	<ul style="list-style-type: none"> Distribution of Mercury and Methylmercury Study Plan for review and comment. 		✓	
January 2, 2025/ Email	<ul style="list-style-type: none"> Distribution of shapefiles to ANA for all past, present, and proposed activities for the Project. 		✓	✓
January 3, 2025/ Letter	<ul style="list-style-type: none"> Appeal filed regarding the Project's AEX Permit to Take Water. 	✓		
January 8, 2025/ Email	<ul style="list-style-type: none"> ANA confirmed Land Use and Occupancy Study is being progressed. 	✓		
January 13, 2025/ Letter	<ul style="list-style-type: none"> Further concerns raised regarding the AEX Permit to Take Water pertaining to mercury. 		✓	
January 14, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources requested timeline for Land Use and Occupancy Study and timing on comments on the Methylmercury Study Plan. 	✓		
January 23, 2025/ Letter	<ul style="list-style-type: none"> Response letter from ANA regarding potential impacts on waters, lands, and wildlife as well as Aboriginal and Treaty Rights. 			✓
January 31, 2025/ Letter	<ul style="list-style-type: none"> ANA provided comment on the Methylmercury Study plan. 	✓		✓
January 31, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources seeking validation of secondary source information. 			✓
February 5, 2025/ Letter	<ul style="list-style-type: none"> Great Bear Resources provided a letter in response to technical comments made on the ECA ISW application. 		✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
February 6, 2025/ Letter	<ul style="list-style-type: none"> Great Bear Resources provided additional comments on the Great Bear Resources ECA ISW Application. 		✓	
February 8, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing an extension for the comment period for the Methylmercury Study Plan. 	✓		✓
February 18, 2025/ Letter	<ul style="list-style-type: none"> ANA providing preliminary comments in response to exploration activities. 	✓		
February 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided GIS data to the Ministry of Energy and Mines and ANA. 		✓	
February 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided shapefile data for early exploration. 		✓	
February 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources following up on secondary source validation request. 			✓
February 19, 2025/ Email	<ul style="list-style-type: none"> Request from ANA for a 90-day extension to review the secondary source information. 			✓
February 21, 2025/ Letter	<ul style="list-style-type: none"> ANA providing letters to the MECP regarding the PTTW for the Project. 	✓		
February 21, 2025/ Email	<ul style="list-style-type: none"> ANA provided Great Bear Resources with comments on the PTTW application. 	✓	✓	✓
February 24, 2025/ Letter	<ul style="list-style-type: none"> Great Bear Resources responding to the request for a 90 day extension to review the secondary source information and extending an opportunity to meet and discuss. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
February 27, 2025/ Email	<ul style="list-style-type: none"> ANA confirmed that are continuing to review the Methylmercury Study Plan, and requested a further extension by an additional month noting different needs than other communities, with more time to assess and provide comments needed. 	✓		✓
February 27, 2025/ Email	<ul style="list-style-type: none"> ANA requested the GIS shapefiles Great Bear Resources shared with the Ministry of Energy and Mines. 		✓	✓
March 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources request to complete on-reserve socio-economic interviews to collect data with service providers. 			✓
March 10, 2025/ Email	<ul style="list-style-type: none"> Ontario Land Tribunal issued a decision on ANAs application to appeal the MECP's decision to issue a PTTW ECA. The Tribunal ruled in favour of ANA regarding the leave to appeal. 	✓		
March 12, 2025/ Email	<ul style="list-style-type: none"> ANA provided direction to not reach out for on-reserve socio-economic data collection. 			✓
March 17, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources confirmed that they will not reach out to on-reserve social-service providers and the Impact Statement will proceed without socio-economic data unless ANA chooses to provide it. 	✓		
March 27, 2025/ Data Sharing	<ul style="list-style-type: none"> Great Bear Resources provided Lakes and Rivers Improvement Act (LRIA) permit application. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
April 10, 2025/ Letter	<ul style="list-style-type: none"> ANA provided a letter outlining that they hold claims, leases and other mining tenures within the ANA Interim Core Area of Interest for Mining. ANA expressed concerns that Great Bear Resources has staked or acquired claims within the Core Area without informing ANA of their plans. 	✓		
April 10, 2025/ Data Sharing	<ul style="list-style-type: none"> Great Bear Resources provided Fish Compensation and Offsetting presentation to ANA. 	✓		✓
April 11, 2025/ Letter	<ul style="list-style-type: none"> ANA provided comments on the MeHg Study Plan. 			✓
April 14, 2025/ Letter	<ul style="list-style-type: none"> ANA opposing the MECP granting a 5-year PTTW. 	✓		
April 23, 2025/ Email	<ul style="list-style-type: none"> ANA submitted a letter to the Ontario Ministry of Natural Resources opposing Great Bear Resources' request for <i>Lakes and Rivers Improvement Act</i> approval to install a treated effluent pipeline and diffuser in the Chukuni River. 	✓		
April 25, 2025/ Email	<ul style="list-style-type: none"> ANA acknowledges receipt of Fish Compensation and Offsetting presentation and requested baseline reports. 	✓	✓	✓
April 28, 2025/ Letter	<ul style="list-style-type: none"> ANA request for all communication to flow through the Land Protection Team (LPT) and not to engage individual band members or trapline holders. 	✓	.	.
April 29, 2025/ Data Sharing	<ul style="list-style-type: none"> All baseline studies shared with ANA. 	✓	✓	
April 30, 2025/ Email	<ul style="list-style-type: none"> ANA requested Great Bear Resources provide the archaeological reports. 	✓	✓	
April 30, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources confirmed that the archaeological reports were provided with the baseline reports. 	✓	✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
April 30, 2025/ Email	<ul style="list-style-type: none"> ANA noted that the archaeological reports were not included with the baseline reports. 	✓	✓	
May 2, 2025/ Email	<ul style="list-style-type: none"> ANA expressed concern regarding delays in receiving baseline and archaeological work, citing the commitment made by Great Bear Resources for timely sharing of materials, and requesting that archaeological activities and activities which may impact archaeology be halted, with a request for documents of significance to be shared. 	✓	✓	
May 2, 2025/ Email	<ul style="list-style-type: none"> ANA legal counsel noted their frustration with the delay in receiving the archaeological reports. 	✓		
May 6, 2025/ Email	<ul style="list-style-type: none"> ANA raised concerns with the integrity of the Impact Assessment process for the Project. 	✓		✓
May 13, 2025/ Letter	<ul style="list-style-type: none"> ANA provided a letter outlining Treaty Land Entitlement Claims, Areas subject to unmet legal duties, ANA interest, area subject to cumulative effects. 	✓		✓
May 22, 2025/ Email	<ul style="list-style-type: none"> ANA noted that Great Bear Resources has not replied to their January 31, 2025, concerns regarding the proposed Mercury Study Plan. 	✓		
May 22, 2025/ Email	<ul style="list-style-type: none"> ANA noted that they require more time and support to participate in the Impact Assessment for the Project. 	✓		
May 29, 2025/ Email	<ul style="list-style-type: none"> ANA provided correspondence on ANA's support for the Preliminary Land Use and Occupancy Study. 	✓		
June 3, 2025/ Email	<ul style="list-style-type: none"> ANA submitted a formal response opposing the ECA application. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
June 12, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to technical comments on the AEX ECA-ISW received from ANA on April 25th.. 	✓	✓	
June 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to ANA's February 21, 2025, comments on the PTTW. 	✓	✓	
July 2, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to assertions regarding the PTTW made. 	✓	✓	
July 7, 2025/ Letter	<ul style="list-style-type: none"> ANA submitted comments regarding the ECA ISW submission from Great Bear Resources. 	✓	✓	
July 15, 2025/ Letter	<ul style="list-style-type: none"> Great Bear Resources Responded to the July 7th 2025 ANA comments. 	✓		
July 24 2025/ Letter	<ul style="list-style-type: none"> ANA submitted comments regarding the AEX PTTW submission from Great Bear Resources. 	✓		
July 28, 2025/ Letter	<ul style="list-style-type: none"> Great Bear Resources provided responses to ANA's July 24th, 2025 comments on the PTTW application. 	✓		
September 5, 2025/ Letter	<ul style="list-style-type: none"> MECP forwarded two letters from ANA regarding the PTTW and ECA applications dated August 19th, 2025, and August, 2025th 2025 to Great Bear Resources for response. 	✓		
September 8, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources shares Land Use Permit for monitoring well installation and forestry clearing permit applications to ANA for comment if desired. 	✓		
September 8, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources Shares Early Exploration Test Pits and Geophysics for the Great Bear Gold Project with ANA for comment if desired. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 10, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources sharing Key Issue Briefing presentations that have been identified by IAAC throughout the Impact Assessment process. Providing the opportunity for feedback on the following topics: Methylmercury Predictive Modelling, Introduction to Water Management, Fish and Fish Habitat, Migratory Birds. 	✓		✓
September 16, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources extends invitation to meet and discuss any comments on the Key Issues Briefing presentations. 			✓
September 22, 2025/ Email	<ul style="list-style-type: none"> First phase submission of Impact Statement shared with ANA. Great Bear Resources extended an invitation to meet at ANA's convenience to review this approach and any related information. 			✓
September 25, 2025/ Letter	<ul style="list-style-type: none"> MECP shares two emails including letters from Source Environmental with Great Bear Resources, September 9th letter on ECA application, September 13th letter on PTTW Application. 	✓		
September 30 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources requested a status update on the progress of ANA's land use occupancy study. Extending invitation to meet to discuss and information ANA would wish to share regarding the land use and occupancy study. 	✓		
October 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources shares draft Fish Habitat Offsetting and Compensation Plan and Mine Waste Alternatives for ANA's review and comment. Extending an invitation to meet and discuss the provided documents. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 3 2025/Email	<ul style="list-style-type: none"> Great Bear Resources Sharing the Methylmercury Modelling Approach for ANA's review and comment, extending an invitation to meet to discuss the documents provided. 			✓
October 7, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources Providing responses to ANA Letter regarding the Great Bear Resources application for a Land Use Permit under the Public Lands Act. 	✓		
October 8, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources Sharing TSDs for the Impact Statement with ANA for their review and input. 	✓		✓
October 10, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources Providing response to September 11th letter regarding Great Bear Test Pits and Geophysics project. 	✓		
October 14, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to ANA letter to MNR opposing Great Bear Resources' tree clearing request for substation and powerline needs. 	✓		
October 31, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources requesting the timing of the results of the Traditional Knowledge and Land Use Study and when Great Bear Resources should expect to receive them. 	✓		
November 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing technical supporting documents for the Mine Site Water Balance, the Receiver Water Balance and the Air Quality Assessment. 			✓
December 5, 2025/ Email	<ul style="list-style-type: none"> ANA providing a memo of comments on Great Bear Resources' Fish Consumption Risk Assessment report. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
December 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources distributing the files for the Second Phase of the Impact Statement submission sent to IAAC. 			✓
January 16, 2026/ Email	<ul style="list-style-type: none"> Great Bear Resources response to ANA regarding fish consumption risk comments previously received. 			✓

Grey shading = items directly related to Advanced Exploration (AEX) program

A summary of the key input received from ANA, and how this input was considered in the Impact Statement, is provided in **Table 3.4-3**.

Between 2022 and 2025, ANA provided several comments on the Great Bear AEX Program. These comments have been reviewed and, where feasible, incorporated into the design of the Great Bear Project.

Table 3.4-3: Key Input from Asubpeeschoseewagong Netum Anishinabek and How Such Input was Considered in the Impact Statement

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Indigenous Rights and Way of Life	The Great Bear Project falls within the area the people of ANA have historically and currently use for the exercise of rights and way of life.	Great Bear Resources has supported the completion of an ANA Land Use and Occupancy Study. At the time of writing this Impact Statement, the results of the Land Use and Occupancy Study were not made available to Great Bear Resources. The provision of the full study and its content remains at the discretion of ANA. Rights are assessed in Section 12.0.
Water Quality	Pollutants from the mine will negatively affect water quality and have subsequent effects on fish.	Groundwater is assessed in Section 7.5 Surface water is assessed in Section 7.6 and Section 7.7.

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Mercury	<p>ANA currently has issues with higher mercury levels in downstream water, anything which furthers these levels is viewed as intolerable.</p> <p>The primary concern expressed by ANA relates to the potential for project activities to influence fish tissue mercury concentrations, particularly through sulphate loading that could promote mercury methylation.</p>	<p>Several key modifications have been made to the project, including the desulphurization of tailings, the use of reverse osmosis treatment to reduce sulphate concentrations in the final effluent, and implementation of a comprehensive Mercury Study Plan with expanded far-field baseline sampling (Appendix T).</p>
Air Quality	<p>Air quality concerns due to unpredictable wind patterns which can carry pollutants and other chemicals long distances.</p>	<p>The potential to affect air quality is assessed in Section 7.2 of the Impact Statement.</p> <p>Dust management and mitigation will be employed to minimize fugitive dust.</p>
Wildlife Impacts	<p>Request for information on Moose, caribou, and wolverine and how they can be impacted negatively from the Project.</p>	<p>Great Bear Resources has included moose, other wildlife, and species at risk (caribou, wolverine) as valued components in its Impact Statement (Section 7.10, Section 7.11, and Section 7.12 respectively).</p>
Archaeology/Spiritual Impacts	<p>Sacred relationship and responsibility with the landscape as a whole, and with all its parts.</p>	<p>Archaeological reports have been shared with Indigenous communities. Great Bear Resources received follow up direction from LSFN/WFN which confirmed they would like to preserve and protect an identified area.</p> <p>Archaeology and cultural heritage is assessed in Section 7.15 and Section 7.14 respectively and within Indigenous Peoples Section 12.</p>

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Fish	Sturgeon are important and rare, any further impacts to sturgeon scarcity are unacceptable.	Sturgeon have not been found in the area surveyed. Monitoring will continue, ANA were invited to share information regarding sturgeon in the Chukuni River system. Fish and fish habitat is assessed in section 8. The compensation and offsetting plan is provided in Appendix L-2.

3.4.2 Key Engagement with Lac Seul First Nation

Early engagement efforts focused on introducing the proposed Project, providing updates on the early exploration program, and the potential for a future mine. On April 28, 2020, a joint Exploration Accommodation Agreement was formalized with WFN and LSFN to establish the framework for a cooperative and mutually beneficial relationship to support Great Bear Resources' exploration activities and that Indigenous partner rights are respected.

From this point, much of the engagement with LSFN and WFN was done collectively. An Amended Exploration Agreement was formalized on July 29, 2023.

Great Bear Resources is currently negotiating an Impact Benefit Agreement jointly with Lac Seul and Wabauskang First Nations for the proposed Project.

Great Bear Resources offered funding to Indigenous communities to support their involvement in the Impact Assessment process. LSFN and WFN are working collaboratively and retained an Independent Technical Advisor to undertake a technical review of EA-related draft reports including baseline and TSDs, which were shared throughout 2025 and undertake a review of related Environmental Compliance Approvals (ECAs) and other permit applications in relation to the AEX Program. Key Issue Briefing Materials on Methylmercury Predictive Modelling, Introduction to Water Management, Fish and Fish Habitat, and Migratory birds were shared in September 2025. IS phased submissions were shared with LSFN and WFN in September 2025 and Phase 2 in December 2025.

LSFN and WFN with their technical consultants had meetings with Great Bear Resources on the Methylmercury Predictive Modelling. Through these engagements, Great Bear Resources received feedback including consideration of lake processes in the downstream environment (Pakwash to Indian Lake) and recommendations to have a transparent and understandable model that represents the project specific environment. Great Bear Resources took this feedback into consideration, completing a downstream monitoring program and presenting all equations and assumptions in clear language then followed up with two seminars to go through the different model modules.

Great Bear Resources understands the importance of in-community discussions within both LSFN and WFN and have committed to holding in-person meetings with both LSFN and WFN's communities on a monthly basis, and holding either community information sessions and workshops and/or "Office Hour" styled drop-in sessions in LSFN for those interested to have the opportunity to speak with Great Bear Resources staff alongside community leadership and staff.

Sessions were held in Frenchman's Head, Kejick Bay, and Whitefish Bay to provide all LSFN band members the opportunity to participate, as well as meetings in Red Lake for off-reserve band members.

Great Bear Resources has held many discussions with leadership and community members within the LSFN and WFN communities in order to identify components which are valued within the community. These valued components are included within the Impact Statement.

The valued components chosen from these communities are wild rice, and moose, which were added as specific sections of the Impact Statement to be assessed.

Great Bear Resources facilitated community workshops in Lac Seul and Wabauskang First Nations to engage community members on the following key topics of interest: Fisheries Offsetting, Species at Risk/Species of Importance, Closure Planning and Effects.

Further in accordance with the Amended Exploration Agreement, Great Bear Resources and the communities of LSFN and WFN established the Environmental Management Committee (EMC). The purpose of the EMC is to build consensus and collaborate on review for proposed permit applications related to the Great Bear Project. The EMC meets in person and virtually once every month. The EMC members are also included in regular site visits and field programs.

Great Bear Resources has committed to funding an Environmental Liaison position dedicated to the proposed project, supporting Lac Seul First Nation and Wabauskang First Nation.

Great Bear Resources has been supporting the LSFN and WFN communities through collaborating in events, and funding community events. Great Bear Resources has collaborated with the communities of Lac Seul and Wabauskang to support ceremonial aspects related to the Project, including engaging with Elders and knowledge keepers to coordinate and facilitate the requested cultural activities and ceremonies.

Ongoing discussions have occurred with LSFN and WFN pertaining to Wild Rice Enhancement Project, investigating the historic areas of growth as well as current usage are being considered in the scope of work, with support from Great Bear Resources. Great Bear Resources have also committed to assisting LSFN and WFN with undertaking Indigenous knowledge and Traditional Land and Resource Use Studies for Great Bear Resources to better understand the historical land usage from both Nations in the Project boundaries and the surrounding area. Great Bear Resources is committed to considering Indigenous knowledge and understanding Traditional Land and Resource Use from both communities within the Impact Statement.

WFN provided a final study to Great Bear Resources on July 2 2025 and LSFN provided a final study to Great Bear Resources on September 29 2025.

In addition, in order to supplement secondary source information from Statistics Canada, interviews were conducted with appropriate on-reserve organizations or agencies to verify and supplement available data. Information packages were developed and distributed to LSFN and WFN. The information packages included:

- desktop data, which required validation by key service providers,
- questionnaires, designed to collect information about resources, capacity, thresholds and targeted information about vulnerable, and at-risk groups (populations that would be considered within the Gender Based Analysis Plus umbrella) within the on-reserve community, and

- interview guidance.

The packages were reviewed and collaboratively revised based on feedback from LSFN and WFN. The communities verified the desktop data, and collected important on-reserve qualitative socio-economic data, which included data from service providers to vulnerable groups. This was shared with Great Bear Resources and used to inform the Community Services and Infrastructure and Community Well-being sections of the IS.

Great Bear Resources provided the following effects assessment sections to LSFN and WFN for their review and validation:

- Indigenous Peoples LSFN (November 12 2025)
- Indigenous Peoples WFN (November 19 2025)
- Indigenous Peoples Red Lake/Ear Falls (November 19 2025)

The validation enabled the communities to verify that the information (indigenous knowledge), shared with Great Bear Resources to inform the IS, has been considered and interpreted appropriately. It is important to acknowledge that the validation step is not a sign-off from communities on the conclusions in the sections; information included within the sections may be considered by LSFN and WFN to inform the independent ALIA decision making process. A letter was received on January 20 2026 from Chief Bull (LSFN) and Chief Petiquan (WFN) to confirm that the validation process had been completed. A workshop also occurred with LSFN and WFN on February 19, 2026 to present potential health effects.

Great Bear Resources has facilitated ongoing engagement and information sharing with the team leading the independent Anishinaabe Led Impact Assessment process with Lac Seul First Nation and Wabauskang First Nation. Great Bear Resources met with their team on the following dates to facilitate collaboration and information sharing between the Impact Assessment and the Anishinaabe led processes:

- November 5-6, 2024
- December 13, 2024
- January 23-24, 2025
- February 13, 2025 (Environmental Task Team)
- February 17, 2025 (Human Health Task Team)
- February 25, 2025 (Human Health Task Team)
- February 27, 2025 (Environmental Task Team)
- March 3, 2025
- September 9, 2025 (Monthly Liaison Check-In)
- October 8, 2025 (Monthly Liaison Check-In)
- October 31, 2025 (Social Objectives review)
- November 12, 2025 ((Monthly Liaison Check-In)

A summary of the engagement efforts with LSFN is provided in **Table 3.4.4**. Grey shading in this table reflects items directly related to Advanced Exploration (AEX) program. For further engagement efforts and a comprehensive record of consultation with LSFN, please see Appendix C. Attachments which pertain to the AEX program are not included within Appendix C.

Table 3.4-4: Key Engagement with Lac Seul First Nation Prior to the Notice of Commencement

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/ DPD	Effects Assessment
September 8, 2022/ Letter	<ul style="list-style-type: none"> Distribution of shapefiles and AEX permit applications for the Project. 	✓	✓		
November 8, 2022/ Letter	<ul style="list-style-type: none"> Providing the Project Definition for baseline activities for review and feedback. 	✓	✓	✓	
February 24, 2023/ Email	<ul style="list-style-type: none"> Invitation to undergo a site visit in order to examine work done and AEX work permitted. 	✓	✓		
June 9, 2023/ Virtual	<ul style="list-style-type: none"> Indigenous Knowledge Rights and Interests Scoping. 	✓	✓	✓	✓
June 12 and 13, 2023/ Meeting	<ul style="list-style-type: none"> Environmental Baseline. Main Project overview – Project Description, Alternatives and Valued Components. 		✓	✓	✓
July 4, 2023/ Letter	<ul style="list-style-type: none"> IPD shared. 			✓	
July 27, 2023/ Virtual	<ul style="list-style-type: none"> Responses to comments on IPD and Baseline. 		✓	✓	
August 8, 2023/ Meeting	<ul style="list-style-type: none"> Baseline discussions. Partnership Dialogue. 	✓	✓		
August 31, 2023/ Virtual	<ul style="list-style-type: none"> IPD and Baseline Comment responses. 		✓	✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/ DPD	Effects Assessment
September 25, 2023/ Meeting	<ul style="list-style-type: none"> Initial meeting of the Environmental Management Committee, and discussion on Terms of Reference for the EMC. Confirming technical review process. Joint meeting with IAAC to discuss federal approval process. 	✓	✓	✓	✓
October 4, 2023/ Email	<ul style="list-style-type: none"> IPD specifics surrounding engagement efforts moving forward, baseline studies, and the IA process. Socio-economic valued components. Species At Risk. 	✓	✓	✓	✓
October 10 & 11, 2023/ Open House	<ul style="list-style-type: none"> Water Management Strategy including effluent consideration and design parameters for AEX. Baseline Study. Accommodation and Camp. Temporary Power for AEX activities. AEX Closure. Highway Improvements and Site Access. Main Project overview. 		✓	✓	
November 10, 2023/ Email	<ul style="list-style-type: none"> DPD shared. 			✓	
November 20, 2023/ Letter	<ul style="list-style-type: none"> Notice regarding archaeological assessment findings. 		✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/ DPD	Effects Assessment
November 27, 2023/ Virtual	<ul style="list-style-type: none"> • AEX Construction Environmental Management Plan (CEMP), • Wildlife Mitigation, • Fisheries/Surface Water, • Mine Waste Management Plan, • AEX Closure, • Climate Change, • Forest Resource Licence, • Culvert installation along effluent pipeline route. 	✓			
November 28, 2023/ Open House	<ul style="list-style-type: none"> • Water Management Strategy for AEX, • AEX Closure, • Temporary Power for AEX activities, • Timelines. 	✓			
November 29, 2023/ Meeting	<ul style="list-style-type: none"> • AEX Permit Status Update – confirming technical review almost complete and briefing note(s) for Chief and Council being prepared. • Work programs. • Best Practices for operation. • Capacity and timing. • Consultation and participation considerations. 	✓			
December 6, 2023/ Letter	<ul style="list-style-type: none"> • Resolving comments from technical consultant team on baseline. 		✓		
January 15, 2024/ Meeting	<ul style="list-style-type: none"> • ToR commitment registry, • Tuzyks Road intersection, • MNR delegation to consult notice for AEX, • EA methods, Alternatives, and Valued Components. 	✓	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/ DPD	Effects Assessment
February 5, 2024/ Email	<ul style="list-style-type: none"> Support for Project baseline activities. 		✓		✓
February 13, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Spills response, Cumulative effects, Water quality monitoring program, AEX permitting and commitment review, Forestry, Temporary Power Project Notice. 	✓	✓		✓
March 5, 2024/ in-person meeting	<ul style="list-style-type: none"> Meeting to discuss the Anishinaabe Led Impact Assessment (ALIA). 	✓			✓
March 20, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community Consultation, AEX Water Management, Water Quality, 	✓	✓		
March 24, 2024/ Meeting	<ul style="list-style-type: none"> Project Update regarding AEX. Indigenous consultation approach. 	✓	✓		
April 5, 2024/ Email	<ul style="list-style-type: none"> AEX Closure Plan distribution. 	✓	✓		
April 15, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Closure Plan / ECA, AEX permitting updates, Community presentations, providing Project Updates on activities done to date, Baseline data collection, Elder site visit opportunities, Navigable Waters. 	✓	✓		✓
April 30, 2024/ Career Fair	<ul style="list-style-type: none"> Promotion of Project, Promotion of job opportunities. 	✓			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/ DPD	Effects Assessment
May 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> Valued Components, Historical use of waterbodies for navigation, AEX Permitting, ALIA. 		✓		✓
May 20, 2024/ Email	<ul style="list-style-type: none"> Distribution of the Sustainability Report. 	✓			
June 5, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss Project updates, Internal feasibility study, Modelling inputs and Impact Study timelines. 	✓	✓		✓
June 6, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss IS Schedule, Engagement strategies and Establishment of technical sub-committees. 	✓			✓
June 14, 2024/ Letter	<ul style="list-style-type: none"> Distribution of the Socio-economic Baseline study for validation. 		✓		✓
June 17, 2024/ Community Presentation	<ul style="list-style-type: none"> Project update, Advanced Exploration, Federal Approvals, Valued Components, Alternatives. 	✓			✓
June 26, 2024/ Email	<ul style="list-style-type: none"> AEX Construction Environmental Monitoring Plan (CEMP), AEX permitting 	✓			
July 31, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Construction Environmental Monitoring Plan (CEMP), Archaeology, AEX Permitting, ALIA Team. 	✓	✓		

Table 3.4-5: Key Engagement with Lac Seul First Nation During the Impact Statement Process

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
August 1, 2024/ Letter	<ul style="list-style-type: none"> Inquiry regarding Traditional knowledge and Land Rights and Usage. 	✓	✓	✓
August 29, 2024/ EMC Meeting	<ul style="list-style-type: none"> ALIA Team, AEX Tree clearing, Archaeology, Navigation, Indigenous knowledge (IK) considerations. 	✓	✓	✓
September 3, 2024/ Email	<ul style="list-style-type: none"> Inquiry for LSFN regarding current wild rice revitalization. 	✓		✓
September 5, 2024/ In-Person Meeting	<ul style="list-style-type: none"> EMC meeting to discuss AEX permitting, archeology, ceremony, community information sessions and hunting restrictions. Site tour. 	✓		
September 5, 2024/ Email	<ul style="list-style-type: none"> Introduction of ALIA Team, including various technical experts supporting the process. 	✓	✓	✓
September 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Permitting, Indigenous knowledge, Planning of in Community Open Houses. Indigenous knowledge considerations, Ceremony, Navigable Waters, Archaeology Tour. 	✓	✓	✓
September 23, 24, 2024/ Open House	<ul style="list-style-type: none"> Archaeology, Fish compensation, Greenhouse gas (GHG) emissions, Human Health and Ecological Risk Assessment. 	✓	✓	✓
September 27, 2024/ Virtual	<ul style="list-style-type: none"> ALIA alignment, IAAC participation, Socio-economic and GBA plus. 	✓	✓	✓
October 3, 2024/ Email	<ul style="list-style-type: none"> Consultation feedback regarding in-community open houses. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 15, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community consultation approach, AEX Permitting, Wild rice, Archaeology. 	✓	✓	✓
November 5, 2024/ In- Person Meeting	<ul style="list-style-type: none"> ALIA kick off meeting to discuss Project lifecycle and timeline, Engineering plans, Environmental priorities, Advanced Exploration, and Water management. 	✓	✓	✓
November 6, 2025/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting emphasizing informed consent, community engagement and structured decision-making. 	✓		✓
November 6, 2024/ Email	<ul style="list-style-type: none"> Caribou boundary. 		✓	✓
November 18, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community Engagement approach, Ceremony, ALIA, AEX Permitting, Archaeology, Species at Risk Overall Benefit Permit (SAR OBP), Fish and fish habitat. 	✓	✓	✓
November 29, 2024/ Email	<ul style="list-style-type: none"> AEX Species at Risk Overall Benefit Permit. 	✓		
December 13, 2024/ Meeting	<ul style="list-style-type: none"> ALIA Team kick-off meeting. 	✓	✓	✓
December 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> Employee Training Materials, AEX permitting update, Gas pipeline, Community consultation updates regarding Great Bear Resources' approach and scheduling of in-community sessions. 	✓	✓	✓
December 19, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the Cultural Sensitivity Inclusion slides to the EMC group. 	✓		
December 19, 2024/ Email	<ul style="list-style-type: none"> Distribution of Mercury and Methylmercury Study Plan for review and comment. 	✓	✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
January 16, 2025/ Meeting	<ul style="list-style-type: none"> EMC meeting – Great Bear Resources discussed closure plan, permit to remove, work permits PTTW, ECA-ISW and SAR. 	✓	✓	
January 23 & 24, 2025/ Meeting	<ul style="list-style-type: none"> ALIA in-person meeting. Project update from Great Bear Resources and structured decision-making discussions from ALIA team. 	✓	✓	✓
January 28, 2025/ Letter	<ul style="list-style-type: none"> Distribution of secondary IK Sources from Great Bear Resources for validation by LSFN, WFN, and Shared Spirits. 	✓		✓
January 30, 2025/ Letter	<ul style="list-style-type: none"> Response to the Mercury and Methylmercury Study Plan. 	✓		✓
January 30 & 31, 2025/ Meeting	<ul style="list-style-type: none"> Community open house in LSFN – project update, Fisheries Compensation. 	✓	✓	✓
February 4, 2025/ Meeting	<ul style="list-style-type: none"> Quarterly business opportunities meeting – discussed procurement, current contracts, key opportunities. 	✓		✓
February 5, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the IK Secondary Sources memo 	✓		✓
February 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the final application files for the ECA ISW application. 	✓	✓	
February 13, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – biophysical technical working group met to discuss review process and Methylmercury Study Plan. 			✓
February 13, 2025/ Meeting	<ul style="list-style-type: none"> EMC discussing AEX permitting updates. 	✓		
February 14 & 17, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – human health technical working group met to review GBA plus and socio-economic data needs. 			✓
February 18, 19, and 20, 2025/ Meeting	<ul style="list-style-type: none"> Community open house in LSFN and Red Lake (for off-reserve LSFN band members) – fish compensation. 	✓	✓	✓
February 25, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – human health technical working group. 			✓
February 26, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – biophysical technical working group. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
February 26, 2025/ Virtual Meeting	<ul style="list-style-type: none"> Business/Procurement/ Employment working groups. 	✓		✓
March 3, 2025/ Meeting	<ul style="list-style-type: none"> ALIA in person meeting. Structured Decision Making (SDM) measures, objectives and next steps. 	✓		✓
March 10, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided Stage 3 archaeological assessment reports. 	✓	✓	✓
March 20, 2025/ Email	<ul style="list-style-type: none"> Pathfinders requested shapefiles for an archaeological site. 	✓	✓	✓
March 20, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the shapefiles for the archaeological site. 	✓	✓	✓
March 20, 2025/ Meeting	<ul style="list-style-type: none"> EMC – discussed AEX permitting, archaeology and fish compensation. 	✓	✓	✓
March 24, 26 27, 2025/ Meetings	<ul style="list-style-type: none"> Community open house in LSFN, and Red Lake (for off-reserve LSFN band members) – species of interest/species at risk. 	✓	✓	✓
March 26, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided ALIA with an updated schedule for TSDs. 	✓		✓
April 8, 2025/ Meeting	<ul style="list-style-type: none"> EMC – discussed AEX permitting, archaeology and SAR. 	✓	✓	✓
April 15, 2025/ In-Person	<ul style="list-style-type: none"> Business opportunity meeting. 	✓		
April 16, 2025/ Email	<ul style="list-style-type: none"> Notice of Commencement for Temporary Generators and Transmission Stations. 			✓
April 23, 2025/ Meeting	<ul style="list-style-type: none"> Quarterly business opportunities meeting discussed procurement, current contracts, key opportunities. 	✓		✓
April 23, 24 & 2025/ Meeting	<ul style="list-style-type: none"> Community open house in LSFN and Red Lake (for off-reserve LSFN band members) – closure concepts. 	✓	✓	✓
May 1, 2025/ Email	<ul style="list-style-type: none"> LSFN provided IK interim report. 			✓
May 6, 2025/ Meeting	<ul style="list-style-type: none"> Site Tour with Shared Spirits. 	✓	✓	
May 7, 2025/ Meeting	<ul style="list-style-type: none"> Great Bear Resources attending the LSFN career fair in Frenchman's Head. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
May 12, 2025/ Meeting	<ul style="list-style-type: none"> A technical presentation and discussion with LSFN on tailings management practices. 	✓		✓
May 21, 2025/ Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss timelines. 			✓
May 22, 2025/ Meeting	<ul style="list-style-type: none"> EMC committee meeting providing operational updates and archaeological updates. 	✓	✓	✓
May 28, 29 2025/ Office Hours	<ul style="list-style-type: none"> Office Hours held in Lac Seul (Kejick Bay) to summarize last three workshops and share what we had heard in community - Fish Compensation, Species at Risk, Closure Planning. 	✓		✓
June 1, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group. 	✓		
June 2, 2025/ Letter	<ul style="list-style-type: none"> Letter to the Government of Ontario urging them to prioritize the development of new transmission infrastructure north of Dryden to address power supply limitations. 	✓		
June 4, 2025/ Email	<ul style="list-style-type: none"> The Environmental Screening Report for the proposed Transmission Station was made available. 	✓		✓
June 5, 2025/ Meeting	<ul style="list-style-type: none"> Community meeting in Red Lake for LSFN band members to summarize workshops and community sentiment. 			✓
June 9, 2025/ Email	<ul style="list-style-type: none"> Notice of upcoming blasting activity provided. 	✓		
June 16, 2025/ Meeting	<ul style="list-style-type: none"> Site Tour for LSFN in order to introduce their Advisory Group to the site and discuss the Archaeological Site. 		✓	
June 17, 2025/ Meeting	<ul style="list-style-type: none"> Great Bear Resources presenting to the Chief and Council on the Project and engagement done to date as well as further collaboration opportunities. 	✓		✓
June 18, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group meeting. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
June 19, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting regarding AEX permitting update, upcoming field work programs, AEX construction update, fish offsetting plans, wild rice enhancement project 	✓		✓
June 20, 2025/ Email	<ul style="list-style-type: none"> Discussion of direction on Archaeology. 		✓	
July 9, 2025/ Meeting	<ul style="list-style-type: none"> ALIA Meeting liaison meeting about the decision-making process for IK efforts. 	✓		✓
July 17, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting - Project update on construction and ongoing field programs for surface and groundwater sampling and hydrogeology, Archaeology. AEX permitting. 	✓	✓	
July 29, 2025 / Meeting	<ul style="list-style-type: none"> Quarterly Business Opportunities Meeting. 	✓		
August 18 – August 22, 2025/ Site Tours	<ul style="list-style-type: none"> US Site Tour with LSFN and WFN Representatives to see a Kinross Gold Corporation closed site. 	✓		
August 26, 2025/ Email	<ul style="list-style-type: none"> Wild Rice Field Work Plan and sampling activities discussed . 	✓	✓	✓
August 27, 2025/ Email	<ul style="list-style-type: none"> LSFN providing comments on the archaeological site. 	✓	✓	
August 28, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss: Ceremony, Environmental monitoring, Continuation of field programs for archaeology and wild rice. Discussion of the development of the methylmercury predictive modelling. AEX activities, PTTW and ISW ECA. 	✓	✓	✓
September 3, 2025/ Meeting	<ul style="list-style-type: none"> Methylmercury Technical Session. 	✓		✓
September 3, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group. 	✓		
September 10, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 10, 2025/ Meeting	<ul style="list-style-type: none"> ALIA Meeting discussing project updates, permitting timelines, community engagement. 	✓		
September 10, 2025/ Virtual	<ul style="list-style-type: none"> Business opportunity meeting. 	✓		
September 18, 2025/ Meeting	<ul style="list-style-type: none"> Meeting with LSFN and WFN Chiefs and Councils to discuss collaboration with First Nations to date, permitting for the AEX timeline, and site remediation. 	✓	✓	✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing the First Phase of the Impact Statement Submission to LSFN. 			✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing Key Issue Briefing materials on: Methylmercury Predictive Modelling and the Introduction to Water Management, Fish and Fish Habitat and Migratory Birds for comment. 	✓	✓	✓
September 23, 24, 2025/ In-Person	<ul style="list-style-type: none"> Community information session held to provide a Project update on Project activities and Q&A Session. Questions about life of Project, animals around and on the site, tailings, US site tour, pit size at closure, employment, ceremony, and ALIA 	✓		
September 25, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss; ALIA update, Impact Statement process information and feedback opportunities, Chukuni Aquatic Monitoring Program water quality tracking and monitoring. 	✓	✓	✓
October 3, 2025/ Virtual	<ul style="list-style-type: none"> Meeting to discuss ceremony preparation at the Project site. 	✓		
October 6, 2025/ Virtual	<ul style="list-style-type: none"> Meeting to discuss specifics regarding the Ceremony. 	✓		
October 8, 2025/ Virtual	<ul style="list-style-type: none"> Monthly ALIA liaison meeting to discuss outstanding AEX permits, and timing for ALIA activities and validation. 	✓		✓
October 8, 2025/Email	<ul style="list-style-type: none"> Distributing technical supporting documents for review. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 22, 23, 2025/Open Public Meeting	<ul style="list-style-type: none"> Community Information Sessions held to provide a Project overview, alternatives assessments, and further environmental considerations including fish and fish habitat. 	✓		✓
October 30, 2025/ Meeting	<ul style="list-style-type: none"> EMC meeting to discuss: Future site visits and ceremonies, Confirming that the consultation approach for in-community consultation is appropriate and will continue. Archaeology, AEX activities and permitting. 	✓	✓	✓
November 6, 2025/ Email	<ul style="list-style-type: none"> Distribution of technical supporting documents for the Mine Site Water Balance, Receiver Water Balance and the Air Quality Assessment. 	✓		✓
November 12, 2025/ Virtual	<ul style="list-style-type: none"> ALIA liaison check-in discussing Project details regarding wildlife interactions with tailings and impacts to rights as well as timing on documents. 	✓		✓
November 19, 2025/ Virtual	<ul style="list-style-type: none"> Discussion of the Employment Opportunity and Readiness Plan. 	✓		
November 20, 2025/ Email	<ul style="list-style-type: none"> Distribution of Draft IS Indigenous Peoples sections for review and validation. 	✓		✓
November 20, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss; Permits and approvals, Operational updates and drilling activities, Planning of future field programs, Archaeology. 	✓	✓	✓
November 25, 26, 2025/ In-Person	<ul style="list-style-type: none"> Effects Workshop held in community. 			✓
November 28, 2025/ In-Person	<ul style="list-style-type: none"> Overview of the Project presented. 			✓
December 17, 2025/ Virtual	<ul style="list-style-type: none"> Meeting focused on aligning the IS Indigenous Peoples sections. 			✓
December 18, 2025/ Email	<ul style="list-style-type: none"> Link to the second phase of the IS submission provided. 	.	.	✓

Grey shading = items directly related to Advanced Exploration (AEX) program

A summary of the key input received from LSFN, and how this input was considered in the Impact Statement, is provided in **Table 3.4-6**.

Table 3.4-6: Key Input Received from Lac Seul First Nation and How Comments are Considered in the Impact Statement

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Mercury Bio-accumulation Report	Consideration of in-lake processes within the downstream environment (Pakwash to Indian Lake) Recommendation to have a transparent and understandable model that represented the project specific environment.	Completed a fall 2025 downstream monitoring program to get additional data and understanding of the downstream area. Used this information to revise the model to consider specific sediment conditions and lake cycles (seasonal overturn). Structured the model in excel format and presented all equations and assumptions in clear and concise format. Followed up with two seminars to go through the different model modules.
Anishnaabe-Led Impact Assessment	Collaborative approach to sharing information between Great Bear Resources and ALIA teams throughout the IS process	The ALIA is an independent process. Teams have worked together to share information throughout the IS process as appropriate. Great Bear Resources has shared project information, including baseline and technical support documents. LSFN has shared IK and socio-economic data collection
Water Quality	Request for independent water quality monitoring program. Distribution of memos regarding discharge of treated water to Lac Seul First Nation.	At the request of LSFN and WFN, Great Bear Resources has funded a regional community-based Chukuni Watershed Aquatic Monitoring Program. This will focus on the transfer of knowledge from elder Advisors from each Nation to youth throughout all phases of the Project. Nations will collect, compile, analyze and interpret their own data. The program will also serve to increase capacity of the Nations to complete future monitoring programs to protect the waters throughout the Shared Territory. Great Bear Resources also supplemented enhanced eDNA studies as well as expanded surface water sampling program and extended mercury baseline as a result of input received from LSFN and WFN.

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Wild Rice	Great Bear Resources reaching out to LSFN to understand scope of work and place for support.	<p>Wild Rice Enhancement Project: Great Bear Resources is supporting a wild rice revitalization project on Wabauskang Lake that is led by LSFN and WFN through the Environmental Monitoring Committee. To support this work, Great Bear Resources has retained consultants, who are working under the direction and guidance of LSFN, WFN and Great Bear Resources.</p> <p>This project is focused on:</p> <ul style="list-style-type: none"> • Supporting the return of wild rice in areas where it has historically declined based on first nation knowledge. • Incorporating community knowledge and priorities • Identifying practical approaches for restoration and long-term sustainability <p>Potential impacts on Wild Rice are assessed in Section 7.9</p>
Archaeology	Archaeology has been a key topic discussed at EMC meetings	<p>Archaeological reports have been shared with Indigenous communities. Great Bear Resources received follow up direction from LSFN/WFN which confirmed they would like to preserve and protect. Great Bear Resources will continue to work with LSFN/WFN to identify appropriate buffers to be implemented for the Project.</p> <p>Archaeology and Cultural Heritage have been assessed in Section 7.15 and Section 7.14 respectively and Indigenous Peoples Section 10</p>
Species at Risk/Species of Interest	<p>Community members confirmed that species of interest included bears, moose and bald eagles. Caribou and Wolverine were also key species of importance.</p> <p>Monitoring and adaptive management was also important to community members</p>	<p>Species of interest and SAR have been considered in the IS (Sections 7.12).</p> <p>Monitoring and adaptive management is presented in Section 20</p>

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Effects and Mitigation Measures Workshops	Community members participated in workshops (February, March, April 2025 and November 2025) which provided information on Project design and schedule, potential effects and mitigation measures for wildlife, and Species at Risk, fish and fish habitat, and closure planning.	Fish compensation and mitigation is considered in Section 8. Species at risk and species of cultural importance are discussed in Sections 7.1, 8 and 9.
Closure	Interaction of wildlife with tailings was discussed as an important topic.	The draft closure plan is presented in Appendix S
Fisheries Compensation	At the Fisheries Compensation Workshop, conversations occurred surrounding options for additional animals, trout population, wildlife and current restrictions in the region. The community noted that members would be interested in fishing for Lake Trout if deemed sustainable, with WSP emphasizing that a Lake Trout revitalization program would take around 20 years to see sustainable results.	Great Bear Resources responded about some options for further wildlife considerations for animals mentioned including garter snakes, with Great Bear Resources further speaking to the effort expected from DFO as well as notes surrounding larger fish spawning and sturgeon with the possibility of looking into ancestral fish for the region, as well as noting current bans for keeping caught Lake Trout in Red Lake. The updated offsetting and compensation plan is included in Appendix L-2
Socio-Economic Data Collection	LSFN confirmed they were interested in collecting on-reserve data from key vulnerable group service providers	SLR gave a presentation on what is GBA plus .The team worked collaboratively in identifying on-reserve service providers and produced tailored questionnaires for LSFN to gather data. SLR and Great Bear Resources also participated in an ALIA advisory committee meeting to answer project-related questions on: employment, economic benefit, skills/training, health/wellness and community revitalization. The above information is considered throughout Section 7.13.

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
IK	<p>Key information from IK reports includes information on trapline RL87ND68, located within the Project Area, including species harvested.</p> <p>The general importance of wild rice to LSFN community was also confirmed in the region. Plant harvesting was noted in the PA, particularly edible mushrooms, which are also abundant in the LSA and RSA. Wild cranberries are also harvested by LSFN in the LSA at the confluence of Dixie Creek and Chukuni River.</p> <p>A Boreal Caribou track was observed on a Pakwash Lake beach.</p> <p>Fish harvesting and tourism importance was noted by LSFN at Pakwash Lake, Chukuni River, Gullrock Lake, Two Island Lake, Keg Lake East Lake, and Bruce Lake. Fish species of importance where also confirmed.</p>	<p>The influence of IK has been considered throughout the IS.</p>

3.4.3 Key Engagement with Northwestern Ontario Métis Community

Consultation with the Northwestern Ontario Métis Community (NWOMC) has occurred since 2023. Dialogue with the NWOMC has occurred at several levels including the RCC. Dialogue with the RCC includes representation from chartered community councils: the Atikokan Métis Council, Kenora Métis Council, Northwest Métis Council, and Sunset Country Métis Council, the Regional Councillor for Northwestern Ontario, and the regional Captain of the Hunt. In addition, Great Bear maintains an active dialogue with the Lands, Resource, and Consultation Branch and those pertinent technical staff that support mineral development in Region 1. The Regional Consultation Committee has provided notable concerns surrounding energy and ensuring the Indigenous population is reflected in the workforce. Great Bear Resources has been dedicated to keeping NWOMC informed of ongoing Project undertakings, including providing Preliminary Economic Assessment and the Mercury Study Plan in line with the Project’s TISG requirements. The NWOMC has provided comments on the Mercury Study Plan to Great Bear Resources for consideration and integration.

Great Bear Resources and the NWOMC entered into a Relationship Building and Capacity Agreement. This agreement establishes a framework for cooperative, respectful dialogue regarding the Great Bear Gold Project. It also provides capacity funding to enable the NWOMC and associated Métis parties to participate effectively in the Impact Assessment process, future permitting activities, and related commercial discussions.

Great Bear Resources is currently negotiating a Community Benefit Agreement with NWOMC for the proposed main project.

As part of this engagement, the NWOMC has undertaken a Traditional Knowledge and Land Use Study for the Great Bear Project. A preliminary version of the report was provided to Great Bear Resources in June 2025, with a finalized version delivered October 16 2025. The study identifies NWOMC values, resource use areas, and culturally important interests in the vicinity of the Project. These findings have been reviewed and considered as part of the Impact Assessment.

Great Bear Resources presented a Project update to NWOMC on October 20 2025, which included information on fish offsetting, species at risk, closure planning and methylmercury predictive modelling. Additional workshops or presentation were offered as needed or requested.

In addition, in order to supplement secondary source information from Statistics Canada, interviews were conducted with appropriate MNO organizations to verify and supplement available data. Information packages were developed and distributed to NWOMC.

The information packages included:

- desktop data, which required validation by key service providers,
- questionnaires, designed to collect information about resources, capacity, thresholds and targeted information about vulnerable, and at-risk groups (populations that would be considered within the Gender Based Analysis Plus umbrella), and

The packages were reviewed and collaboratively revised based on feedback from NWOMC. Great Bear Resources contacted the service providers to verify the desktop data, and collected additional qualitative socio-economic data, which included data from service providers to vulnerable groups. This was used to inform the Community Services and Infrastructure and Community Well-being sections of the impact statement.

Baseline documents and TSDs included in the IS were shared throughout 2025 with NWOMC prior to the formal submittal to IAAC. Key Issue Briefing Materials on Methylmercury Predictive Modelling, Introduction to Water Management, Fish and Fish Habitat, and Migratory birds were shared in September 2025. In addition, Impact Statement stage submissions 1 and 2 were shared with NWOMC September 18th, 2026 and December 18th, 2026, respectively. Great Bear Resources provided the Indigenous Peoples NWOMC effects assessment section on February 27th, 2026 and Indigenous Peoples Red Lake/Ear Falls effects assessment section to NWOMC on March 4th, 2026. A presentation was also shared on potential health effects. This approach aimed to maximize the time for NWOMC review. Great Bear Resources will address comments from NWOMC following submission of the IS. Great Bear Resources will continue to hold dialogue with the NWOMC throughout the life of the project.

A summary of the engagement efforts with the NWOMC is provided in **Table 3.4-7**. Grey shading in this table reflects items directly related to Advanced Exploration (AEX) program.

For further engagement efforts and a comprehensive record of consultation with NWOMC, please see Appendix C. Attachments which pertain to the AEX program are not included within Appendix C.

Table 3.4-7: Key Engagement with Northwestern Ontario Métis Community prior to the Notice of Commencement

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
June 26, 2023/ Email	<ul style="list-style-type: none"> Introductory email. 	✓			
July 7, 2023/ Email	<ul style="list-style-type: none"> Meeting requested to discuss IPD and further Project information. 	✓		✓	
August 17, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Project introduction. Engagement methods for community engagement. 	✓		✓	
August 17, 2023/ Letter	<ul style="list-style-type: none"> Project Update. Initial Project Description. 	✓		✓	
September 6, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Great Bear Resources met with NWOMC Regional Consultation Committee (RCC) to provide overview of Project, and key components. 	✓		✓	
September 06, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Power for AEX. Sustained Growth Resource Challenges. 	✓	✓		
November 09, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Relationship Building, Permitting Schedule, AEX Information sharing. 	✓			
November 15, 2023/ Letter	<ul style="list-style-type: none"> Inquiry regarding power for the Project. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
November 15, 2023/ Letter	<ul style="list-style-type: none"> Distribution of the ECA Industrial Sewage Plan, Permit to Take Water, AEX Closure Plan, ECA Air, Temporary Diesel Power Class EA 	✓			
November 15, 2023/ Letter	<ul style="list-style-type: none"> Distribution of the IPD and DPD. 			✓	
November 28, 2023/ Email	<ul style="list-style-type: none"> Learning Opportunities for Great Bear Resources to learn about Metis culture, Consultation Agreement discussions. 	✓			
February 2, 2024/ Letter	<ul style="list-style-type: none"> Project baseline information. AEX activities. Species at Risk. Wolverines. 	✓	✓		
February 8, 2024/ Letter	<ul style="list-style-type: none"> Notice of Commencement for Temporary Power. 	✓			
February 15, 2024/ Letter	<ul style="list-style-type: none"> Distribution of inferred resource estimate. 	✓	.	.	.
March 19, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Relationship Building Community Agreement. Power discussions. Further discussions regarding the Project. 	✓			.
May 9, 2024/ Email	<ul style="list-style-type: none"> Discussion of Indigenous Engagement. 	✓			

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
July 23, 2024/ Email	<ul style="list-style-type: none"> Project timeline and Map of the Project Area distributed. Information about upcoming IK requirements. 	✓	✓		✓

Table 3.4-8: Key Engagement with Northwestern Ontario Métis Community During the Impact Statement Process

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 10, 2024/ Email	<ul style="list-style-type: none"> Distribution of Preliminary Economic Assessment. 	✓		✓
September 26, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Relationship building, Next steps for Agreement, Project status. 	✓		
November 14, 2024/ Letter	<ul style="list-style-type: none"> Execution of Relationship Building and Capacity Agreement. 	✓		
November 15, 2024/ Meeting	<ul style="list-style-type: none"> Signed Relationship Building Agreement. 	✓		
November 15, 2024/ Email	<ul style="list-style-type: none"> NWOMC provided the fully executed Capacity Funding Agreement. 	✓		
December 11, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the proposed CBA workplan. 	✓		
December 12, 2024/ Email	<ul style="list-style-type: none"> Detailed workplan shared in support of the Impact Statement. 	✓		
December 17, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources providing outline of proposed approach to address technical needs to support IS development including timing considerations for IK data. 	✓		✓
December 19, 2024/ Letter	<ul style="list-style-type: none"> Distribution of the Mercury and Methylmercury Study Plan for review and comment. 	✓	✓	
January 22, 2025/ Email	<ul style="list-style-type: none"> NWOMC provided the draft Information Sharing Agreement. 	✓		
January 27, 2025/ Email	<ul style="list-style-type: none"> NWOMC provided the draft Information Sharing Agreement. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
January 28, 2025/ Email	<ul style="list-style-type: none"> Request for validation of IK secondary sources. 	✓		✓
January 29, 2025/ Email	<ul style="list-style-type: none"> NWOMC requested an extension on their review of the Methylmercury Study Plan. 	✓		✓
January 30, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources agreed to extend the review period for the Methylmercury Study Plan. 	✓		✓
January 30, 2025/ Email	<ul style="list-style-type: none"> NWOMC rejecting the secondary IK sources due to concerns regarding authorship and relevance, noting that they would be completing their own IK study. 	✓		✓
February 5, 2025/ Data Sharing	<ul style="list-style-type: none"> NWOMC provided comments on the Methylmercury Plan. 	✓		✓
February 14, 2025/ Email	<ul style="list-style-type: none"> NWOMC provided comment on IK timeline. 	✓		✓
February 14, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided a draft relationship agreement as well as a request to meet to discuss IK study. 	✓		✓
February 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources request for IK Study meeting. 	✓		✓
February 20, 2025/ Email	<ul style="list-style-type: none"> NWOMC external counsel providing an updated Information Sharing Agreement to Great Bear Resources. 	✓		
February 25, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources informed NWOMC of planned socio-economic data collection with Metis service providers in the region. 	✓	✓	✓
February 26, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided a revised Information Sharing Agreement. 	✓		
February 27, 2025/ Phone Call	<ul style="list-style-type: none"> Call between Great Bear staff and MNO LRC Branch related to the socio-economic work, follow up communications issued by Great Bear team. 	✓	✓	✓
March 3, 2025/ Email	<ul style="list-style-type: none"> Information Sharing Agreement. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
March 4, 2025/ Meeting	<ul style="list-style-type: none"> In-person meeting with NWOMC leadership. 	✓		✓
March 5, 2025/ Agreement	<ul style="list-style-type: none"> Final Information Sharing Agreement (confidential). 	✓		
March 6, 2025/ Email	<ul style="list-style-type: none"> Signed Information Sharing Agreement (confidential). 	✓		
March 12, 2025/ Meeting	<ul style="list-style-type: none"> Virtual IK planning meeting. 	✓		✓
March 13, 2025/ Virtual Meeting	<ul style="list-style-type: none"> Virtual socio-economic data collection questionnaire presentation. 	✓	✓	✓
March 13, 2025/ Phone Call	<ul style="list-style-type: none"> Call with Great Bear Resources to discuss the interview questions for the community interviews. 	✓	✓	✓
March 14, 2025/ Email	<ul style="list-style-type: none"> Request for project timeline and milestone update. Request for Study Area boundaries and areas of interest. 	✓		✓
March 17, 2025/ Data Sharing	<ul style="list-style-type: none"> Project footprint files shared. 	✓		
March 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the supporting workplan to the Impact Assessment. 	✓		
March 18, 2025/ Email	<ul style="list-style-type: none"> Traditional Knowledge Project Timelines Baseline Information-shared 	✓	✓	✓
March 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided interim socio-economic baseline completed in 2024. 		✓	✓
April 3, 2025/ Email	<ul style="list-style-type: none"> Collaboration opportunities, Traditional Knowledge and Land Use Study, Inclusion of Metis perspectives in the Impact Statement. 	✓	✓	✓
April 10, 2025/ Email	<ul style="list-style-type: none"> NWOMC response to prior communication from Great Bear Resources and provided an interviewee list for socio-economic baseline collection. 	✓	✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
April 11, 2025/ Meeting	<ul style="list-style-type: none"> Project Development updates, Technical Workplan, Indigenous Knowledge, Consultation Process, Community Benefits Agreement. 	✓	✓	✓
April 14, 2025/ Phone Call	<ul style="list-style-type: none"> Cassels called MNO Council to discuss the separate agreement, Cassels noted that they would need time to review the proposed language. 	✓		
April 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources reaching out to NWOMC service providers in order to facilitate socio-economic surveys. 	✓	✓	✓
April 28, 2025/ Email	<ul style="list-style-type: none"> NWOMC provides updated technical workplan to Great Bear Resources. 	✓		
April 29, 2025/ Email	<ul style="list-style-type: none"> NWOMC provides confirmation to advance with socio-economic data collection, in follow up to in-person discussion on April 11, 2025. 	✓	✓	✓
May 8, 2025/ In- Person Meeting	<ul style="list-style-type: none"> Met with Great Bear Resources to discuss the Community Benefit Agreement. 	✓		
May 9, 2025/ Virtual Meeting	<ul style="list-style-type: none"> Community Benefit Agreement (CBA) Negotiation session, Provided update on Project components, CBA schedule was reviewed, 	✓		✓
May 27, 2025/ Virtual Meeting	<ul style="list-style-type: none"> KnowHistory confirmed the completion of IK Study interviews, KnowHistory to provide draft summary, 	✓	✓	✓
May 28, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources distributing the 2024 Sustainability Report to NWOMC. 	✓		
June 11, 2025/ Meeting	<ul style="list-style-type: none"> Meeting held with NWOMC to discuss infrastructure, social commitments, site and camp policies, mine impacts, and mitigation measures. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
June 12, 2025/ Email	<ul style="list-style-type: none"> NWOMC providing an interim report for the ongoing Indigenous Knowledge and Land Use Study. 	✓	✓	✓
June 13, 2025/ Email	<ul style="list-style-type: none"> Receipt of key terms to support the Community Benefit Agreement dialogue. 	✓		
June 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear issues concordance table addressing the comments provided by the NWOMC to Great Bear on February 5th related to the Methylmercury and Mercury Workplan. 	✓		✓
July 7, 2025/ Email	<ul style="list-style-type: none"> NWOMC asks Great Bear Resources about the location of the camp living quarters. 	✓		✓
July 7, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to NWOMC to answer questions regarding the camp location. 	✓		✓
July 22, 2025/ Email	<ul style="list-style-type: none"> NWOMC notifying Great Bear Resources that they will receive the finalized Traditional Knowledge and Land Use Study for mid-August at the earliest. 	✓		
July 27, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources responding to the updated timeline and provided further clarity. 	✓		
August 27, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources reaching out to NWOMC regarding when to expect the NWOMC Final IK report. NWOMC noted that they cannot share the study as is or any information until the community has had the chance to review it, with NWOMC noting that it will be presented to Great Bear Resources around October 13-17. 	✓		

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 4, 2025/ Virtual	<ul style="list-style-type: none"> Great Bear Resources had a virtual meeting with NWOMC to discuss the Traditional Knowledge and Land Use Report. Great Bear Resources noted the delays in the report meant only current information would be included in the IS submission, but final IK data would be incorporated during the IAAC comment period. 	✓		✓
September 8, 2025/ Email	<ul style="list-style-type: none"> NWOMC further reaching out to Great Bear Resources in order to follow up with their previous discussion and noted that they were hoping to receive an updated technical workplan for the Great Bear Gold Project. 	✓		✓
September 9, 2025/ Virtual	<ul style="list-style-type: none"> Great Bear Resources had a meeting with NWOMC to discuss the incorporation of IK use in the IS Indigenous Peoples Sections. 	✓		✓
September 12, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed NWOMC to provide the updated Technical Workplan, which outlines the submission schedule and the order that technical documents will be received. 	✓		✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources distributing the First Phase of the Great Bear Gold Project Impact Statement Submission submitted to IAAC to the NWOMC which was completed on September 18th, 2025. 	✓		✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided MNO with information on key issues identified by IAAC through the Impact Assessment process and requested feedback. Key issues included Fish and Fish Habitat, Methylmercury Modelling, Migratory Birds and Water Management. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed NWOMC the draft Fish Habitat Offsetting and Compensation Plan (FHOCP) and the draft Mine Waste Alternatives report for review and comments. 	✓		✓
October 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed NWOMC the updated memo for the Methylmercury Modelling approach report and noted they are open to a meeting to discuss. 	✓		✓
October 15, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed the following Technical Supporting Documents to MNO: Ambient Light Baseline and Predictive Light Assessment, GHG Assessment, Net Zero Plan, Best Available Techniques and Best Environmental Practices (BAT / BEP), Vibration Modelling Report, Economic Modelling Report, Climate Risk Resiliency Assessment, Noise Modelling Report, and Viewshed Assessment. Great Bear Resources noted they welcome feedback, and comments will be incorporated into the Impact Statement following submission. 	✓		✓
October 16, 2025/ Email	<ul style="list-style-type: none"> NWOMC sent Great Bear Resources the Traditional Knowledge and Land Use report as per the Information Sharing Agreement. 	✓		✓
October 20, 2025/ Virtual	<ul style="list-style-type: none"> Great Bear Resources provided a virtual presentation to NWOMC/MNO on the latest project updates. Topics included the Federal permitting process and timelines, a technical overview of valued components and fisheries offsetting, species of interest, closure planning and methylmercury predictive modelling. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided NWOMC with the Mine Site Water Balance, Receiver Water Balance and Air Quality Assessment technical documents. 	✓		✓
December 5, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided responses to outstanding questions from an October meeting regarding the Great Bear Project. Key points include the identification of several species at risk in the area, awareness of upcoming changes from Bill 5 amendments to the ESA. 	✓		✓
December 18, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed NWOMC to provide the link to the Second Phase Impact Statement submission that was sent to IAAC. 	✓		✓

Grey shading = items directly related to Advanced Exploration (AEX) program

A summary of the key input received from the NWOMC, and how this input was considered in the Impact Statement, is provided in **Table 3.4.9**.

Table 3.4-9: Key Input Received from Northwest Ontario Métis Community and How Input is Considered in the Impact Statement

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Socio-Economic Data Collection	NWOMC requested to be included in information surrounding the reach outs to service providers as well as request for validation of data.	Great Bear Resources committed to sharing the requested materials.
IK	<p>Key information from the IK report includes information on land use, large and small game, birds and waterflow, moose habitat, trapping, fishing, plant and natural materials harvesting, water, cultural sites, overnight stay sites, travel and knowledge transmission</p> <p>The Project Area was identified as containing habitat that supports small game harvesting. Moose habitat was also identified, with harvesting occurring in the LSA. Traditional land uses, including plant harvesting, hunting/trapping and fishing were noted in the LSA</p>	The influence of IK has been considered throughout the IS.

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Mercury/Methylmercury Study Plan Considerations	MNO/NWOMC has completed a review of the December 2024 Mercury Study Plan.	Great Bear Resources considered and responded to all comments from NWOMC on the Mercury Study Plan to provide additional clarity to questions brought forward.

3.4.4 Key Engagement with Wabauskang First Nation

Early engagement efforts focused on introducing the proposed Project, providing updates on the early exploration program, and the potential for a future mine. On April 28, 2020, a joint Exploration Accommodation Agreement was formalized with WFN and LSFN to establish the framework for a cooperative and mutually beneficial relationship to support Great Bear Resources' exploration activities and that Indigenous partner rights are respected.

From this point, much of the engagement with LSFN and WFN was done collectively. An Amended Exploration Agreement was formalized on July 29, 2023.

Great Bear Resources is currently negotiating an Impact Benefit Agreement jointly with Lac Seul and Wabauskang First Nations for the proposed Project.

Great Bear Resources offered funding to Indigenous communities to support their involvement in the Impact Assessment process. LSFN and WFN are working collaboratively and retained an Independent Technical Advisor to undertake a technical review of EA-related draft reports including baseline and TSDs, which were shared throughout 2025 and undertake a review of related Environmental Compliance Approvals (ECAs) and other permit applications in relation to the AEX Program. Key Issue Briefing Materials on Methylmercury Predictive Modelling, Introduction to Water Management, Fish and Fish Habitat, and Migratory birds were shared in September 2025. IS phased submissions were shared with LSFN and WFN in September 2025 and Phase 2 in December 2025.

LSFN and WFN with their technical consultants had meetings with Great Bear Resources on the Methylmercury Predictive Modelling. Through these engagements, Great Bear Resources received feedback including consideration of lake processes in the downstream environment (Pakwash to Indian Lake) and recommendations to have a transparent and understandable model that represents the project specific environment. Great Bear Resources took this feedback into consideration, completing a downstream monitoring program and presenting all equations and assumptions in clear language then followed up with two seminars to go through the different model modules. Great Bear Resources understands the importance of in-community discussions within both LSFN and WFN and have committed to holding in-person meetings with both LSFN and WFN's communities on a monthly basis, and attend WFN Resource Meetings for those interested to have the opportunity to speak with Great Bear Resources staff alongside community leadership and staff.

Great Bear Resources has held many discussions with leadership and community members within the LSFN and WFN communities in order to identify components which are valued within the community. These valued components are included within the Impact. The valued components chosen from these communities are wild rice, and moose, which were added as specific sections of the Impact Statement to be assessed.

Great Bear Resources facilitated community workshops in Lac Seul and Wabauskang First Nations to engage community members on the following key topics of interest: Fisheries Offsetting, Species at Risk/Species of Importance, Closure Planning and Effects.

Further in accordance with the Amended Exploration Agreement, Great Bear Resources and the communities of LSFN and WFN established the Environmental Management Committee (EMC). The purpose of the EMC is to build consensus and collaborate on review for proposed permit applications related to the Great Bear Project. The EMC meets in person and virtually once every month. The EMC members are also included in regular site visits and field programs.

Great Bear Resources has committed to funding an Environmental Liaison position dedicated to the proposed project, supporting Lac Seul First Nation and Wabauskang First Nation.

Great Bear Resources has been supporting the LSFN and WFN communities through collaborating in events, and funding community events. Great Bear Resources has collaborated with the communities of Lac Seul and Wabauskang to support ceremonial aspects related to the Project, including engaging with Elders and knowledge keepers to coordinate and facilitate the requested cultural activities and ceremonies. Ongoing discussions have occurred with LSFN and WFN pertaining to Wild Rice Enhancement Project, investigating the historic areas of growth as well as current usage are being considered in the scope of work, with support from Great Bear Resources.

Great Bear Resources have also committed to assisting LSFN and WFN with undertaking Indigenous knowledge and Traditional Land and Resource Use Studies for Great Bear Resources to better understand the historical land usage from both Nations in the Project boundaries and the surrounding area. Great Bear Resources is committed to considering Indigenous knowledge and understanding Traditional Land and Resource Use from both communities within the Impact Statement. WFN provided a final study to Great Bear Resources on July 2 2025 and LSFN provided a final study to Great Bear Resources on September 29 2025.

In addition, in order to supplement secondary source information from Statistics Canada, interviews were conducted with appropriate on-reserve organizations or agencies to verify and supplement available data. Information packages were developed and distributed to LSFN and WFN. The information packages included:

- desktop data, which required validation by key service providers,
- questionnaires, designed to collect information about resources, capacity, thresholds and targeted information about vulnerable, and at-risk groups (populations that would be considered within the Gender Based Analysis Plus umbrella) within the on-reserve community, and
- interview guidance.

The packages were reviewed and collaboratively revised based on feedback from LSFN and WFN. The communities verified the desktop data, and collected important on-reserve qualitative socio-economic data, which included data from service providers to vulnerable groups. This was shared with Great Bear Resources and used to inform the Community Services and Infrastructure and Community Well-being sections of the IS.

Great Bear Resources provided the following effects assessment sections to LSFN and WFN for their review and validation:

- Indigenous Peoples LSFN (November 12 2025)
- Indigenous Peoples WFN (November 19 2025)
- Indigenous Peoples Red Lake/Ear Falls (November 19 2025)

The validation enabled the communities to verify that the information (indigenous knowledge), shared with Great Bear Resources to inform the IS, has been considered and interpreted appropriately. It is important to acknowledge that the validation step is not a sign-off from communities on the conclusions in the sections; information included within the sections may be considered by LSFN and WFN to inform the independent ALIA decision making process. A letter was received on January 20 2026 from Chief Bull (LSFN) and Chief Petiquan (WFN) to confirm that the validation process had been completed. A workshop also occurred with LSFN and WFN on February 19, 2026 to present potential health effects.

Great Bear Resources has facilitated ongoing engagement and information sharing with the team leading the independent Anishinaabe Led Impact Assessment process with Lac Seul and Wabauskang First Nations. Great Bear Resources met with their team on the following dates to facilitate collaboration and information sharing between the Impact Assessment and the Anishinaabe led processes:

- November 5-6, 2024
- December 13, 2024
- January 23-24, 2025
- February 13, 2025 (Environmental Task Team)
- February 17, 2025 (Human Health Task Team)
- February 25, 2025 (Human Health Task Team)
- February 27, 2025 (Environmental Task Team)
- March 3, 2025
- September 10, 2025 (Monthly Liaison Check-In)
- October 8, 2025 (Monthly Liaison Check-In)
- October 31, 2025 (Social Objectives review)
- November 12, 2025 ((Monthly Liaison Check-In)

In the Traditional Knowledge study shared by WFN they noted a positive working relationship has been established with Great Bear Resources, which enable a more collaborative approach to impact mitigation. They noted that through regular engagement opportunities the community has helped shape the design of mitigation and monitoring strategies that appropriately reflect land use patterns, needs and cultural values of WFN.

A summary of the engagement efforts with the WFN is provided in **Table 3.4-10**. Grey shading in this table reflects items directly related to Advanced Exploration (AEX) program. For further engagement efforts and a comprehensive record of consultation with WFN, please see Appendix C. Attachments which pertain to the AEX program are not included within Appendix C.

Table 3.4-10: Key Engagement with Wabauskang First Nation Prior to the Notice of Commencement

Date	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
September 8, 2022/ Letter	<ul style="list-style-type: none"> Distribution of shapefiles and AEX permit applications for the Project. 	✓			
November 8, 2022/ Letter	<ul style="list-style-type: none"> Providing the Project Definition for baseline activities for review and feedback. 	✓	✓	✓	
February 24, 2023/ Email	<ul style="list-style-type: none"> Invitation to undergo a site visit in order to examine work done and AEX work permitted. 	✓	✓		
June 9, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Indigenous Knowledge Rights and Interests Scoping. 	✓	✓	✓	✓
June 12 and 13, 2023/ Meeting	<ul style="list-style-type: none"> Environmental Baseline. Main Project overview – Project Description, Alternatives and Valued Components. 		✓	✓	✓
July 4, 2023/ Letter	<ul style="list-style-type: none"> IPD shared. 			✓	
July 27, 2023/ Virtual	<ul style="list-style-type: none"> Responses to comments on IPD and Baseline. 		✓	✓	
August 8, 2023/ Meeting	<ul style="list-style-type: none"> Baseline discussions. Partnership dialogue. 	✓	✓		
August 31, 2023/ Virtual	<ul style="list-style-type: none"> IPD and Baseline Comment responses. 		✓	✓	
September 13, 2023/ Open House	<ul style="list-style-type: none"> Project overview and Corporate Update. AEX Water Management. AEX Closure. Project Overview. 		✓	✓	

Date	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
September 25, 2023/ Meeting	<ul style="list-style-type: none"> Initial meeting of the Environmental Management Committee, and discussion on Terms of Reference for EMC, Confirming technical review process. Joint meeting with IAAC to discuss federal approval process. 	✓	✓	✓	✓
October 4, 2023/ Email	<ul style="list-style-type: none"> IPD specifics <u>surrounding engagement efforts moving forward, baseline studies, and the IA process,</u> Socio-economic valued components, Species At Risk. 	✓	✓	✓	✓
October 17, 2023/ Open House	<ul style="list-style-type: none"> AEX Water Management Strategy including Permit to Take Water, ECA Industrial Sewage Works, treatment approach and monitoring Overview. Project overview. 	✓	✓	✓	
November 10, 2023/ Email	<ul style="list-style-type: none"> DPD shared. 			✓	
November 20, 2023/ Letter	<ul style="list-style-type: none"> Notice regarding archaeological assessment findings. 		✓		
November 22, 2023/ Open House	<ul style="list-style-type: none"> AEX Closure Plan including overview, approach, monitoring and progressive rehabilitation, closure phases, land use and financial assurance, Temporary Power for AEX Activities, Timeline. 	✓			

Date	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
November 27, 2023/ Virtual	<ul style="list-style-type: none"> • AEX Construction Environmental Management Plan (CEMP), • Wildlife mitigation, • Fisheries/Surface Water, • Mine Waste Management Plan, • AEX Closure, • Climate change, • Forest Resource Licence, • Culvert installation along effluent pipeline route. 	✓			
November 29, 2023/ Meeting	<ul style="list-style-type: none"> • AEX Permit Status Update – confirming technical review almost complete and briefing notes for Chief and Council are being prepared. • Work programs. • Best Practices for operation. • Capacity and timing. • Consultation and participation considerations. 	✓			
December 6, 2023/ Letter	<ul style="list-style-type: none"> • Resolving comments from technical consultant team on baseline. 		✓		
January 15, 2024/ Meeting	<ul style="list-style-type: none"> • ToR commitment registry, • Tuzyks Road intersection upgrade. • MNR delegation to consult notice for AEX. • EA methods. • Alternatives and Valued Components. 	✓	✓		✓
February 5, 2024/ Email	<ul style="list-style-type: none"> • Support for Project baseline activities. 		✓		✓

Date	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
February 13, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Spills response, Cumulative effects, Water quality monitoring program, AEX permitting and commitment review, Forestry, Temporary Power Project Notice. 	✓	✓		✓
March 5, 2024/ In-Person meeting	<ul style="list-style-type: none"> Meeting to discuss the Anishinaabe Led Impact Assessment (ALIA). 	✓	.		✓
March 20, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community Consultation, AEX Water Management, Water Quality. 	✓	✓		
March 20, 2024/ Site Tour	<ul style="list-style-type: none"> Site Visit with WFN. 	✓			
March 24, 2024/ Meeting	<ul style="list-style-type: none"> Project Update regarding AEX. Indigenous consultation approach. 	✓	✓		
April 5, 2024/ Email	<ul style="list-style-type: none"> AEX Closure Plan distribution. 	✓	✓		
April 15, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Closure Plan / ECA, AEX permitting updates, Community presentations, providing Project Updates on activities done to date, Baseline data collection, Elder site visit opportunities, Navigable Waters. 	✓	✓		✓
May 9, 2024/ Meeting	<ul style="list-style-type: none"> Discussing Project progress made. 	✓		.	.

Date	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
May 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> Valued components, Historical use of waterbodies for navigation, AEX Permitting, ALIA. 		✓	.	✓
May 20, 2024/ Email	<ul style="list-style-type: none"> Distribution of the Sustainability Report. 	✓	.	.	.
May 30, 2024/ Open House	<ul style="list-style-type: none"> Information for the Project baseline. 	✓	✓	.	.
June 5, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss Project updates, Internal feasibility study, Modelling inputs and Impact Study timelines. 	✓	✓	.	✓
June 6, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss IS Schedule, Engagement strategies and Establishment of technical sub-committees 	✓	.	.	✓
June 14, 2024/ Letter	<ul style="list-style-type: none"> Distribution of the Socio-Economic Baseline study for validation. 	.	✓	.	✓
June 26, 2024/ Email	<ul style="list-style-type: none"> AEX Construction Environmental Monitoring Plan (CEMP), AEX permitting 	✓	.	.	.
July 31, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Construction Environmental Monitoring Plan (CEMP), Archaeology, AEX Permitting, ALIA Team. 	✓	✓	.	.

Table 3.4-11: Key Engagement with Wabauskang First Nation During the Impact Statement Process

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
August 1, 2024/ Letter	<ul style="list-style-type: none"> Inquiry regarding Traditional Knowledge and Lands Rights and Usage. 	✓	✓	✓
August 29, 2024/ EMC Meeting	<ul style="list-style-type: none"> ALIA Team, AEX Tree clearing, Archaeology, Navigation., Indigenous knowledge (IK) considerations. 	✓	✓	✓
September 5, 2024/ In-Person Meeting	<ul style="list-style-type: none"> EMC meeting to discuss AEX permitting, archeology, ceremony, community information sessions and hunting restrictions. Site tour. 	✓	.	.
September 5, 2024/ Email	<ul style="list-style-type: none"> Introduction of the ALIA team including various technical experts supporting the process 	✓	✓	✓
September 10, 2024/ Email	<ul style="list-style-type: none"> Stop requested for AEX activities due to archaeological finding. 	.	✓	.
September 11, 2024/ Open House	<ul style="list-style-type: none"> Resource Day Attended to discuss closure plan and baseline activities. 	✓	✓	.
September 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> AEX Permitting, Indigenous knowledge, Planning of in Community Open Houses, Indigenous knowledge considerations, Ceremony, Navigable Waters, Archaeology Tour. 	✓	✓	✓
September 27, 2024/ Virtual	<ul style="list-style-type: none"> ALIA alignment, IAAC participation, Socio-economic and GBA plus 	✓	✓	✓
October 15, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community consultation approach, Permitting for AEX, Wild rice, Archaeology. 	✓	✓	✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 5, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA kick off meeting to discuss Project lifecycle and timeline, Engineering plans, Environmental priorities, Advanced Exploration, and Water management 	✓	✓	✓
November 6, 2024/ In-Person Meeting	<ul style="list-style-type: none"> ALIA meeting emphasizing informed consent, community engagement and structured decision-making. 	✓		✓
November 6, 2024/ Email	<ul style="list-style-type: none"> Caribou boundary, 		✓	✓
November 13, 2024/ Open House	<ul style="list-style-type: none"> Archaeology, Fish compensation, Wild rice. 		✓	✓
November 18, 2024/ EMC Meeting	<ul style="list-style-type: none"> Community Engagement approach, Ceremony, ALIA, AEX Permitting, Archaeology, Species at Risk Overall Benefit Permit (SAR OBP), Fish and fish habitat. 	✓	✓	✓
November 29, 2024/ Email	<ul style="list-style-type: none"> AEX Species at Risk Overall Benefit Permit. 	✓		
December 13, 2024/ Meeting	<ul style="list-style-type: none"> ALIA Team kick-off meeting. 	✓	✓	✓
December 16, 2024/ EMC Meeting	<ul style="list-style-type: none"> Employee Training Materials, AEX Permitting update, Gas pipeline, Community consultation updates regarding Great Bear Resources' approach and scheduling of in-community sessions. 	✓	✓	✓
December 19, 2024/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the Cultural Sensitivity Inclusion slides to the EMC group. 	✓		
December 19, 2024/ Letter	<ul style="list-style-type: none"> Distribution of Mercury and Methylmercury Study Plan for review and comment 	✓	✓	
January 10, 2025/ Data Sharing	<ul style="list-style-type: none"> WFN provided Great Bear Resources with TLRU data (confidential). 	✓	✓	✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
January 16, 2025/ Meeting	<ul style="list-style-type: none"> EMC meeting – Great Bear Resources discussed closure plan, permit to remove, work permits PTTW, ECA-ISW and SAR 	✓	✓	
January 23 & 24, 2025/ Meeting	<ul style="list-style-type: none"> ALIA in-person meeting. Project update from Great Bear Resources and structured decision-making discussions from ALIA team. 	✓	✓	✓
January 28, 2025/ Letter	<ul style="list-style-type: none"> Distribution of secondary IK sources from Great Bear Resources for validation by LSFN, WFN, and Shared Spirits. 	✓		✓
February 4, 2025/ Meeting	<ul style="list-style-type: none"> Quarterly business opportunities meeting – discussed procurement, current contracts, key opportunities. 	✓		✓
February 5, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the IK Secondary Sources memo. 	✓		✓
February 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the final application files for the ECA ISW application. 	✓	✓	
February 6, 2025/ Email	<ul style="list-style-type: none"> Ministry of Energy and Mines provided WFN with a copy of the Early Exploration Application for their review. 	✓		
February 10, 2025/ Email	<ul style="list-style-type: none"> WFN provided the outline for the ALIA Core Group Report. 	✓		✓
February 13, 2025/ Meeting	<ul style="list-style-type: none"> EMC discussing AEX permitting updates. 	✓		
February 13, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – biophysical technical working group met to discuss review process and Methylmercury Study Plan. 			✓
February 14 & 17, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – human health technical working group met to review GBA plus and socio-economic data needs. 			✓
February 20, 2025/ Meeting	<ul style="list-style-type: none"> Community open house in WFN fish compensation. 	✓		✓
February 25, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – human health technical working group. 			✓
February 26, 2025/ Virtual Meeting	<ul style="list-style-type: none"> Business/Procurement/ Employment working groups. 	✓		✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
February 26, 2025/ Meeting	<ul style="list-style-type: none"> ALIA – biophysical technical working group. 			✓
March 3, 2025/ Meeting	<ul style="list-style-type: none"> ALIA in person meeting. Structured Decision Making (SDM) measures, objectives and next steps. 	✓		✓
March 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided the GBA plus and socio-economic questionnaire for the upcoming interviews. 	✓	✓	✓
March 10, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided Stage 3 archaeological assessment reports. 	✓	✓	✓
March 20, 2025/ Meeting	<ul style="list-style-type: none"> EMC – discussed AEX permitting, archaeology and fish compensation. 	✓	✓	✓
March 24, 2025/ In-Person Meeting	<ul style="list-style-type: none"> Community SAR/ Species of Interest workshop. 	✓		✓
March 26, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided ALIA with an updated schedule for TSDs. 	✓		✓
March 27, 2025/ Meetings	<ul style="list-style-type: none"> Community open house in WFN - species of interest/at risk 	✓		✓
April 8, 2025/ Meeting	<ul style="list-style-type: none"> EMC – discussed AEX permitting, archaeology and SAR. 	✓	✓	✓
April 15, 2025/ In-Person	<ul style="list-style-type: none"> Business opportunity meeting. 	✓		
April 16, 2025/ Email	<ul style="list-style-type: none"> Notice of Commencement for Temporary Generators and Transmission Stations. 			✓
April 22 & 23 2024/ Meeting	<ul style="list-style-type: none"> Community open house in LSFN, WFN and Red Lake (for off-reserve LSFN band members) – closure. 	✓		✓
April 23, 2025/ Meeting	<ul style="list-style-type: none"> Quarterly business opportunities meeting discussed procurement, current contracts, key opportunities 	✓		
April 25, 2025/ Meeting	<ul style="list-style-type: none"> Community open house in WFN– closure concepts. 	✓		✓
May 6, 2025/ Site Tour	<ul style="list-style-type: none"> Site Tour held with Shared Spirits. 	✓	✓	
May 21, 2025/ Meeting	<ul style="list-style-type: none"> ALIA meeting to discuss timelines. 			✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
May 22, 2025/ Meeting	<ul style="list-style-type: none"> EMC committee meeting providing operational updates and archaeological updates. 	✓	✓	
May 30, 2025/ Letter	<ul style="list-style-type: none"> Support for Independent First Nations Alliance's proposed Forest Biomass Resource Assessment and Utilization Study. Emphasised support for indigenous economic initiatives. 	✓		
June 1, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group 	✓		
June 2, 2025/ Letter	<ul style="list-style-type: none"> Letter to the Government of Ontario urging them to prioritize the development of new transmission infrastructure north of Dryden to address power supply limitations. 	✓		
June 4, 2025/ Email	<ul style="list-style-type: none"> The Environmental Screening Report for the proposed Transmission Station was made available. 	✓		✓
June 9, 2025/ Email	<ul style="list-style-type: none"> Notice of upcoming blasting activity provided. 	✓		
June 18, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group meeting. 	✓		✓
June 19, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting regarding AEX permitting update, upcoming field work programs, AEX construction update, fish offsetting plans, wild rice enhancement project. 	✓		✓
July 9, 2025/ Meeting	<ul style="list-style-type: none"> ALIA liaison meeting about the decision-making process for IK efforts. 	✓		✓
July 17, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting - Project update on construction and ongoing field programs for surface and groundwater sampling and hydrogeology, Archaeology. AEX permitting. 	✓	✓	
July 29, 2025/ Meeting	<ul style="list-style-type: none"> Quarterly Business Opportunities Meeting. 	✓		
August 13, 2025/ On-Site	<ul style="list-style-type: none"> Ceremony held. 	✓		

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
August 18 – August 22, 2025/ Site Tours	<ul style="list-style-type: none"> US Site Tour with LSFN and WFN Representatives to see a Kinross Gold Corporation closed site. 	✓		
August 26, 2025/ Email	<ul style="list-style-type: none"> Wild Rice Field Work Plan and sampling activities discussed. 	✓	✓	✓
August 28, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss:, Ceremony, Environmental monitoring, Continuation of field programs for archaeology and wild rice. Discussion of the development of the methylmercury predictive modelling. AEX activities, PTTW and ISW ECA, 	✓	✓	✓
September 3, 2025/ Meeting	<ul style="list-style-type: none"> Methylmercury Technical Session. 	✓		✓
September 3, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group. 	✓		
September 10, 2025/ Meeting	<ul style="list-style-type: none"> Procurement Working Group. 	✓		
September 10, 2025/ Meeting	<ul style="list-style-type: none"> ALIA Meeting discussing project updates, permitting timelines, community engagement. 	✓		✓
September 10, 2025/ Virtual	<ul style="list-style-type: none"> Business opportunity meeting. 	✓		
September 18, 2025/ Meeting	<ul style="list-style-type: none"> Meeting with LSFN and WFN Chiefs and Councils to discuss collaboration with First Nations to date, permitting for the AEX timeline, and site remediation 	✓	✓	✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing the First Phase of the Impact Statement Submission to WFN. 	✓		✓
September 22, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources providing WFN with Key Issues Briefing materials on: Methylmercury Predictive Modelling and the Introduction to Water Management, Fish and Fish Habitat and Migratory Birds for comment. 	✓	✓	✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 25, 2025./ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss: ALIA update, Impact Statement process information and feedback opportunities, Chukuni Aquatic Monitoring Program water quality tracking and monitoring. 	✓	✓	✓
September 26, 2025/ Meeting	<ul style="list-style-type: none"> WFN Resource Day Meeting. 	✓		
October 8, 2025/ Virtual	<ul style="list-style-type: none"> Monthly ALIA liaison meeting to discuss outstanding AEX permits, and timing for ALIA activities and validation. 	✓		✓
October 8, 2025/Email	<ul style="list-style-type: none"> Distributing technical supporting documents for review. 	✓		✓
October 24, 2025/In Person	<ul style="list-style-type: none"> WFN Resource Day Meeting. 	✓		
October 30, 2025/ Meeting	<ul style="list-style-type: none"> EMC meeting to discuss:, Future site visits and ceremonies, Confirming that the consultation approach for in-community consultation is appropriate and will continue. Archaeology, AEX activities and permitting. 	✓	✓	✓
November 6, 2025/ Email	<ul style="list-style-type: none"> Distribution of technical supporting documents for the Mine Site Water Balance, Receiver Water Balance and the Air Quality Assessment. 	✓		✓
November 12, 2025/ Virtual	<ul style="list-style-type: none"> ALIA liaison check-in discussing Project details regarding wildlife interactions with tailings and impacts to rights and as well as timing on documents. 	✓		✓
November 19, 2025/ Virtual	<ul style="list-style-type: none"> Discussion of the Employment Opportunity and Readiness Plan. 	✓		
November 20, 2025/ Email	<ul style="list-style-type: none"> Distribution of Draft IS Indigenous Peoples sections for review and validation. 	✓		✓

Date	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 20, 2025/ Meeting	<ul style="list-style-type: none"> EMC Meeting to discuss: <ul style="list-style-type: none"> Permits and approvals, Operational updates and drilling activities, Planning of future field programs, Archaeology. 	✓	✓	✓
December 17, 2025/ Virtual	<ul style="list-style-type: none"> Meeting focused on aligning the IS Indigenous Peoples sections. 			✓
December 18, 2025/Email	<ul style="list-style-type: none"> Link to the second phase of the IS submission provided. 			✓

Grey shading = items directly related to Advanced Exploration (AEX) program

A summary of the key input received from WFN, and how this input was considered in the Impact Statement, is provided in **Table 3.4-12**.

Table 3.4-12: Key Input Received from Wabauskang First Nation and How Input is Considered in the Impact Statement

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Mercury Bio-accumulation Report	Consideration of in-lake processes within the downstream environment (Pakwash to Indian Lake) Recommendation to have a transparent and understandable model that represented the project specific environment.	Completed a fall 2025 downstream monitoring program to get additional data and understanding of the downstream area. Used this information to revise the model to consider specific sediment conditions and lake cycles (seasonal overturn). Structured the model in excel format and presented all equations and assumptions in clear and concise format. Followed up with two seminars to go through the different model modules.
Anishnaabe-Led Impact Assessment	Collaborative approach to sharing information between Great Bear Resources and ALIA teams throughout the IS process	The ALIA is an independent process. Teams have worked together to share information throughout the IS process as appropriate. Great Bear Resources has shared project information, including baseline and technical support documents. LSFN has shared TIK and socio-economic data collection

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Water Quality	Request for independent water quality monitoring program. Distribution of memos regarding discharge of treated water to Lac Seul First Nation.	<p>At the request of LSFN and WFN, Great Bear Resources has funded a regional community-based Chukuni Watershed Aquatic Monitoring Program. This will focus on the transfer of knowledge from elder Advisors from each Nation to youth throughout all phases of the Project. Nations will collect, compile, analyze and interpret their own data. The program will also serve to increase capacity of the Nations to complete future monitoring programs to protect the waters throughout the Shared Territory.</p> <p>Great Bear Resources also supplemented enhanced eDNA studies as well as expanded surface water sampling program and extended mercury baseline as a result of input received from LSFN and WFN.</p>
Wild Rice	Great Bear Resources reaching out to LSFN to understand scope of work and place for support.	<p>Wild Rice Enhancement Project: Great Bear Resources is supporting a wild rice revitalization project on Wabauskang Lake that is led by LSFN and WFN through the Environmental Monitoring Committee. To support this work, Great Bear Resources has retained consultants, who are working under the direction and guidance of LSFN, WFN and Great Bear Resources.</p> <p>This project is focused on:</p> <ul style="list-style-type: none"> • Supporting the return of wild rice in areas where it has historically declined based on first nation knowledge. • Incorporating community knowledge and priorities • Identifying practical approaches for restoration and long-term sustainability <p>Potential impacts on Wild Rice are assessed in Section 7.9</p>
Archaeology	Archaeology has been a key topic discussed at EMC meetings	<p>Archaeological reports have been shared with Indigenous communities. Great Bear Resources received follow up direction from LSFN/WFN which confirmed they would like to preserve and protect. Great Bear Resources will continue to work with LSFN/WFN to identify appropriate buffers to be implemented for the Project.</p> <p>Archaeology and Cultural Heritage have been assessed in Section 7.15 and Section 7.14 respectively and Indigenous Peoples Section 11</p>

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Species at Risk/Species of Interest	<p>Community members confirmed that species of interest included bears, moose and bald eagles. Caribou and Wolverine were also key species of importance.</p> <p>Monitoring and adaptive management was also important to community members</p>	<p>Species of interest and SAR have been considered in the IS (Section 7.12).</p> <p>Monitoring and adaptive management is presented in Section 20</p>
Closure	<p>Interaction of wildlife with tailings was discussed as an important topic.</p>	<p>The draft closure plan is presented in Appendix S</p>
Fisheries Compensation	<p>At the Fisheries Compensation Workshop, conversations occurred surrounding options for additional animals, trout population, wildlife and current restrictions in the region.</p> <p>The community noted that members would be interested in fishing for Lake Trout if deemed sustainable, with WSP emphasizing that a Lake Trout revitalization program would take around 20 years to see sustainable results.</p>	<p>Great Bear Resources responded about some options for further wildlife considerations for animals mentioned including garter snakes, with Great Bear Resources further speaking to the effort expected from DFO as well as notes surrounding larger fish spawning and sturgeon with the possibility of looking into ancestral fish for the region, as well as noting current bans for keeping caught Lake Trout in Red Lake.</p> <p>The updated offsetting and compensation plan is included in Appendix L-2</p>
Effects and Mitigation Measures Workshops	<p>Community members participated in workshops (February, March, April and November 2025) which provided information on potential effects and mitigation measures for wildlife, and Species at Risk, fish and fish habitat, and closure planning.</p>	<p>Fish compensation and mitigation is considered in Section 8.</p> <p>Species at risk and species of cultural importance are discussed in Sections 7.1, 8 and 9.</p>

Key Topic	Summary of Key Input	How Input is Considered in the Impact Statement
Socio-Economic Data Collection	WFN confirmed they were interested in collecting on-reserve data from key vulnerable group service providers	SLR gave a presentation on what is GBA plus The team worked collaboratively in identifying on-reserve service providers and produced tailored questionnaires for LSFN to gather data. SLR and Great Bear Resources also participated in an ALIA advisory committee meeting to answer project-related questions on: employment, economic benefit, skills/training, health/wellness and community revitalization. The above information is considered throughout Section 7.13
IK	Key information from the IK report includes information on fishing, trapping and hunting, plant harvesting and cultural values in the traditional territory. The study draws from over 5,400 spatially documented land use records. There is no identified current use of the PA for hunting or trapping, fishing or aquatic resources, and plant harvesting or cultural/spiritual site scenarios by WFN members. WFN has identified current use of the LSA for hunting and trapping of terrestrial wildlife species fishing and trapping of aquatic species, and plant harvesting or cultural/spiritual site scenarios.	The influence of IK has been considered throughout the IS.

3.5 Key Engagement Activities with Government Agencies, Ministries, and Municipalities

Great Bear Resources has continued to share Project update information with government agencies, ministries, and municipalities. Great Bear Resources engaged through email, telephone calls, and meetings to discuss the Project. **Table 3.5-1** provides a summary of engagement activities with federal government and key topics discussed. It is of note that engagement has also been occurring with provincial ministries for the concurrent AEX permitting program (MECP, MINES, MNR, MCM). For additional information please refer to Appendix C. Attachments which pertain to the AEX program are not included within Appendix C.

IS phased submissions were submitted to IAAC in September 2025 and Phase 2 in December 2025 and IAAC subsequently shared with First Nations and Government agencies for early review and comment.

Table 3.5-1: Summary of Government Engagement Activities Prior to the Notice of Commencement

Date/ Method	Key Topics Presented or Discussed	Key Milestones			
		General/ Consultation Approach	Baseline	IPD/DPD	Effects Assessment
Impact Assessment Agency of Canada					
August 15, 2023/ Letter	<ul style="list-style-type: none"> Submission of the IPD. Confirmation of the start of the public comment period for the IPD. 			✓	
September 25, 2023/ Meeting	<ul style="list-style-type: none"> Progress to date, Partnerships, Participation in Indigenous Community Consultation. 	✓	✓		
November 10, 2023/ Virtual Meeting	<ul style="list-style-type: none"> Joint meeting with ANA, Great Bear Resources and IAAC. Request from ANA to apply a pause to all activities until former protocol agreement can be put in place to allow for information sharing. Key concerns articulated includes a focus on community dialogue and integration of that knowledge over the course of the Project, lack of consultation to date, requirement for an appropriate protocol, and illustrating concerns that the Project presents an ongoing risk to the communities Aboriginal and Treaty rights. 	✓	✓		

Table 3.5-2: Summary of Government Engagement Activities during the Impact Statement Process

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
Impact Assessment Agency of Canada				
August 8, 2024/ Letter	<ul style="list-style-type: none"> Project designation, Fish and Fish Habitat, Species at Risk. 		✓	✓
September 18, 2024/ Letter	<ul style="list-style-type: none"> Indigenous consultation, Methylmercury. 	✓	✓	✓
October 29, 2024/ Virtual Meeting	<ul style="list-style-type: none"> Regulatory process, Scheduling coordination, Workplan for Mercury/Methylmercury. 	✓	✓	✓
December 10, 2024/ Email	<ul style="list-style-type: none"> Distributing the Mercury and Methylmercury Study Plan. 		✓	✓
March 14, 2025/ Meeting	<ul style="list-style-type: none"> External Review Panel for Mercury Plan, Delay in receipt of socio-economic data from ANA, Valued components, Sulphate implication. 	✓		✓
March 28, 2025/ Meeting	<ul style="list-style-type: none"> Review panel considerations for mercury plan, Consultation considerations, Sulphate/valued components, Mitigation strategies. 	✓		✓
April 4, 2025/ Meeting	<ul style="list-style-type: none"> Sulphate Levels, Legislation, Fisheries. 			✓
May 9, 2025/ Meeting	<ul style="list-style-type: none"> External Technical Review Panel, Mercury, Modelling of watersheds. 		✓	✓
May 23, 2025/ Meeting	<ul style="list-style-type: none"> Methylmercury study plan, Sulphate, Timing considerations. 			✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
June 17, 2025/ Email	<ul style="list-style-type: none"> Meeting to review the draft Key Issues Briefing Work Plan and align on next steps for regulatory submissions and Indigenous engagement. 	✓		✓
June 27, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided information to introduce the methylmercury predictive model for review and discussion. 	✓		✓
July 14, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided responses to IAAC's comments on the Mercury Study Plan. 	✓		✓
July 11, 2025/ Virtual	<ul style="list-style-type: none"> The meeting was convened by IAAC to receive an update on Great Bear Resources' ongoing engagement and consultation efforts in support of its federal impact assessment submission. 	✓		✓
July 15, 2025/ Virtual	<ul style="list-style-type: none"> A multi-agency regulatory coordination meeting was held regarding the Great Bear Gold Project, led by the Impact Assessment Agency of Canada (IAAC). 	✓		✓
July 18, 2025/ Virtual	<ul style="list-style-type: none"> Impact Assessment Agency of Canada (IAAC) and Great Bear bi-weekly Technical meeting, emphasizing items and considerations in shaping the Impact Assessment. 	✓		✓
July 23, 2025/ Email	<ul style="list-style-type: none"> IAAC reaching out to Great Bear Resources to ask if the next Key Issues Brief will include or contain information on groundwater flow or quantity, and if detailed discussions or information related to water management relative to mining waste and water quality are expected. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
August 1, 2025/ Virtual	<ul style="list-style-type: none"> Impact Assessment Agency of Canada (IAAC) and Great Bear bi-weekly Technical meeting, emphasizing items and considerations in shaping the Impact Assessment. 	✓		✓
August 15, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed IAAC in follow up to their August 14, 2025, meeting, to provide an updated Fish and Fish Habitat presentation, a figure outlining anticipated fisheries impacts and tabular summary of fish species occurrence by waterbody. 	✓		✓
August 18, 2025/ Email	<ul style="list-style-type: none"> IAAC provided NRCan's comments on the Great Bear Resources Mercury Study Plan and methylmercury predictive modelling materials. 	✓		✓
August 19, 2025/ Email	<ul style="list-style-type: none"> IAAC provided guidance to Great Bear Resources on items to include in the kick-off meeting and presentation. These included a project overview, Indigenous consultation overview and anticipated project schedule. 	✓		✓
August 29, 2025/ Virtual	<ul style="list-style-type: none"> Great Bear Resources and IAAC had a Technical meeting to discuss IAAC participation in methylmercury technical discussions with LSFN and WFN. IAAC are offering funding for participation in technical meetings. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 3, 2025/ Email	<ul style="list-style-type: none"> IAAC emailed Great Bear Resources to note that they had a question from the MCM about whether cultural heritage impacts will be addressed in the Indigenous Peoples Key Issues Briefing (KIB) planned for Q1 2026. IAAC noted that if this will not be addressed during this meeting MCM is open to arranging a separate meeting to discuss. Great Bear Resources noted that they will be discussing cultural heritage during the KIB but suggested that they would like to schedule a call prior with MCM to discuss. 	✓		✓
September 9, 2025/ Email	<ul style="list-style-type: none"> IAAC requested responses from Great Bear Resources regarding some questions that may impact if a Schedule 2 Amendment is required under the MDMER. 	✓		✓
September 9, 2025/ Email	<ul style="list-style-type: none"> IAAC replied to Great Bear Resources 's inquiry regarding an expected response time for ECCC comment on the methylmercury predictive modelling would be the end of August. Great Bear Resources noted that timely feedback from ECCC is critical, and that the delay from the beginning to end of August makes planning engagements very difficult. Great Bear Resources asked if IAAC can request ECCC provide accurate timelines. IAAC contacted ECCC to request an update. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 12, 2025/ Email	<ul style="list-style-type: none"> IAAC noted that Great Bear Resources' permitting timelines are ambitious, emphasizing that typical long-lead permits (e.g., Fisheries Act, MMER) require about two years, and stressing the importance of strong FN relationships, comprehensive applications, and construction buffers post-IA decision. Great Bear Resources will provide updated permitting and approvals timelines 	✓		✓
September 19, 2025/ Virtual	<ul style="list-style-type: none"> Great Bear Gold Mine Permitting Coordination Kick-Off meeting with the IAAC/DFO/ECCC/TC. Each regulator and Great Bear Resources sharing a presentation on their perspective and knowledge. Great Bear Resources sharing an overall project summary presentation, specifying permits required to do project activities anticipated. 	✓		✓
September 24, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources noted the draft Mine Waste Alternatives report and Fish Habitat Offsetting and Compensation Plan are ready for submittal and requested DFO and ECCC submission contacts. 	✓		✓
October 1, 2025	<ul style="list-style-type: none"> IAAC reaching out to Great Bear Resources noting that they have reached out to government reviewers to check availability for the week of October 13th for a follow-up discussion regarding the updated mercury modelling materials. IAAC seeks to confirm that this will be available. IAAC also noted that they wanted to follow up regarding NWOMC's comments on the mercury plan. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources distributing the updated memo for the predictive water module of the methylmercury modelling scope to IAAC. Great Bear Resources requests that this is distributed to the relevant GRT members for review and discussion prior to the next meeting. 	✓		✓
October 3, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources reaching out IAAC in order to distribute the Proposed Approach to Cumulative Effects Methodology slide deck for IAAC review, which highlights possible overlap and identification of future activities which will occur and what is needed from Great Bear Resources. 	✓		✓
October 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed IAAC requesting confirmation that phased submissions will be shared with communities and government agencies for comments. Great Bear Resources also requested an outline of the process. 	✓		✓
October 10, 2025	<ul style="list-style-type: none"> Technical meeting was held, focused on permitting, approvals, and consultation processes. Key concerns included fish consumption rates and mercury impact recovery for ANA. 	✓		✓
October 17, 2025/ Email	<ul style="list-style-type: none"> IAAC emailed Great Bear Resources requesting more detailed permitting and construction timelines following the September 19 permitting kick-off meeting. IAAC requested a detailed timeline of construction intended to start in 2027 and approximate date for when applications would be submitted. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
October 20, 2025/ Email	<ul style="list-style-type: none"> IAAC forwarded an email chain conversation they had with Cavalluzzo regarding document sharing and meetings with ANA to Great Bear Resources. IAAC noted they met with ANA on October 15, and ANA said Great Bear Resources and IAAC had not shared all technical files. IAAC provided Great Bear Resources notice that they would provide the documents to ANA. Great Bear Resources responded to IAAC that they can provide historical memos on methylmercury bioaccumulation, but the information is outdated, and a more recent model approach was shared with ANA on October 1. Great Bear Resources also noted they had shared the KIB presentations with ANA on September 10, which included Fish Habitat. 	✓		✓
October 31, 2025/ Email	<ul style="list-style-type: none"> IAAC emailed Great Bear Resources regarding a request from NRCan to schedule another KIB to discuss mercury, methylmercury and sulfate. 	✓		✓
November 6, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources provided IAAC with preliminary information regarding their construction and execution schedule, noting it is subject to change. They anticipate the Fisheries Act Authorization to be required by July 2027 and will share draft materials when available. For the CNWA, a major or minor works application requirement is pending Transport Canada's determination on navigability. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 7, 2025/ Virtual	<ul style="list-style-type: none"> Technical meeting between Great Bear Resources and IAAC focused on resolving concerns that ANA may not have received all shared materials, with IAAC requesting document lists from both parties to cross-reference and confirm completeness, potentially via controlled SharePoint access. 	✓		✓
November 14, 2025/ Email	<ul style="list-style-type: none"> IAAC provided an updated information package to Great Bear Resources that was shared with the ETR that had been revised to make the information accessible. 	✓		✓
November 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed IAAC to provide copies of their response to Water Science and Technology Directorate (WSTD), Environment and Climate Change Canada (ECCC) Comments on Great Bear Resources 's response to IAAC comments on the Draft Mercury Study Plan, the response to Natural Resources Canada (NRCan) Comments on the Methylmercury Study Plan and Proposed Modelling. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 19, 2025/ Email	<ul style="list-style-type: none"> Great Bear Resources emailed IAAC to follow up on an email to IAAC requesting an update on scheduling the cumulative effects methodology discussion. Great Bear Resources noted their understanding was there were no major concerns and IAAC would provide feedback. Great Bear Resources requested an expected timeline to receive this feedback. 	✓		✓
November 21, 2025/ Virtual	<ul style="list-style-type: none"> A virtual Technical meeting was held on November 21, 2025, involving the Great Bear Gold Project team and the Impact Assessment Agency of Canada (IAAC). The discussion focused on coordination of upcoming submissions, technical clarifications, and engagement challenges with ANA related to environmental and health risk assessments. 	✓		✓
November 21, 2005/ Email	<ul style="list-style-type: none"> IAAC emailed Great Bear Resources requesting some additional baseline studies that were initially requested by the GRT. In response to this request, Great Bear Resources provided the Hydrogeology Baseline Report, the Hydrology Baseline Report, the Water Quality Baseline Report the Aquatic Resources Baseline Report and the Socioeconomic Baseline Report. 	✓	✓	
November 26, 2025/ Email	<ul style="list-style-type: none"> IAAC replied to Great Bear Resources 's request for follow-up feedback to the cumulative effects methodology, confirming that they have no substantial comments. They noted the only feedback would be for Great Bear Resources to incorporate available Indigenous Community knowledge in all parts of the CE assessment. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
December 5, 2025/ Virtual	<ul style="list-style-type: none"> A virtual Technical meeting between Great Bear Resources and IAAC. Key actions focused on Submission 2 timing, ETR feedback on the Methylmercury Study Plan, and ensuring ETR receives complete information packages that reflect proponent and federal perspectives, with IAAC reaffirming a science-driven approach and risk reduction. 	✓		✓
December 8, 2025/ Email	<ul style="list-style-type: none"> IAAC reaching out to Great Bear Resources in order to ask if the timeline presented to IAAC during the meeting held on November 27th can be shared further with the ECCC and DFO to assist with discussions and help clarify timelines. Great Bear Resources noted that they are still currently working to finalize this timeline, but that once this is finalized that this can be circulated. 	✓		✓
December 18, 2025/ Virtual	<ul style="list-style-type: none"> A virtual meeting between Great Bear Resources and IAAC prior to the end of the year. Discussed Impact Statement Submission 2 and sharing it with the communities. All outstanding matters to be addressed in the new year. 	✓		✓
December 23, 2025/ Email	<ul style="list-style-type: none"> IAAC emailed Great Bear Resources the first Draft Detailed Permitting Plan, developed in collaboration between IAAC, DFO, ECCC and TC, based on Great Bear Resources' previously submitted Initial Project Description. 	✓		✓
December 23, 2025/ Email	<ul style="list-style-type: none"> IAAC providing the first Draft Detailed Permitting Plan (DPP) for the Great Bear Gold Project, developed using the Initial Project Description and other information submitted to date. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
Other Government Agencies				
February 7, 2025/ Meeting	Transport Canada <ul style="list-style-type: none"> • Navigable Waters, • Further information on waterbodies/watercourses, • Consultation Data needed, • Fisheries offset. 	✓		✓
April 30, 2025/ Meeting	Transport Canada <ul style="list-style-type: none"> • Navigation, • Navigable Waters Report. 			✓
May 20, 2025/ Email	DFO <ul style="list-style-type: none"> • Noted that they have concluded their review of the proposed AEX within the Chukuni River and distributed a letter of advice for the proposed works. 			✓
June 16, 2025/ Email	Transport Canada <ul style="list-style-type: none"> • Provided with Indigenous Consultation and Engagement records. 	✓	✓	
July 14, 2025/ Email	Transport Canada <ul style="list-style-type: none"> • Great Bear Resources and WSP reaching out to Transport Canada to ask if there is any additional information is required from Great Bear Resources and to note if a determination on the navigability of local watercourse and waterbodies would be available. 	✓		✓
Jul 17, 2025/ Meeting	Environment and Climate Change Canada <ul style="list-style-type: none"> • Great Bear Resources hosted a technical engagement session with representatives from federal and provincial agencies to review the mercury and methylmercury assessment methodology for the Project. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
July 24, 2025/ Email	<p>Transport Canada</p> <ul style="list-style-type: none"> Transport Canada acknowledged receipt of documentation submitted in December 2024 related to the <i>Canadian Navigable Waters Act</i> and hydrology considerations for the Project. 			✓
July 31, 2025/ Email	<p>Transport Canada</p> <ul style="list-style-type: none"> In response to Transport Canada's request for additional information regarding the Great Bear Resources, WSP, on behalf of Great Bear Resources, provided clarifications regarding Dixie Creek and Unnamed Waterbody 4. 	✓		✓
August 13, 2025/ Site Tour	<p>DFO</p> <ul style="list-style-type: none"> Great Bear Resources and DFO participated in a site tour of the AEX Pad, Dixie Creek, the LP Pit Area, Teardrop Lake and the RoW. DFO commented on the effort made for Great Bear Resources on Indigenous early engagement. 	✓		✓
August 14, 2025/ Virtual	<p>ECCC, Canada Ministry of Natural Resources, DFO, Health Canada, IAAC, Indigenous Services Canada</p> <ul style="list-style-type: none"> The meeting was convened to discuss the current strategy for overall water management and fish habitat and compensation plans. 	✓		✓
September 12, 2025/ Email	<p>ECCC</p> <ul style="list-style-type: none"> Great Bear Resources responded to IAAC's request for clarification on a set of questions from ECCC and MPD regarding Fish and Fish Habitat. Great Bear Resources noted these responses were included in the August 14th presentation and asked if IAAC would like the presentation re-shared. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
September 12, 2025/ Email	<p>Trasport Canada</p> <ul style="list-style-type: none"> Transport Canada asked Great Bear Resources if any Indigenous Communities had been engaged on the past, present and future use of unnamed Waterbody 4. Great Bear Resources confirmed local Indigenous Communities have been engaged about this waterbody and others in the area. 	✓		✓
September 26, 2025/ Email	<p>DFO, ECCC, EAAC</p> <ul style="list-style-type: none"> Great Bear Resources distributing the draft Fish Habitat Offsetting and Compensation Plan (FHOCP) report for the DFO, ECCC and IAAC's review and comment, with Great Bear Resources requesting comments be provided by November 10, 2025. 	✓		✓
October 7, 2025/ Email	<p>DFO</p> <ul style="list-style-type: none"> Great Bear Resources emailed DFO inviting them to join a meeting with LSFN and WFN between October 22 and 24 to discuss the draft FHOCP. 	✓		✓
October 23, 2025/ Virtual	<p>NRCAN, ECCC, IAAC</p> <ul style="list-style-type: none"> The meeting reviewed Great Bear Resources updated methylmercury modeling approach, which incorporates site-specific sulfate and mercury data from fall 2025 downstream sampling to improve long-term bioaccumulation predictions. 	✓		✓
November 3, 2025/ Email	<p>ECCC</p> <ul style="list-style-type: none"> ECCC emailed a template for Great Bear Resources to complete with calculations for the multiple accounts analysis as part of the Mine Waste Alternatives Report. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
November 4, 2025/ Email	DFO <ul style="list-style-type: none"> DFO confirmed that an RfR is not required as the Impact Assessment process information indicates an FAA is required. 	✓		✓
November 10, 2025/ Email	DFO <ul style="list-style-type: none"> Great Bear Resources distribution of Fish Habitat Offsetting and Compensation Plan for review and comment from DFO. 	✓		✓
November 20, 2025/ Email	DFO <ul style="list-style-type: none"> A Virtual Meeting focused on DFO's FHOCP review (with WSP and Great Bear Resources), the need for more baseline context, conservative offsetting across connected habitats (including full-length compensation), and clarity on model rationale and species selection; regulatory scheduling highlighted the dependency on Schedule 2 amendment and consultation timelines. 	✓	✓	✓
November 25, 2025/ Email	ECCC <ul style="list-style-type: none"> ECCC emailed Great Bear Resources requesting a copy of the Aquatic Baseline Report, noting that ECCC requires this information to support the determination of which waterbodies should be listed on Schedule 2. Great Bear Resources replied saying they will provide the link and confirmed they have a meeting with DFO to discuss the not fish-frequent designation. 	✓	✓	

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
December 2, 2025/ Email	<p>ECCC, DFO</p> <ul style="list-style-type: none"> ECCC emailed Great Bear Resources to provide comments on their review of Great Bear Resources 's Mine Waste Alternatives report. ECCC noted they will review the Fisheries Baseline Report and will notify Great Bear Resources if the waterbodies selected for mine waste disposal are natural fish-bearing waterbodies. 	✓		✓
December 3, 2025/ Email	<p>Transport Canada</p> <ul style="list-style-type: none"> Great Bear Resources reaching out to Transport Canada to follow up following the September 19, 2025, permitting coordination meeting. Great Bear Resources notes that TC indicated that a navigability designation would be available in early December, and that Great Bear Resources would appreciate confirmation of the timeline for TC's determination. Transport Canada replied to Great Bear Resources 's status request of the navigability determination, confirming that the assessments are in final review and should be completed by the end of the week. 	✓		✓
December 12, 2025/ Email	<p>Transport Canada</p> <ul style="list-style-type: none"> Transport Canada provided an update that the determination on the assessed waterbodies is that they are considered non-navigable. Transport Canada confirmed that formal confirmation would follow that CNWA does not apply. 	✓		✓

Date/ Method	Key Topics Presented or Discussed	Key Milestones		
		General/ Consultation Approach	Baseline	Effects Assessment
December 16, 2025/ Email	<p>DFO</p> <ul style="list-style-type: none"> WSP emailed DFO noting that the non-fish frequented waterbodies in the FHOCP revision was addressed by changing the status to non fish occupied. As a precautionary measure, these waterbodies were considered for authorization under the Fisheries Act to take into consideration natural variation and that they may one day contain fish. 	✓		✓
December 18, 2025/ Email	<p>ECCC</p> <ul style="list-style-type: none"> Great Bear Resources provided ECCC with the updated Mine Waste Alternatives Report in response to ECCC's review comments and also included the Draft Fish Habitat Offsetting and Compensation Plan (FHOCP), the updated ECCC raw data tables, the Comment and Response table and the Mine Waste Alternatives Report. 	✓		✓
January 16, 2026/ Email	<p>DFO</p> <ul style="list-style-type: none"> WSP have sent Great Bear Resources' Fisheries Act Authorization application and Record of Consultation to DFO/MPO for their review and files. 	✓		✓
January 16, 2026/ Letter	<p>Transport Canada</p> <ul style="list-style-type: none"> Decision letter which declares that waterbodies and water courses outlined do not meet the definition of 'navigable water' as defined under the CNWA. 			✓

Grey shading = items directly related to Advanced Exploration (AEX) program.

A number of comments have been received through 2025 on the concurrent AEX permitting program. These comments have been carefully reviewed and, where feasible, incorporated into the design of the Great Bear Main Mine Project.

Engagement with Indigenous communities during the Advanced Exploration (AEX) phase has played an important role in shaping key design and mitigation decisions for the proposed Project. ANA, LSFN and WFN have raised important concerns regarding the potential for methylmercury production in downstream waterbodies, specifically in relation to sulphate inputs. These concerns have directly influenced the project team's approach, prompting a responsive design framework that integrates both scientific understanding and community identified priorities.

In response, the project has advanced several substantive modifications to reduce potential risk pathways. These include the incorporation of desulphurized tailings to limit sulphate availability within the tailings management facility, and the implementation of membrane filtration technologies to treat process water and reduce sulphate concentrations in final effluent prior to discharge. In addition, the geochemistry program has been substantially expanded to improve characterization of source terms and reduce uncertainty in predictive modelling. Collectively, these measures reflect a clear linkage between Indigenous engagement and project evolution, demonstrating how community input has influenced both the technical design and environmental protection strategy for the main mine.

3.6 Key Engagement Activities with Stakeholder Groups and the Public

Great Bear Resources communicated Project information with stakeholders and the general public related to the Project and have recorded all communications throughout the Impact Assessment process. Further information on consultation with stakeholder groups and public are provided in the Record of Engagement in Appendix C.

A number of comments have been received between 2023-2025. These comments have been carefully reviewed and considered in during project planning and design:

- Pakwash Lake Owners Association has been engaging with Great Bear Resources. Pakwash Lake Owners Association represents a collection of tourist operations located on Pakwash Lake, since 2023. This group's primary concerns are with water flows and water quality, as water enters Pakwash Lake via Chukuni River. GBR has been providing regular updates to their stakeholders through in-person meetings, email updates, door-to-door interactions, and participation in community townhall sessions.
- Great Bear has been engaging with one trapper and two trapline holders for those traplines that intersect with the Project Area since 2022 / 2023. The traplines are owned by Lac Seul First Nations band members, one of which is operated by a non-Indigenous local trapper, the third line is owned by a member of ANA. Ongoing engagements have provided these stakeholders with updates on the Project and anticipated impacts to their traplines. GBR has worked regularly with the active trapper to provide samples, support baseline collection, and share information. Engagement with these stakeholders will be ongoing.
- There are aggregate operations within the Project Area and engagement with these stakeholders has been ongoing since 2023. Regular updates to these stakeholders has included project updates and communications on ongoing field work that may impact their operations.

- Great Bear Resources has been working closely with the IESO and Hydro One to support the advancement of a new 230kV line from Dryden to Red Lake. This expansion is not directly associated with the Great Bear Project but will be beneficial to the Project and the region. Ongoing engagement has ensured that energy providers are aware of the power requirements related to the Great Bear project. Meetings with Enbridge regarding gas distribution to the project were facilitated through the Environmental Management Committee.
- Local stakeholders attending community events in Red Lake and Ear Falls have inquired about accommodation, local employment, and considerations for the main Project. Great Bear Resources confirmed that a camp complex will be established on the Property. A portion of the workforce will come from outside the local community and work on a rotational basis and a camp is required to attract and retain people given the size of local communities. Great Bear Resources will also continue discussions with local municipalities to support considerations for potential housing improvement or infrastructure initiatives in the region.
- Great Bear Resources engages frequently with the Chukuni Communities Development Corporation and holds a seat on the Community Development Committee, which meets monthly and has representatives from the Municipality of Red Lake, Evolution Mining, West Red Lake Gold, the Red Lake Indian Friendship Centre, and general community members. Through this committee, Great Bear provides project updates and discusses community priorities. Great Bear also supports several community events facilitated by the Chukuni Communities Development Corporation, including the Business Awards, Winter Carnival, and Norseman Festival. In 2025, Great Bear worked collaboratively with the Chukuni Communities Development Corporation as they completed the Red Lake Community Capacity Study.
- Great Bear Resources has ongoing engagement with local health care and social service providers to understand the range of potential impacts on these services. Interviews were held with all relevant service providers, including the Red Lake Margaret Cochenour Memorial Hospital, the Northwestern Health Unit, Community Counselling and Addiction Services, Firefly, New Starts for Women, and the Red Lake Emergency Shelter, to understand existing conditions, current capacity and resources, and to determine if there are any potential project related impacts. A contribution was made to the Municipality of Red Lake and the Red Lake Hospital in 2025 to support physician recruitment, the purchase of necessary equipment, and the development of a Palliative care space.
- Great Bear Resources works with local elementary and secondary schools to support education and training in mining related careers, hosting local schools for site tours and providing sessions on mining and STEM to local students in Red Lake, Ear Falls, Lac Seul and Wabauskang. Great Bear holds a partnership with Lakehead University which enabled the establishment of a five-year Lakehead University–NOHFC Industrial Research Chair in Mineral Exploration. We also work closely with local training organizations, including Confederation College, the Lac Seul Training Centre of Excellence, and the Sioux Lookout Friendship Accord to plan for educational and training opportunities for local and Indigenous communities.

- Great Bear supports the participation of local and Indigenous businesses in the development of the Project and through our Local Procurement Policy, ensure that economic benefits from the project extend to local businesses throughout the Local Benefit Footprint.
- Lots of interest has been received with regards to potential training and employment opportunities. Great Bear Resources will offer training to local job seekers. Great Bear Resources are committed to working with local suppliers, including indigenous owned businesses, to develop their capacity to effectively compete and win business while meeting the Company’s standards for ethical conduct, due diligence, quality of goods and services, health and environmental safety.

Great Bear Resources has hosted biannual community townhall presentations in both Red Lake and Ear Falls, starting in November 2023. GBR has hosted 4 community townhall sessions in each community, focusing on project updates and timelines, which were held on the following dates:

- November 14, 2023 (Red Lake),
- March 18, (Ear Falls) and 20, (Red Lake) 2024,
- March 19, (Ear Falls) and 20, (Red Lake) 2025,
- November 19, (Ear Falls) and 20, (Red Lake) 2025.

3.7 Summary of Influence of Engagement on the Impact Statement

Opportunities to provide input on the Impact Statement have been regularly provided during its preparation. These efforts have been summarized in this section, with correspondence logs and records provided in the Record of Engagement (Appendix C). Engagement has been an iterative and ongoing process during the development of the Impact Statement, with input from stakeholders, government agencies and Indigenous communities. Generally, this input has been collected and considered at the key milestones during each phase of preparation of the Impact Statement in the manner shown in **Table 3.7-1**.

Table 3.7-1: Influence of Consultation on the Impact Statement

Impact Statement Item	Influence of Consultation
Baseline Studies	<ul style="list-style-type: none"> • Baseline Studies: Opportunities have been provided to review baseline studies and for involvement with key baseline data collection. Comments were considered in ongoing baseline work. Baseline information has been used to inform the effects assessments in the Impact Statement. Any comments related to specific environmental components are captured in the pVC and fVC impact statement sections. • Environmental Baseline Scopes: Great Bear Resources supplemented a number of planned environmental baseline programs as a result of comments received from LSFN and WFN. This included enhanced eDNA studies for fish, as well as expanded surface water sampling program and extended program related to existing mercury and methylmercury levels in the environment.

Impact Statement Item	Influence of Consultation
	<ul style="list-style-type: none"> • Indigenous Knowledge: Great Bear Resources has provided funds to support the documentation of Indigenous Knowledge for local communities and to help inform the Impact Statement preparation. Confidential studies have been prepared by LSFN, NWOMC and WFN, that have been provided for consideration in the Impact Statement preparation. Funding has also been provided to ANA, although information has not been shared with Great Bear Resources to date. • Mercury and Methylmercury Study Plan: Great Bear Resources has acknowledged the concerns from ANA which have been echoed by LSFN and WFN associated with the potential for Project impacts on existing mercury and methylmercury content in the environment. Great Bear Resources circulated a Study Plan for review from Indigenous Communities which includes collected of baseline information, and has revised the initial investigations and study plan in line with comments received.
Alternatives Assessment Methodology and Results	<ul style="list-style-type: none"> • Opportunities have been provided to review and comment on the alternative assessment. Comments have been considered in Section 4 of the Impact Statement. IK and TLRU information provided by communities has been incorporated into the assessment of each alternative to identify the potential for effects on Indigenous communities in selecting preferred Project components. Where location-specific information was not provided, the alternatives assessment took a conservative approach that assumed that communities would potentially use areas anticipated to be disturbed by the Project for traditional purposes.
Environmental Effects Assessment	<ul style="list-style-type: none"> • Valued Components: A list of anticipated Valued Components was circulated for review and comment. The list was updated as a result of key comments received from WFN and LSFN (with specific assessments provided for Wild Rice and Moose). The NWOMC also held a workshop focus on capturing key values to inform their traditional land and resource use study. • Key comments that influenced the effects assessment are discussed in each of the pVC and fVC section of the Impact Statement (and detailed in Appendix C). • IK and TLRU information provided by communities has been incorporated throughout the Impact Statement, including with the assessment of changes to pVCs and fVCs.

Impact Statement Item	Influence of Consultation
Project Design	<ul style="list-style-type: none"> • The following Project optimizations were made based on consultation input on water quality, mercury and fish (Refer to Table 5.20-1 for additional information on optimizations). <ul style="list-style-type: none"> ○ Addition of new circuit to the process plant – segregation of tailings streams ○ Site management of contact water – enhanced water management ○ Enhanced water treatment (membrane filtration) of select contact water streams to reduce sulphate concentrations in treated effluent ○ Re-use of the Viggo pit during the operations phase for temporary storage of membrane filtration reject solution (west VMF), permanent storage of concentrate tailings and contact water management during operation and active closure (east VMF) ○ Establishment of proposed onsite facilities to compensate and offset loss of fish habitat <p>In addition to the above Great Bear Resources has committed to:</p> <ul style="list-style-type: none"> • Independent Tailings Review Panel (ITRP): Great Bear Resources has established an independent board of experts to review and advise on the design, construction, operation, performance and closure of the planned tailings management facility. The Panel was established early, well in advance of construction to provide review and advice from detailed design through to closure. • Tailing Management Facility: Great Bear Resources are committed to managing out tailings according to the Mining Association of Canada’s (MAC) guidance and the Canadian Dam Association (CDA) guidelines, as well as the implementation of the Global Industry Standard on tailings Management (GISTM) and MAC’s Towards Sustainable Mining (TSM). Great Bear Resources also has in place an Independent Tailings Review Panel (ITRP) for Great Bear oversight. • Cyanide Management: Great Bear Resources is a signatory of the International Cyanide Management Code which is a voluntary, performance driven certification program of best practices for the management of cyanide. Great Bear Resources is committed to Cyanide Code certification at all their active mine sites.
Community Benefits	<ul style="list-style-type: none"> • Regional Watershed Studies: At the request of LSFN and WFN, Great Bear Resources has funded a regional community-based Chukuni Watershed Aquatic Monitoring Program. This will focus on the transfer of knowledge from elder Advisors from each Nation to youth throughout all phases of the Project. Nations will collect, compile, analyse and interpret their own data. The program will also serve to increase capacity of the Nations to complete future monitoring programs to protect the waters throughout the Shared Territory. • Wild Rice Enhancement Project: Great Bear Resources has funded a study by Northern Bioscience and Harris Ecological Consulting, upon the request of LSFN and WFN. The purpose of this study is to help address the loss of historic wild rice (Manoomin) production on Wabaskang Lake. Potential effects on wild rice are anticipated because of an overprint at WB01 by Project infrastructure. The enhancement study is anticipated to offset potential effects on wild rice as a result of the Project.

Impact Statement Item	Influence of Consultation
	<p>The wild rice enhancement location, on WFN reserve, has been recommended by the community. In addition to habitat restoration, the project will incorporate education and knowledge-sharing on sustainable harvesting practices, supporting long-term stewardship by community members. This collaborative initiative could support broader wild rice revitalization projects in the future and could be shared with other indigenous communities in the local area if there is interest, advancing the understanding, and recovery of this culturally and ecologically significant plant. Together, these efforts will support a more holistic understanding of Wild Rice habitats, cultural values, and their continued importance to the region.</p> <ul style="list-style-type: none"> • Freshwater Conservation Canada: Great Bear Resources is funding the assessment and strategy development phase of the Red Lake Trout Recovery Project. This includes analyzing existing research, evaluating habitat conditions in Pipestone Bay, engaging with Indigenous communities and regulators, and identifying feasible restoration actions. Great Bear Resources Great Bear support to these efforts is a result of dialogue across Indigenous and public stakeholders' interest to restore a self-sustaining Lake Trout population in Red Lake • Sponsorship and Donation – Great Bear Resources has provided ongoing supports to local, regional, and Indigenous events, programs, and organizations. Donations have included supports for New Starts for Women, Red Lake Anishinaabe Pow Wow Circle, Lac Seul Career Fair, Lac Seul Treaty Days, Red Lake Hospital Foundation, Community Support Services, Red Lake Fire Rescue, National Indigenous Peoples Day, among others. • Education – Great Bear Resources has committed to the establishment of the Industrial Research Chair (IRC) in Mineral Exploration with Lakehead University. Great Bear Resources recognizes the importance of this research and its potential to drive advancements in mineral exploration, which directly supports our business and the broader mining sector in northwestern Ontario and the community in which we operate. In addition, Great Bear Resources has broadly supported ongoing STEM and educational based programming with youth consistent with Company standards. Great Bear Resources is also progressing an education and training strategy to focus on apprenticeship opportunities, on-the-job training, work readiness, and scholarships and bursaries. • Healthcare – Great Bear Resources has funded healthcare supports and supported social services initiatives and organizations within the local and regional area. Great Bear Resources also sits on the Red Lake Health Care Committee to allow for the communication of project related pressure in partnership with healthcare providers, municipal and industry representatives. Great Bear Resources has recognized health care initiatives as a key priority for local communities.

Impact Statement Item	Influence of Consultation
	<p>A \$200,000 contribution was made to support local health care, including necessary equipment, upgrades, and recruitment initiatives.</p> <ul style="list-style-type: none"> • Ceremonies: Great Bear Resources is committed to incorporate appropriate ceremonial practices into the Project. Ceremonies will be held under the direction of local Indigenous Nations. • Access: Great Bear Resources are committed to working with the forestry management company, in collaboration with indigenous nations, to maintain access to the south of the site • Long term monitoring: Great Bear Resources will continue to work with the Environmental Management Committee and engage Indigenous environmental monitors from local communities in the implementation of mitigation and monitoring. • Training/Procurement: Great Bear Resources are committed to working with local suppliers, including Indigenous owned businesses, to develop their capacity to effectively compete and win business while meeting the Company's standards for ethical conduct, due diligence, quality of goods and services, health and environmental safety. • Economic benefits: Economic modelling was undertaken to estimate the direct, indirect and induced economic effects based on the anticipated capital and operational expenditures. The project is anticipated to generate: <ul style="list-style-type: none"> ○ A total of \$18.9 billion in additional gross domestic product (GDP) (on average \$570 million per year), ○ 113,130 person-years of employment (3,430 persons employed in an average year), \$9.2 billion in labour compensation (on average \$280 million per year), and ○ \$6.3 billion in government revenues (on average \$190 million per year).

3.8 Ongoing Engagement Following Submission of the Impact Statement

For the purposes of publication of this Impact Statement, a cut-off date for the Record of Engagement (Appendix C) of January 16, 2026 was used.

A summary of the ongoing consultation since the ROC cut-off date is provided below

Date	Document/Event Type	Stakeholders	Summary
Jan 20 2026	Letter	LSFN & WFN	Letter received from Chiefs confirming IS validation process has been completed
Feb 12, 2026	Methylmercury meeting with LSFN and WFN	LSFN and WFN	Follow up meeting on Methylmercury study predictive modelling
Feb 19, 2026	Presentation	LSFN & WFN	Presentation of HHERA and HIA
Feb 27, 2026	IS Documents and Presentation	ANA	Circulation of ANA Indigenous Peoples Effects Assessment section, Red Lake/Ear Falls Effects Assessment section and Presentation of HHERA and HIA
Feb 27, 2026	IS Documents and Presentation	NWOMC	Circulation of NWOMC Indigenous Peoples Effects Assessment section, Red Lake/Ear Falls Effects Assessment section and Presentation of HHERA and HIA

Following the submission of the Impact Statement, Great Bear Resources will continue to engage with Indigenous communities (First Nations and Métis), government agencies and ministries, and stakeholder groups to keep all interested parties informed on the Project.

Additionally, a number of regulatory consultation requirements will need to be fulfilled as part of obtaining outstanding permits and approvals for the Project.

Future engagement after the submission of the Impact Statement include:

- Continued dialogue with the Indigenous communities, Government agencies, and stakeholders to provide transparency about Great Bear Resources' environmental management and monitoring performance; and
- Information sharing on project status by social media, a project newsletter, and a project website, as appropriate to continue to provide opportunities to discuss interests and comments and resolve issues related to the Project.

Great Bear Resources will adjust its engagement efforts based on feedback from stakeholders to be responsive to the interests and comments expressed.

3.9 References

- IAAC. (2019). *Interim Guidance: Public Participation under the Impact Assessment Act*. Ottawa: Impact Assessment Agency of Canada. Retrieved from <https://www.canada.ca/content/dam/iaac-acei/documents/policy-guidance/pp-pp/public-participation-guidance-en.pdf>
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